

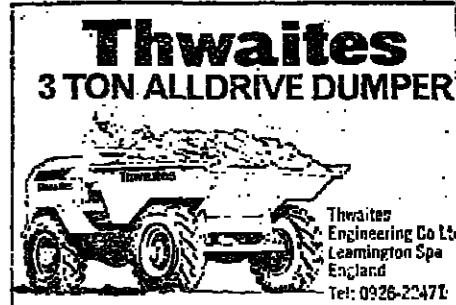
FINANCIAL TIMES

No. 27,472

Monday January 30 1978

* 15p

CONTINENTAL SELLING PRICES: AUSTRIA Sch.15; BELGIUM Fr.25; DENMARK Kr.3.5; FRANCE Fr.3.0; GERMANY DM2.0; ITALY L.500; NETHERLANDS Fl.2.0; NORWAY Kr.3.5; PORTUGAL Esc.20; SPAIN Pes.40; SWEDEN Kr.3.25; SWITZERLAND Fr.2.0; EIRE 15p



NEWS SUMMARY

GENERAL

BUSINESS

70 freed Campaign to boost industrial strategy

A helicopter rescued 70 passengers who were marooned yesterday in train snowbound in Scotland since Saturday afternoon. The passengers, including a man with a broken leg, huddled into one coach for warmth.

Sixteen people stranded in their cars, who took shelter in a bus caught in a drift at the Ord of Caithness, were picked up by helicopter. A man was found dead after leaving his car to walk to safety near Leys, four miles from Inverness. In Glencoe, 50 people, most of them skiers, faced a new ordeal in an hotel after being rescued from their cars: the hotel is running out of food and water and the electricity has failed.

The air search for missing motorists was called off as darkness fell, but ground teams were still trying to reach motorists trapped in 15 foot drifts near Caithness.

The north of England and Wales were hit by snow and the West Country suffered rains.

Around snowstorms in Switzerland and Alpine rail links and marooned a trans-Europe express. Thirty tons of emergency food supplies were flown into snowbound Cincinnati, Ohio, in America's mid-West. At least 12 people were reported to have died as torrential rain flooded large areas around Pretoria, capital of South Africa. To-day's weather Back Page

Cities may get powers back

The Prime Minister has appointed a group of Ministers within the Cabinet to co-ordinate plans for giving back to cities responsibilities lost under the 1974 Conservative local government reorganisation. Page 3

More than 500 churches shut

In the last nine years 562 Church of England churches have been declared redundant. Of these, 253 have been put to other uses, 126 have been preserved because of their historic or architectural importance and 183 have been demolished, the Church Commissioners said.

Rhodesia pact criticised

Dr David Owen, the Foreign Secretary, and Mr Andy Young, American Ambassador to the UN, sharply criticised moves towards a Rhodesian internal settlement as they left Heathrow for talks with the Patriotic Front nationalist alliance. Back Page

Scots threat

Leaders of the Scottish National Party are threatening to vote against the entire devolution Bill at the third reading stage if it contains a "loaded" referendum clause. Back Page

Briefly . . .

Bill to ban compulsory retirement age grounds below the age of 70 is to be introduced tomorrow in the Commons.

Early photographs or drawings of Dove Cottage, Wordsworth's home in Grasmere, are being sought by the trustees to restore it.

Thousands of rabbits and rats are to be slaughtered this week because they are endangering drains and waterways in Lincolnshire.

Law should allow doctors to help terminally ill patients to die peacefully, a Church of Scotland minister said.

Charybdis have written to the police offering their services to the hunt for Lester Chapman, 21, missing from his home.

Carlos Reutemann of Argentina won the Brazilian formula one and privy motor race in Ferrari Sports report, Page 10

CONTENTS OF TO-DAY'S ISSUE

Overseas news	5	Arts page	11
World trade news	3	Leader page	12
Home news—general	4-5	U.K. companies	22
—labour	3	International companies	23
Management page	9	Foreign Exchanges	23
Technical page	6	Mining Notebook	23

FEATURES

Unscrubbing Leyland agents	12	FT SURVEY Japanese banking and finance	13-20
The EEC and job subsidies	21		
Appointments	2	World Econ. Ind.	2
Building News	2	Bank London Rates	2
FT system's story	2	ANNUAL STATEMENTS	2
Comments & Trends	3	Corporate & Co. Finance	2
Entertainment Guide	3	Share Information	2
Financial Diary	2	Television	2
Investments	2	INTERIM STATEMENTS	2
Letters	2	Alfred Coppel	2
to John Brown & Co.	2	John Brown & Co.	2
For latest Share Index, phone 01-546 8026			

Leyland expected to scrap £100m. modernisation plan

BY OUR INDUSTRIAL STAFF

Leyland Cars' £100m. foundry modernisation programme is likely to be the main casualty of the review of capital spending initiated by Mr. Michael Edwards, the new British Leyland chairman.

The company is determined to keep a full model range from the Mini through to the luxury the ADO 55 and the LC10 as quickly as possible.

The decision to make styling changes to the small car will now make it difficult to get the vehicle on to the market until well into 1980. Pressure will also be on to achieve the planned introduction date of 1982 for the mid-size range car.

Ambitious plans for the proposed new middle range car, the LC10, have been trimmed. Two derivatives of the basic model, the LC10 and LC15, are likely to be shelved, at least until the company can put on a stronger financial basis.

Spending on the project, the replacement for the Allegro and Marina, is nevertheless expected to be far higher than the £250m. allocated for the proposed new small car, the ADO 55.

The project review has been prompted by the lamentable performance of the cars group in the past three years, and by forecasts which suggest Leyland will average little more than a 25 per cent. share of the U.K. market over the next five years.

The foundry modernisation and expansion programme had already been delayed, partly because of objections from the National Enterprise Board, Leyland's major shareholders, about the level of spending.

The company now seems likely to cut expenditure by more than half by dropping plans to build a ferrous factory at Wellington and an aluminium factory at Leeds.

One of the principal concerns of Mr. Edwards who will be outlining his plans for the group to union leaders

on Government Affairs, in

the short term, to reduce its vulnerability to competition, Leyland is likely to push through facelifts of its family saloons, particularly the Marina and Princess, which are due for radical styling changes.

Shortfall

One of the main reasons behind Leyland Cars' failure to generate as much money internally as was envisaged at the time of the Government-backed rescue three years ago.

Because of this shortfall, Mr. Edwards now accepts that the group as a whole will have to ask the Government for another injection of money in the shape of up to £200m. worth of new equity.

This request is a radical change from the original proposals of Lord Ryder, the architect of the rescue plan, who foresaw Leyland being financed almost exclusively by loans after its initial £200m. equity-raising exercise in 1975.

Leyland hopes to keep its total call on Government Affairs, in

the long term, to reduce its vulnerability to competition, Leyland is likely to push through facelifts of its family saloons, particularly the Marina and Princess, which are due for radical styling changes.

These are thought to include the disappearance of Leyland International in its present form and the return of overseas marketing responsibilities to Austin Morris, Jaguar-Rover-Triumph, and Truck and Bus.

Neither side, it seems, expects this to be the end of the affair, however. BOC's retreat has not soothed the Airco Board's anxieties. BOC's move is seen as a tactical decision in response to the pressure from Airco.

Some compromise solution seems likely whereby the benefits of an integrated marketing approach would not be lost, but the issue illustrates the practical problems involved in Mr. Edwards' decentralisation plans.

Undersecretary, Leyland Page 12

Growth rate may fall short of forecast

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

THE IMPROVEMENT in the 1978 Budget submissions from the Treasury. No data has been more bullish forecasts, referred to an "April Budget" in his Budget speech on Saturday.

Last October the Treasury forecast a 3 per cent. rise in real Gross Domestic Product between the second halves of last year and this year, following a negligible increase last year. The hope is that this should be sufficient to stop the rise in unemployment.

Senior officials in Whitehall are known to be concerned about the adverse impact of the slow growth of world trade and the rise in sterling on the expansion of exports and output later this year and next year.

This has undermined some of the earlier projections and will be reflected in new official forecasts now being prepared.

Consequently the main impact of the large tax cuts expected in the budget might be merely to ensure that economic growth can be sustained at about the previously projected rate of 3 per cent., rather than to provide a boost in a significantly higher rate of expansion.

It is also recognised in Whitehall that it would be difficult for the economy to grow much more than 4 per cent. a year at present given the constraints of trade, inflation and productivity constraints.

Mr. Denis Healey, the Chancellor of the Exchequer, is receiving a net £250m. injection in the Budget.

There is no dispute that the economy is recovering, but the London Business School believes growth is unlikely to be more than 2-3 per cent.

Injection

TWO months ago the National Institute projected a rise in Gross Domestic Product of 3 per cent. in the year to the second half of 1978, but this assumed a £250m. tax cut this spring. On unchanged policies the rise would be smaller and changes since November would add a further uncertainty.

Last October the Treasury publicly assumed a 10 per cent. rise in earnings in the current year, down from its forecasts in most recent estimates.

The changes in most forecasts since last autumn involve a downgrading of the expected rise in exports and investment with only a partial offset from more buoyant personal consumption. The substantial underspending in the public sector has added a further uncertainty.

Last October the Treasury assumed a further increase in consumer spending than previously forecast, a significant part of this might leak out in the form of higher imports.

On the other side, the earlier Treasury assumption of a 9 per cent. rise in world trade in manufactured goods this year contrasts with recent estimates of nearer 5-6 per cent.

The favourable price implications of the rise in sterling should not significantly affect the current account surplus this year, but the unfavourable volume effects and the slow growth of world trade are producing some fairly pessimistic projections for the current year.

City stockbrokers Phillips and Drew have projected a growth rate of 3-2 per cent. between the second halves of this year and next year, slowing down in early 1979, even after assuming a £250m. injection in the Budget.

Lombard, Page 10

Sadat to warn Carter on threat to Mideast peace initiative

BY ROGER MATTHEWS

PRESIDENT Sadat of Egypt will tell U.S. and Western European leaders that his Middle East peace initiative is in grave danger of collapsing unless Israel is persuaded to adopt a more flexible approach.

This is understood to be the main message he will take with him on a seven-nation tour which starts on Thursday. He will visit Morocco, the U.S., the UK, West Germany, Austria, Romania and France.

It was emphasised here today that despite reports of progress from Jerusalem on the behind-the-scenes consultations and the Israeli Cabinet's decision to resume the joint auditory committee talks, the two sides remain a long way apart on fundamental issues—total Israeli withdrawal from occupied territories and the rights of the Palestinians to self-determination.

Mr. Sadat, said by people who have seen him in the past couple of days to be weary and disengaged, will seek a pledge from the U.S. that it will use all the methods to exert pressure on the Israeli Cabinet and in particular Mr. Menachem Begin, Israel's Prime Minister.

CAIRO, Jan. 29.

The Egyptian leader will receive a report from Mr. Alfred Atherton, the U.S. Assistant Secretary of State, in the next two days. Mr. Atherton is due to arrive here tomorrow after several days of talks with Israeli leaders and a weekend meeting with King Hussein of Jordan.

Officials here will be looking for confirmation of their views that Mr. Begin is personally responsible for the degree of Israeli "intransigence" which has been experienced.

Encouraged

Mr. Sadat will raise with President Carter his request for arms supplies equal to those given to Israel, in particular the question of the advanced F-15 warplane. He is expected to address the Congressional Foreign Relations Committee in an effort to capitalise on the surge in his popularity following his visit to Jerusalem.

Officials in Cairo have been encouraged by suggestions that the powerful Jewish lobby in the U.S. is on the defensive. The statement from Iraq last night that it would not attend the so-called anti-Sadat summit

Iraq problem Page 2

Airco still looking for rival bidder

By Stewart Fleming

NEW YORK Jan. 29. AIRCO, the U.S. industrial gases producer, is expected to reaffirm this week that it is still looking for a rival bidder to BOC International, in spite of BOC's announcement on Friday that it will not press its bid in the face of opposition from Airco's Board.

Last week, BOC announced an overwhelming response to its \$43-a-share offer for the 1.6m. shares it needed to increase its stake in Airco from 34 per cent. to 49 per cent.

Because of this response, BOC said it was asking the Airco board to waive a previous agreement and allow BOC to bid a total of \$260m. for the outstanding 51 per cent. of Airco.

On Thursday night, Airco made it clear, following an intense Board meeting, that it was fiercely opposed to the BOC proposals to go for full control at \$43 a share. On Friday, BOC said it was withdrawing the proposal in view of the Airco board's opposition.

However, it has been argued that this could seriously weaken Leyland's position in certain territories where the ability of a single marketing organisation to offer a full range of vehicles is an important advantage, especially in selling to Governments.

These are thought to include the disappearance of Leyland International in its present form and the return of overseas marketing responsibilities to Austin Morris, Jaguar-Rover-Triumph, and Truck and Bus.

Both sides seem to recognise that the antagonism fostered by last week's bitter arguments cannot simply be forgotten, particularly if BOC's successful tender offer to increase its holding in Airco to 49 per cent. stands.

In the event that BOC's position is strengthened, both Mr. George Dillon and Mr. Richard Giordano, Airco's chairman and president and chief executive, might expect to come under pressure to resign.

Both men have underlined their opposition to BOC by announcing their resignation from the BOC Board.

It is accepted, however, that the critical issue will be whether Airco can find a third party ready to launch a counter-bid to BOC in the face of BOC's powerful share holding in the company.

##

OVERSEAS NEWS

EEC partners move to isolate U.K. in fish talks

BY MARGARET VAN HATTEM

EEC partners move to isolate U.K. in fish talks

meeting after German, Dutch and Belgian agriculture ministers failed to meet his dead-line for approval of Britain's Lennihan, the Irish Fisheries Minister, indicated yesterday that the proposed plan may be acceptable if it provides adequate recognition of Irish agriculture prices are calculated.

One draft resolution agreed by the other eight ministers, to be presented to the Council of Ministers tomorrow as a Commission proposal, does not specify which ports would catch the "green pound" exchange rate by which British agriculture prices are calculated.

He added that Ireland would not support Britain in any battle for similar rights in the North Sea. "The British case in the North Sea is nothing to do with us," he said. "We will have to argue that one cut for themselves, he said.

Mr. Finn Otar Gundestrup, the EEC Commissioner for agriculture, described afterwards as "the natural preferential rights of small boat," with special concessions at informal ministerial talks in West Berlin was shrugged off by the British Agriculture Ministry today. The Ministry also remains confident that enough political will has been generated for agreement on a common fisheries policy to be reached this week.

The ministers took advantage

of their presence in Berlin for

"Green Week"—the agricultural and food fair organised by the West German Government.

They held a two-day informal meeting on Friday and Saturday, at which an all-out effort was made

to resolve differences relating to

East and West Germany in the dispute.

EMI: Mr. Silkin and boycotted the

Christian Democrat 'no' to Berlinguer demands

BY PAUL BETTS

THE CHRISTIAN Democrat Party firmly rejected to-day in-

creasingly strong Communist pressures for direct participation in the next Italian Government.

The "veto" was contained in an article in the Christian Democ-

rat newspaper, *Il Popolo*, and

represented the long awaited

Christian Democrat response to

Communist demands for a direct

role in power.

These demands were reiterated

yesterday by the Communist

leader, Sig. Enrico Berlinguer,

at the end of a three-day extra-

ordinary meeting of the Party's

Central Committee.

In his summing-up speech, Sig.

Berlinguer reaffirmed that the

present economic and social

crisis affecting the country de-

manded immediate collaboration

of all the democratic forces,

including the Communists. This

political question there will be

a compromise stand of the

Christian Democrats.

Although Sig. Berlinguer

reiterated the possibility of

forming an alternative Left-wing

administration, it is now becoming

clear that unless a com-

promise is reached on the key

political question there will be

an increasing risk of fresh

elections—a prospect, for

example, of complex internal

conflict.

Sig. Andreotti, the Prime

Minister-designate, is to hold

internal political reasons, that is now

being resisted by all the Italian

parties.

Editorial comment, Page 12

Extraordinary opportunities for industry in Western Australia.

Natural gas is the key.

Australia's largest ever resource development project is entering its final planning stages—the 3,000 million North West shelf gas fields.

Huge as it is, the natural gas project is only one of several projects that will take place during the 1980's. A further \$7,000 million will be invested in ore, alumina, nickel, uranium, coal, mineral sands, solar salt—and oil.

NEW PLANT, EQUIPMENT AND SERVICES FOR DEVELOPMENT

- Much of the plant, equipment and services will have to be imported from recognised and proven overseas suppliers.
- Some of the plant, equipment and services are not currently available in Western Australia but could be.
- Some of the plant, equipment and services are available in Western Australia and could be expanded with input from experienced overseas technology, and capital.

WESTERN AUSTRALIA WELCOMES INDUSTRIAL ENTERPRISE

The Western Australian State Government offers you a climate of encouragement and assistance. The Government's policy is to stimulate joint ventures and licensing agreements for local industry with companies from overseas.

If you wish to participate in the development of Western Australia's resources your point of contact in Australia is The Co-ordinator, The Department of Industrial Development, 32 St George's Terrace, Perth 6000.



TALK TO THE MAN WHO KNOWS WHAT'S HAPPENING

The Co-ordinator of Development, Mr. E.R. Gorham, will be in the UK and Europe as part of a seven man mission, led by the Hon. Andrew Mensaros, Minister for Industrial Development, Mines, Fuel and Energy.

Mr. Gorham will be available for personal appointments in London between Monday 13 February and Friday 17 February. For an appointment contact the Agent General for Western Australia, 115 Strand, London WC2R 0AQ, England. Telephone 01-240 2881. Telex 25595.



Giscard speech rallies coalition

By Robert Mauchner

Bahrain, Qatar, UAE revalue

BY OUR FOREIGN STAFF

BAHRAIN, Qatar, and the United Arab Emirates (UAE) revalued their currencies over the week-end against the dollar by 0.388 to the dollar.

The revaluations were somewhat smaller than had been expected, and the new rates virtually realign the three currencies which had been drifting apart in recent months.

Douglas Thomas writes from Bahrain: The Bahrain dinar was revalued by 2 per cent, against the U.S. dollar at the opening of business in Bahrain on Saturday

The new rate of Db3.88 was revaluation of the riyal to announced by the UAE Currency Board on Saturday morning when 3.842500/3.851007—by 1.8 per cent. The Qatari riyal and the UAE dirham have been on a par for many years and the Bahraini dinar has traditionally been worth one tenth of each of the other two.

The three countries appeared to have acted in concert but officials in the area would not confirm this, saying only that they had been in contact over the currency issue.

Iraq poses problem for summit

By Our Foreign Staff

THE GROUPING of Arab countries opposed to President Sadat's peace initiatives towards Israel appeared yesterday to be having trouble in convening a conference scheduled for Algiers later this week because of continuing differences between Syria and Iraq.

High level talks between Syria and Iraq, due to be held in Algiers yesterday, were reported to have been postponed indefinitely following a brusque announcement by Iraq on Saturday night that Baghdad "was not concerned" with the Algiers summit. Iraq walked out of the meeting comprising Algeria, Libya, Iraq, Syria, South Yemen and the Palestine Liberation Organisation (PLO).

It said that last month there had been disagreements with Syria over a hardline approach to the Arab conflict with Israel.

Iraq's decision not to attend the Algiers summit led Syria, according to sources in Damascus, to change its mind about sending a senior delegation to Algiers. Originally it had been announced that Major-General Naji Jamil, commander of the air force and a senior member of the Baath Party, and Mr. Mohammed Haidar, both members of the party leadership, were to have left Damascus for Algiers yesterday. The despatch of this delegation has now been cancelled.

The differences stem from the fact that Iraq insists on a Syrian denunciation of United Nations Security Council resolutions 242 and 338 adopted after the 1967 and 1973 Arab-Israeli wars. The two resolutions are widely regarded as the basis for a settlement of the conflict.

According to the *New York Times*, published daily from London and Australia, U.S. authorities believe that Iraq has been held in New York since last month.

Tunisian union leader held

By Our Foreign Staff

MR. HABIB Achour, the leader of the Tunisian General Union of Tunisian Workers (UGTT), was arrested on Saturday night in a widespread security crackdown following riots on Thursday in which over 40 people were officially acknowledged to have been killed and over 300 injured.

The riots occurred both in the capital and other major urban centres on the day Mr. Achour called for the first day-long general strike in the history of Tunisia since it became independent in 1956.

At least seven other members

of the 13-in-the executive

council of the UGTT have been taken into custody, according to the Tunis Afrique Presse (TAP), the government news agency.

Mr. Dhafer Hannibale, the Interior Minister, said on Saturday that 40 people had been detained after a sweep on UGTT headquarters in Tunis, which had been held after a raid on a UGTT office in Sousse.

Seventeen big companies in U.S. 'paid no 1976 tax'

BY DAVID BELL

WASHINGTON, Jan. 29

SEVENTEEN major U.S. companies paid no tax at all in 1976 and 41 others paid taxes amounting to less than 10 per cent of their worldwide income, Congressman Charles Vanik reported yesterday.

For some years now Mr. Vanik has published an annual league table of companies that pay little or no tax which reads like a guide to corporate America.

He said yesterday that the latest figures are a further indication that many large companies are paying a smaller proportion of their income as tax than five years ago and that—by contrast—individual taxpayers are paying an increasing proportion of their income to the Federal Government.

Among the companies who paid no federal income tax in 1976 according to the Congressional record are five major steel producers including U.S. Steel

Companies which paid an "effective tax rate" of less than 10 per cent on their earnings included Mobil (4.5 per cent), Exxon (8 per cent), AT&T (9.5 per cent) and Gulf Oil (7 per cent).

As he has in the past, Mr. Vanik stressed that none of the companies concerned had done anything illegal. Rather they had been able to take advantage of a whole range of tax "breaks," credits and exemptions passed by Congress over the years. One of the main ways of minimising their income to the Federal Government.

Among the companies who paid no federal income tax in 1976 according to the Congressional record are five major steel producers including U.S. Steel

Financial handiwork

Sumitomo Bank. Where up-to-the-minute computerization helps make business easier and more efficient.

But helpful hands will always play a prime part in getting a project done.

The Sumitomo Bank, Limited
Osaka, Tokyo, Kyoto, Kobe, Nagoya and other major cities in Japan
London, Dusseldorf, Brussels, Vienna, New York, Chicago,
Los Angeles, San Francisco, Seattle, Houston, Hong Kong, Singapore,
Jakarta, Sydney, Mexico City, São Paulo, Bern, Tehran, Cairo



France claims dumping by N. American pulp producers

By MAX WILKINSON

THE FRENCH government has bleached sulphate pulp into was 1.7m. tonnes compared with agreed to support anti-dumping Europe because they have imports of 1.3m. tonnes. Home allegations against North surplus capacity caused by the produced bleached sulphate pulp (the grade most affected American suppliers of the wood relative depression of their own pulp used for making fine papers). home market.

The case against the North. The shipments have enabled them to run their plants at about 90 per cent of capacity. Second-week. The French Governmentian producers, on the other hand, have lost about 25 per cent of their market share in Europe, mainly because they failed to match the price reductions.

They are alarmed because cheap imports from Canada and the U.S. have depressed prices levels and made their operations unprofitable.

The French Government has already required pulp importers to take licences and to declare their prices. This measure, has not, however, had any effect in stemming the flow of transatlantic imports, or raising prices.

North American producers have been able to ship large quantities of bleached and un-

In 1976 French pulp production prices.

EEC chemical industry seeks exemptions from tariff cuts

By KEVIN DONE, CHEMICALS CORRESPONDENT

THE CHEMICAL industry in the EEC has compiled a list of sensitive products which it wishes to exclude from tariff reductions negotiated under the final phase of the long-running Tokyo Round of the GATT talks.

The process of whittling down the array of chemical products produced by the industry has proved long and controversial. But a lengthy list of more than 60 products has now been produced and submitted to the European Commission by CEFIC, the Council of European Chemical Industry Associations.

It is still far from certain whether any of these products will become a matter of negotiation. In its initial negotiating offer, tabled in Geneva ten days ago, the EEC said it sought no exceptions from the average industrial tariff cut of 40 per cent, or more that the talks are aiming at. The Community made it clear, however, that it reserved the right to make exceptions later on, in the light of the negotiating positions of other participants — Japan, for example, has accepted certain chemical products from its negotiating offer.

The European chemical industry, concerned that its position in domestic markets could be further undermined if concessions are made on EEC external tariffs without corresponding reductions in other countries.

The most sensitive areas declared by the industry are in fertilisers and petrochemicals. Chemical companies are concerned at the practice of dual

pricing exercised by some countries producing vital raw materials such as phosphate rock. Rock is sold at one price to domestic manufacturers of products such as fertilisers and at a higher price to overseas manufacturers, making it difficult for the EEC industry to compete with imports.

There is equal concern over some petrochemical products, because of imports from the U.S., which are based on favourable energy and feedstock supplies available at prices well below world market levels.

Petrochemicals manufacturers in Western Europe in general are currently suffering from a high level of over-capacity and weak prices. Apart from pricing and U.S. imports, the industry is worried that markets could be further damaged by a growing influx of low-cost imports from Eastern bloc producers.

It is felt that the EEC's procedures for anti-dumping measures must be improved, particularly in relation to imports from the Comecon countries, where the domestic selling price can be arbitrarily fixed by state agencies, rather than determined by market forces.

Tariffs are already non-existent in the EEC on some sensitive products, such as SBR (styrene butadiene rubber) and on some of the aromatics, such as paraffin.

Where tariffs on chemical products do exist in the EEC, they tend to be of the order of 8 to 15 per cent for some commodity plastics, which can be

EEC not convinced by Fukuda package

By David Buchan

BRUSSELS, Jan. 29.

THE EUROPEAN Community remains unconvinced that the Fukuda Government's recent inflationary package will reduce significantly the EEC's trade deficit with Japan, which grew to \$4.7bn. last year.

They say the American importers are undercutting the current "official" price of around \$330 a tonne by about \$80. In some cases it is alleged prices for bleached chemical hardwood pulp have been down to \$255 a tonne and for softwood down to \$290 a tonne.

The British Paper and Board Industry Federation said that it would be studying the French submission. Its initial reaction was that nothing should be done to raise the general level of pulp

prices. The EEC Commission does not see Japan's announced plans to raise growth to 7 per cent as helping much to redress the trade imbalance. Spending on public works is considered unlikely to suck in many European imports.

But Mr. Jenkins argued that it was psychologically just as important for Japan now to be seen to make a specific gesture towards Europe. In particular, he urged the Japanese to think of buying the A-300 Airbus. EEC officials see a potential 20 Airbus orders from two domestic Japanese airlines now in the market for replacements.

As a multinational French-German-Dutch project (with Hawker Siddeley as sub-contractor), the commission is keen to push the Airbus.

Britain may aid Caribbean export promotion project

By HUGH O'SHAUGHNESSY

THE BRITISH Government is ducers of the region were aware a group of prospective lenders studying an ambitious transport of the opportunities for export to the Caribbean which include and marketing project which had stocks to satisfy buyers' the U.S., Canada, Venezuela, Mexico and possibly Trinidad and Tobago.

The scheme, which has yet to potential. The project was dis-worked out in detail, would As the aid effort is being put forward by Mrs. Judith Hart, the embrace the improvement of the together the interest of Britain, Overseas Development Minister, transport facilities of the region, which did not participate in the idea with the governments of the area including its ports and airports, original launching of the idea during her recent tour of Central America and shipping lines so that appears to be increasing.

The access of export products to The project, which could cost their overseas markets could be improved. A conference was held in Washington to discuss the idea between £20m. and £30m., would involve the formation of a Caribbean export promotion agency part of the big multilateral aid instruments in third markets. The Austrian deficit in trade with the Soviet Union reached Sch.3.5bn. (about £120m.) last year.

Economic experts predict that if the trend continues Austria's deficit vis-a-vis Moscow could reach a staggering to of Sch.5.5bn. to Sch.6bn. by 1980. As the deterioration of the balance of payments coincides with a rise in overall trade deficit there is growing concern about what used to be an import prop to exports.

During January-November last year, Austria's trade widened by 33 per cent, to Sch.55.6bn., compared to the same period in 1976. As usual, has also failed to produce appreciable increase, the current account deficit also jumped from Sch.28.2bn. to Sch.44bn.

The new open-cast mine will be situated at Guelbs in northern Mauritania. It is reported to have reserves of some 2bn tonnes and it is planned to have after two days of negotiations which have been directed mainly an annual production of 6m. tonnes.

The Soviet Union has a market share of 3.4 per cent in Austria's aggregate exports and accounts for 3.8 per cent of the imports.

Iron ore exports account for 80 per cent of the country's foreign exchange income. Production last year fell to 8.5m. tonnes from 9.6m. tonnes in 1976, largely because of the disruption caused by the Polisario guerrillas, who are fighting for an independent Western Sahara.

The European Mauritanian's economic situation has been seriously undermined by the Polisario operations, Investment Bank and a number of Arab development funds, who are fighting for an independent Western Sahara.

The new open-cast mine will be situated at Guelbs in northern Mauritania. It is reported to have reserves of some 2bn tonnes and it is planned to have after two days of negotiations which have been directed mainly an annual production of 6m. tonnes.

The Soviet Union has a market share of 3.4 per cent in Austria's aggregate exports and accounts for 3.8 per cent of the imports.

During January-November last year, Austria's trade widened by 33 per cent, to Sch.55.6bn., compared to the same period in 1976. As usual, has also failed to produce appreciable increase, the current account deficit also jumped from Sch.28.2bn. to Sch.44bn.

The new open-cast mine will be situated at Guelbs in northern Mauritania. It is reported to have reserves of some 2bn tonnes and it is planned to have after two days of negotiations which have been directed mainly an annual production of 6m. tonnes.

The Soviet Union has a market share of 3.4 per cent in Austria's aggregate exports and accounts for 3.8 per cent of the imports.

During January-November last year, Austria's trade widened by 33 per cent, to Sch.55.6bn., compared to the same period in 1976. As usual, has also failed to produce appreciable increase, the current account deficit also jumped from Sch.28.2bn. to Sch.44bn.

The new open-cast mine will be situated at Guelbs in northern Mauritania. It is reported to have reserves of some 2bn tonnes and it is planned to have after two days of negotiations which have been directed mainly an annual production of 6m. tonnes.

The Soviet Union has a market share of 3.4 per cent in Austria's aggregate exports and accounts for 3.8 per cent of the imports.

During January-November last year, Austria's trade widened by 33 per cent, to Sch.55.6bn., compared to the same period in 1976. As usual, has also failed to produce appreciable increase, the current account deficit also jumped from Sch.28.2bn. to Sch.44bn.

The new open-cast mine will be situated at Guelbs in northern Mauritania. It is reported to have reserves of some 2bn tonnes and it is planned to have after two days of negotiations which have been directed mainly an annual production of 6m. tonnes.

The Soviet Union has a market share of 3.4 per cent in Austria's aggregate exports and accounts for 3.8 per cent of the imports.

During January-November last year, Austria's trade widened by 33 per cent, to Sch.55.6bn., compared to the same period in 1976. As usual, has also failed to produce appreciable increase, the current account deficit also jumped from Sch.28.2bn. to Sch.44bn.

The new open-cast mine will be situated at Guelbs in northern Mauritania. It is reported to have reserves of some 2bn tonnes and it is planned to have after two days of negotiations which have been directed mainly an annual production of 6m. tonnes.

The Soviet Union has a market share of 3.4 per cent in Austria's aggregate exports and accounts for 3.8 per cent of the imports.

During January-November last year, Austria's trade widened by 33 per cent, to Sch.55.6bn., compared to the same period in 1976. As usual, has also failed to produce appreciable increase, the current account deficit also jumped from Sch.28.2bn. to Sch.44bn.

The new open-cast mine will be situated at Guelbs in northern Mauritania. It is reported to have reserves of some 2bn tonnes and it is planned to have after two days of negotiations which have been directed mainly an annual production of 6m. tonnes.

The Soviet Union has a market share of 3.4 per cent in Austria's aggregate exports and accounts for 3.8 per cent of the imports.

During January-November last year, Austria's trade widened by 33 per cent, to Sch.55.6bn., compared to the same period in 1976. As usual, has also failed to produce appreciable increase, the current account deficit also jumped from Sch.28.2bn. to Sch.44bn.

The new open-cast mine will be situated at Guelbs in northern Mauritania. It is reported to have reserves of some 2bn tonnes and it is planned to have after two days of negotiations which have been directed mainly an annual production of 6m. tonnes.

The Soviet Union has a market share of 3.4 per cent in Austria's aggregate exports and accounts for 3.8 per cent of the imports.

During January-November last year, Austria's trade widened by 33 per cent, to Sch.55.6bn., compared to the same period in 1976. As usual, has also failed to produce appreciable increase, the current account deficit also jumped from Sch.28.2bn. to Sch.44bn.

The new open-cast mine will be situated at Guelbs in northern Mauritania. It is reported to have reserves of some 2bn tonnes and it is planned to have after two days of negotiations which have been directed mainly an annual production of 6m. tonnes.

The Soviet Union has a market share of 3.4 per cent in Austria's aggregate exports and accounts for 3.8 per cent of the imports.

During January-November last year, Austria's trade widened by 33 per cent, to Sch.55.6bn., compared to the same period in 1976. As usual, has also failed to produce appreciable increase, the current account deficit also jumped from Sch.28.2bn. to Sch.44bn.

The new open-cast mine will be situated at Guelbs in northern Mauritania. It is reported to have reserves of some 2bn tonnes and it is planned to have after two days of negotiations which have been directed mainly an annual production of 6m. tonnes.

The Soviet Union has a market share of 3.4 per cent in Austria's aggregate exports and accounts for 3.8 per cent of the imports.

During January-November last year, Austria's trade widened by 33 per cent, to Sch.55.6bn., compared to the same period in 1976. As usual, has also failed to produce appreciable increase, the current account deficit also jumped from Sch.28.2bn. to Sch.44bn.

The new open-cast mine will be situated at Guelbs in northern Mauritania. It is reported to have reserves of some 2bn tonnes and it is planned to have after two days of negotiations which have been directed mainly an annual production of 6m. tonnes.

The Soviet Union has a market share of 3.4 per cent in Austria's aggregate exports and accounts for 3.8 per cent of the imports.

During January-November last year, Austria's trade widened by 33 per cent, to Sch.55.6bn., compared to the same period in 1976. As usual, has also failed to produce appreciable increase, the current account deficit also jumped from Sch.28.2bn. to Sch.44bn.

The new open-cast mine will be situated at Guelbs in northern Mauritania. It is reported to have reserves of some 2bn tonnes and it is planned to have after two days of negotiations which have been directed mainly an annual production of 6m. tonnes.

The Soviet Union has a market share of 3.4 per cent in Austria's aggregate exports and accounts for 3.8 per cent of the imports.

During January-November last year, Austria's trade widened by 33 per cent, to Sch.55.6bn., compared to the same period in 1976. As usual, has also failed to produce appreciable increase, the current account deficit also jumped from Sch.28.2bn. to Sch.44bn.

The new open-cast mine will be situated at Guelbs in northern Mauritania. It is reported to have reserves of some 2bn tonnes and it is planned to have after two days of negotiations which have been directed mainly an annual production of 6m. tonnes.

The Soviet Union has a market share of 3.4 per cent in Austria's aggregate exports and accounts for 3.8 per cent of the imports.

During January-November last year, Austria's trade widened by 33 per cent, to Sch.55.6bn., compared to the same period in 1976. As usual, has also failed to produce appreciable increase, the current account deficit also jumped from Sch.28.2bn. to Sch.44bn.

The new open-cast mine will be situated at Guelbs in northern Mauritania. It is reported to have reserves of some 2bn tonnes and it is planned to have after two days of negotiations which have been directed mainly an annual production of 6m. tonnes.

The Soviet Union has a market share of 3.4 per cent in Austria's aggregate exports and accounts for 3.8 per cent of the imports.

During January-November last year, Austria's trade widened by 33 per cent, to Sch.55.6bn., compared to the same period in 1976. As usual, has also failed to produce appreciable increase, the current account deficit also jumped from Sch.28.2bn. to Sch.44bn.

The new open-cast mine will be situated at Guelbs in northern Mauritania. It is reported to have reserves of some 2bn tonnes and it is planned to have after two days of negotiations which have been directed mainly an annual production of 6m. tonnes.

The Soviet Union has a market share of 3.4 per cent in Austria's aggregate exports and accounts for 3.8 per cent of the imports.

During January-November last year, Austria's trade widened by 33 per cent, to Sch.55.6bn., compared to the same period in 1976. As usual, has also failed to produce appreciable increase, the current account deficit also jumped from Sch.28.2bn. to Sch.44bn.

The new open-cast mine will be situated at Guelbs in northern Mauritania. It is reported to have reserves of some 2bn tonnes and it is planned to have after two days of negotiations which have been directed mainly an annual production of 6m. tonnes.

The Soviet Union has a market share of 3.4 per cent in Austria's aggregate exports and accounts for 3.8 per cent of the imports.

During January-November last year, Austria's trade widened by 33 per cent, to Sch.55.6bn., compared to the same period in 1976. As usual, has also failed to produce appreciable increase, the current account deficit also jumped from Sch.28.2bn. to Sch.44bn.

The new open-cast mine will be situated at Guelbs in northern Mauritania. It is reported to have reserves of some 2bn tonnes and it is planned to have after two days of negotiations which have been directed mainly an annual production of 6m. tonnes.

The Soviet Union has a market share of 3.4 per cent in Austria's aggregate exports and accounts for 3.8 per cent of the imports.

During January-November last year, Austria's trade widened by 33 per cent, to Sch.55.6bn., compared to the same period in 1976. As usual, has also failed to produce appreciable increase, the current account deficit also jumped from Sch.28.2bn. to Sch.44bn.

The new open-cast mine will be situated at Guelbs in northern Mauritania. It is reported to have reserves of some 2bn tonnes and it is planned to have after two days of negotiations which have been directed mainly an annual production of 6m. tonnes.

The Soviet Union has a market share of 3.4 per cent in Austria's aggregate exports and accounts for 3.8 per cent of the imports.

During January-November last year, Austria's trade widened by 33 per cent, to Sch.55.6bn., compared to the same period in 1976. As usual, has also failed to produce appreciable increase, the current account deficit also jumped from Sch.28.2bn. to Sch.44bn.

The new open-cast mine will be situated at Guelbs in northern Mauritania. It is reported to have reserves of some 2bn tonnes and it is planned to have after two days of negotiations which have been directed mainly an annual production of 6m. tonnes.

The Soviet Union has a market share of 3.4 per cent in Austria's aggregate exports and accounts for 3.8 per cent of the imports.

During January-November last year, Austria

BOND DRAWING

IRELAND
U.S. Bonds 9% 1985

S. G. WARBURG & CO. LTD., announces that Bonds for the nominal amount of U.S.\$500,000 have been drawn in the presence of a Notary Public, for the redemption instalment due 1st March, 1978.

The numbers of the Bonds so drawn are as follows:

12	28	43	55	69	81	92	107	121	132
165	177	189	204	217	228	242	253	265	278
291	302	314	349	354	371	390	405	417	431
446	464	476	487	501	513	539	554	561	593
608	621	639	652	664	675	688	701	715	728
741	755	770	785	798	811	833	846	850	857
867	923	944	970	984	998	1010	1023	1037	1055
1069	1082	1092	1115	1143	1164	1199	1225	1235	1249
1252	1275	1287	1299	1360	1373	1388	1409	1422	1435
1447	1460	1477	1493	1508	1517	1529	1555	1579	1590
1603	1621	1632	1646	1660	1674	1693	1712	1724	1738
1754	1763	1779	1791	1814	1821	1848	1863	1882	1894
1917	1931	1947	1959	1972	1981	1986	2020	2032	2043
2058	2063	2081	2104	2107	2119	2121	2124	2126	2127
2207	2220	2232	2253	2269	2301	2315	2326	2340	2352
2363	2376	2389	2400	2413	2428	2440	2453	2465	2478
2488	2501	2514	2554	2568	2577	2590	2603	2616	2626
2640	2651	2668	2671	2687	2702	2714	2725	2739	2756
2766	2780	2792	2805	2821	2835	2855	2866	2878	2929
3044	3057	3070	3101	3160	3172	3184	3197	3220	3235
3250	3265	3276	3313	3331	3343	3375	3386	3400	3429
3442	3481	3474	3469	3503	3515	3539	3558	3581	3611
3714	3755	3771	3824	3826	3876	3884	3903	3910	3914
4049	4061	4075	4085	4097	4110	4123	4135	4149	4158
4181	4191	4205	4218	4230	4243	4253	4265	4285	4298
4331	4342	4354	4367	4391	4402	4415	4444	4456	4474
4470	4480	4493	4506	4513	4532	4542	4556	4613	4624
4636	4650	4663	4676	4687	4699	4712	4724	4737	4748
4741	4774	4783	4797	4800	4820	4825	4845	4861	4876
4869	4942	4956	4958	4964	4975	4984	4994	5004	5007
5073	5101	5116	5120	5140	5161	5171	5182	5197	5212
5230	5241	5256	5267	5281	5304	5316	5327	5341	5354
5366	5332	5394	5405	5417	5432	5443	5476	5488	5499
5512	5526	5533	5548	5562	5572	5587	5600	5610	5623
5628	5650	5653	5676	5685	5692	5707	5721	5736	5747
5714	5730	5745	5756	5765	5776	5785	5794	5803	5812
5814	5833	5844	5856	5868	5882	5895	5908	5921	5930
5887	5906	5913	5918	5925	5938	5955	5968	5981	5998
6024	6133	6143	6158	6170	6183	6196	6207	6222	6235
6243	6256	6267	6280	6293	6308	6315	6329	6373	6395
6403	6433	6450	6478	6507	6517	6541	6552	6565	6581
6746	6756	6765	6776	6785	6794	6804	6813	6821	6835
6855	6875	6887	6899	6913	6923	6935	6945	6955	6965
7186	7178	7188	7212	7220	7225	7282	7300	7311	7326
7384	7393	7408	7421	7438	7516	7557	7572	7601	7610
7657	7671	7682	7694	7704	7714	7751	7762	7772	7781
7803	7915	7940	7957	7971	7982	8015	8033	8050	8069
7981	8000	8014	8021	8028	8035	8042	8050	8068	8085
8155	8165	8175	8180	8190	8200	8217	8227	8237	8246
8242	8252	8268	8270	8289	8298	8319	8334	8347	8359
8372	8383	8398	8408	8411	8446	8456	8482	8494	8504
8509	8518	8531	8544	8556	8568	8581	8594	8608	8621
8630	8644	8656	8669	8682	8694	8704	8718	8731	8744
8755	8767	8780	8792	8804	8818	8829	8843	8854	8865
8881	8894	8907	8920	8931	8942	8957	8968	8979	8989
9019	9024	9024	9028	9030	9031	9039	9043	9047	9051
9126	9149	9151	9162	9175	9187	9201	9214	9224	9236
9250	9261	9276	9286	9293	9312	9324	9334	9348	9362
9374	9387	9397	9410	9422	9433	9449	9459	9510	9521
9534	9548	9558	9570	9581	9591	9641	9656	9667	9681
9647	9657	9667	9675	9684	9691	9701	9709	9718	9726
9759	9770	9772	9773	9775	9776	9778	9779	9780	9781
10129	10244	10254	10267	10280	10292	10308	10329	10341	10353
10354	10366	10377	10429	10449	10459	10512	10522	10534	10545
10552	10564	10575	10588	10598	10601	10603	10604	10605	10607
10672	10684	10694	10704	10714	10724	10734	10744	10754	10764
10781	10793	10804	10814	10824	10834	10844	10854	10864	10874
10881	10894	10907	10920	10931	10942	10951	10961	10971	10981
10975	10984	10998	11001	11043	11023	11037	11049	11063	11073
11075	11087	11098	11111	11125	11137	11149	11160	11173	11188
11220	11233	11248	11263	11276	11285	11291	11299	11308	11317
11342	11503	11516	11529	11541	11553	11565	11578	11590	11604
11613	11647	11661	11672	11686	11698	11708	11721	11735	11746
11759	11770	11782	11796	11809	11821	11832	11845	11857	11870
11881	11894	11907	11920	11931	11942	11957	11968	11981	11992
12004	12017	12031	12043	12054	12067	12078	12092	12105	12116
12281	12283	12317</td							

HOME NEWS

Cabinet team will plan return of city powers

BY DAVID CHURCHILL

THE PRIME Minister has formed a group of Cabinet Ministers to co-ordinate plans for giving back to the cities responsibilities lost under the 1974 Conservative local government reorganisation.

The move, which Mr. Callaghan announced at the Labour Party local government conference in Bristol at the week-end, is an attempt to heal the rift between Cabinet Ministers over the proposed for change.

The lack of more immediate action disappointed many conference delegates. They had hoped a firm timetable for change would be announced.

The nine major cities—with a combined population of almost 2.5m.—which lost responsibility for education, social services, transport, and planning under the Tories are Bristol, Hull, Nottingham, Leicester, Southampton, Portsmouth, Derby, Stoke and Plymouth.

Cardiff, which has a population of more than 200,000 and would have qualified, is not generally included in any prospective change because of Welsh devolution.

Under the Prime Minister's initiative Mr. Peter Shore, Environment Secretary, will work with his Cabinet colleagues in Education, Social Services, and Transport to establish which powers should be returned to

the cities and how this should be done.

Sabotage

The decision last week by 22 smaller towns with populations of 100,000-200,000 to join the "big nine" in seeking their powers back appears to have persuaded Ministers that they should adopt a gradual approach. Mr. Callaghan said: "We are not dragging our feet, but we would sooner take a little extra time and make sure we get it right."

Mr. Shore first canvassed support for short-term changes at the week-end, the Cabinet meeting for permanent changes at last year's conference. He said at the week-end the Cabinet review would include further talks with the local authority associations and other interested bodies.

Councillors told how to regain control

LABOUR councillors in opposition were yesterday advised on clear policies of its own which tactics to use to regain control.

The document points out that power—including manipulation of the media—in an official document presented to the conference on control by David Churchill writes:

The document spells out the damage done in last May's local elections, which left Labour in the minority in both the metropolitan areas and counties throughout the U.K.

It says: "Newspapers will always be interested in good quotable criticisms of the council—the more extreme the better." But such tactics could take up a position of uncompromising opposition where every opportunity is taken to attack the controlling group.

The document also warns that one of the dangers of concentrating on constructive committee work is the threat of capture or emasculation by the alternative government with political group in control.

IN BRIEF

Regional aid warning

The European Economic Community will be warned to-day not to ignore the social and economic problems of declining industrial areas in outwardly prosperous regions.

Councillor Jack Smart, chairman of the Association of Metropolitan Authorities, will outline the case for parts of London and the West Midlands to receive aid from the European Regional Development Fund. He will tell a Bordeaux conference of European local authorities that EEC aid should be directed to areas in greatest need to meet specific problems.

Reflation doubts

The financial outlook in the U.K. should continue to improve for some months, though the scale of the coming reflation and the performance of industry could cause problems. Dr. David Lomax, economic adviser to National Westminster, writes in the bank's economic assessment published to-day.

Swindon scheme

A consortium of contractors has

been formed to carry out a £30m. housing, industrial and commercial development scheme in Swindon. Edwin Bradley of Swindon, Barratt Developments and Cresta Homes have been granted outline planning permission to start development at West Lea Down. The development will involve more than 450 acres.

Gas request

The domestic gas price in Northern Ireland is two to three times higher than in the rest of the United Kingdom, according to the National Consumer Council, which has written to Mr. Roy Mason, the Northern Ireland Secretary, calling for the early construction of a natural-gas pipeline from Scotland to Ulster.

Bill criticised

The definition of estate agency in the Estate Agents Bill which is to have its second reading on Friday, goes far beyond the declared purpose of the proposals, says the Consultative Committee of Accountancy Bodies.

Dfls. 60,000,000.—

6½% Guaranteed Bearer Notes 1972 due 1976/1979

of
MICHELIN INVESTMENT HOLDING COMPANY LIMITED
Bermuda

Third annual redemption instalment
(Redemption Group No. 2 and No. 1
fall due on March 15, 1976 and
March 15, 1977 resp.)

As provided in the Terms and Conditions
Redemption Group No. 3, amounting to
Dfls. 15,000,000.—, has been drawn for
redemption on March 15, 1978 and
consequently the Note which bears number 3
and all Notes bearing a number which is 4,
or a multiple of 4, plus 3 are payable as from

March 15, 1978

at
Algemene Bank Nederland N.V.
(Central Paying Agent)

Amsterdam-Rotterdam Bank N.V.

Bank Mies & Hope N.V.

Pierson, Hekking & Pierson N.V.

in Amsterdam;

Lazard Frères & Cie

in Paris;

Swiss Credit Bank

Algemene Bank Nederland in der Schweiz AG

in Zurich;

Algemene Bank Nederland (Genève) S.A.

in Geneva;

Kredietbank S.A. Luxembourgeoise

in Luxembourg.

January 23, 1978.

Economic analyses to be unveiled

By Peter Riddell, Economics Correspondent

THE RESULTS of an unprecedented attempt to broaden the range of research and analysis available to MPs when scrutinising Government departments will be unveiled to-day.

The longer an election was held off the longer would be its policies became clear.

Mr. Callaghan, who was jeered outside the conference by a small group of National Front supporters, attacked the "poisonous

issues of racism."

A document being considered by Labour Party's National Executive Committee and released at the conference is critical of the present role of the police in controlling racialist demonstrations.

The document suggests a number of reforms to make racialist demonstrations less effective.

Mr. Shore made it clear during the conference that while the Government hoped for single

figure average rises in rates, many authorities would have to make double figure rate increases to maintain services at current levels.

Miss Joan Lester, chairman of the NEC, warned the Government not to give tax cuts in the budget at the expense of public spending. She told delegates an extra £1bn-£1.5bn was needed just to restore spending on public services to the level planned before the cuts.

The papers include submissions from the London Business School, the National Institute, the Fabian Society, Professor Robin Matthews, Sir Alec Cairncross and City brokers W. Greenwell and L. Messel.

Mr. Terry Ward of the Cambridge Department of Applied Economics, the sub-committee's special adviser, has written both

to restore spending on public services to the level planned before the cuts.

White Paper and another reviewing the other papers.

LABOUR NEWS

Provincial journalists begin action over pay dispute

By ALAN PIKE, LABOUR CORRESPONDENT

JOURNALISTS in provincial and members working on provincial and local newspapers—provided to appear for the second successive industrial action to-day because of a dispute over a replacement tying further pay bargaining at local machine involving members of the Society of Graphical and Allied Trades.

The proposed action will include a ban on night work and the handing of advertising features, withdrawal of the use of private cars and an insistence that all material from freelance journalists is accepted by the paper.

Local negotiations on self-financing productivity agreements would be possible under the employers' proposals. The paper says, however, that acceptance of the clause would imply recognition of both the Government's pay guidelines and the assurances given that national work would be resumed at the end of the pay dispute on Saturday.

The National Union of Journalists last week accepted a 10 per cent pay offer with £7.09 per week on behalf of its 8,500 members.

The employers offer is 10 per cent only as a further supplement to the three-year-old basic strike by local lorry drivers due to start this morning.

The action was decided at a mass meeting of members of the TGWU, Transport and General Workers Union in Bridgend on Saturday night, in an effort to break the deadlock in pay negotiations.

The strike call involves some drivers up to £33 a week.

The Civil Service Department seemed ready to make a start in changing the rules of the Civil Service unions have given until 1980 to develop a discriminatory method of recruitment.

Lady Howe said that aspect of the judgment—which she described as "one of legal milestones on the road to equal opportunities for women"—caused the commission considerable concern. The department seemed ready to make a start in changing the rules of the Civil Service.

The Civil Service Department are dragging their feet instead of trying to fulfil the spirit of the Government's own legislation.

She called on the department and unions to agree "a major gesture of goodwill" to drop age barriers immediately.

Drop age bars, Civil Service urged

By Our Labour Correspondent

THE CIVIL SERVICE yesterday urged to drop immediately its policy of applying age barriers on entry to executive officer posts.

The plea was made by Lady Howe, deputy chairman of Equal Opportunities Commission, following a recent tribunal decision that the Civil Service Department's policy of direct entry for executive officer level in less than 28 years old constituted unlawful discrimination against women.

The department and the Civil Service unions have given until 1980 to develop a discriminatory method of recruitment.

Lady Howe said that aspect of the judgment—which she described as "one of legal milestones on the road to equal opportunities for women"—caused the commission considerable concern. The department seemed ready to make a start in changing the rules of the Civil Service.

The Civil Service Department are dragging their feet instead of trying to fulfil the spirit of the Government's own legislation.

She called on the department and unions to agree "a major gesture of goodwill" to drop age barriers immediately.

South Wales lorry drivers start all-out strike

By ROBIN REEVES, WELSH CORRESPONDENT

DISRUPTION to industry and 2,500 lorry drivers employed by commerce in South Wales is independent general haulage cent only as a further supplement to the three-year-old basic strike by local lorry drivers due to start this morning.

The union is demanding that wage of £40 for a 40-hour week be accepted a 10 per cent pay rise of the past two weeks.

It seems that companies employing about 1,000 drivers will have agreed to the union's claim.

The action was decided at a mass meeting of members of the TGWU, Transport and General Workers Union in Bridgend on Saturday night, in an effort to break the deadlock in pay negotiations.

The strike call involves some drivers up to £33 a week.

G.E.C. and Vickers

Special announcement

G.E.C. and Vickers, former joint owners of British Aircraft Corporation (Holdings) Limited, wish to advise their shareholders that the figure mentioned by the Minister for Industry of £6.1M. as a preliminary payment on account of compensation for the nationalisation of BAC was not negotiated with them and cannot be in any way regarded as related "to the provisional valuation placed on each company," which Lord Winterbottom for the Government promised in a statement in the House of Lords on 17th November, 1977.

The 1976 accounts of BAC show that the company's outstanding orders were in excess of £1,000M., its sales £483M., including exports of £270M., and profits before tax of £40M.

A statement that the Minister for Industry, Mr. Gerald Kaufman made in Parliament "that the payments authorised are derived from a preliminary view of the Government's likely negotiating positions" would appear to indicate an attempt at confiscation rather than nationalisation based on fair and reasonable compensation.

Shareholders may be assured that G.E.C. and Vickers will pursue to the limits that the law allows fair and reasonable compensation for their dispossessed shareholders.

Issued jointly by:

The General Electric Co. Limited,
1 Stanhope Gate, London W.1.

Vickers Limited,
Millbank Tower, London S.W.1.

Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

NORTH SEA OIL

Cuts risks on rigs

VEL MEANS of providing plant protection on board the North Sea platforms in the Gulf of Mexico.

Another solution, i.e. to pump large volumes of water on to the platform, typically at rates of 180 tonnes per minute, could well precipitate disaster on a damaged platform by overloading it to collapse.

At the same time, the water could do irreparable damage to the electrical, electronic and other equipment on board.

The SOS system guarantees continuous operation by having its power source off the rig—on an installation built for the purpose, or a vessel or again on a secondary platform connected to the protected unit and used for accommodation, etc.

It would drive submersible pumps from the rig legs installed so that the water intakes are below sea level.

The pumps would be retrieved for maintenance and provision would be made for additives to the delivered water.

These would normally be oil dispersants which would be pumped over well heads and platform.

The remote power generating unit would be linked by separate cables to each pump and the piping layout would be designed to suit the particular platform giving complete drenching of the most critical areas. Floors in the cellar deck would be designed to provide water run-off and guidance to other important less critical areas.

Developers say the cost of their system is small compared with that of a specially built fire-fighter. SOS was originated by Offshore Emergency Systems in conjunction with the big Mannesmann Group.

Rig Design Services of Portland House, 4 Gt Portland Street, London W1N 5AA (01-587 7551) are almost certain that the vessel could get to have been retained by OES to carry out development, and may extensive damage have been keting of SOS in the U.K. to the field—as happened Patents are pending.

MATERIALS

More active filter

ESICALLY for effluent and edges interlock to provide treatment, an injection stability and to distribute the load of the filter bed.

Called Bioflot, the material is self-distributing in filter beds or towers. It is stated to be more efficient than the conventional filters, gas washing or gravel, and this factor can be used either to reduce the total volume of the filter bed, or to increase its loading.

More from the maker at 6 Crompton Way, Crawley, Sussex RH10 2QR (0293 23271).

Patents are pending.

DIRECT
GAS FUSES
HEATING

PLANT & MACHINERY SALES

Description	Price	Telephone
8 BLOCK (400 mm) IN LINE, NONSLIP WIRE DRAWING MACHINE in excellent condition 0/2000 ft/min variable speed 10 hp per block (1968).	0902 42541/2/3	Telex 336414
24" DIAMETER HORIZONTAL BULL BLOCK by Farmer Norton (1972).	0902 42541/2/3	Telex 336414
ROTARY SWAGGING MACHINE by Farmer Norton (1972).	0902 42541/2/3	Telex 336414
SLITTING LINE 500 mm x 3 mm x 3 ton capacity.		
TWO VARIABLE SPEED HIGH ROLLING MILLS Ex. 5.50" wide razor blade strip production.	0902 42541/2/3	Telex 336414
MODERN USED ROLLING MILLS, wire rod and tube drawing plant—roll forming machines—slitting—flattening and cut-to-length lines—cold saws—presses—guillotines, etc.		
1974 FULLY AUTOMATED COLD SAW by Noble & Lumb with batch control.	0902 42541/2/3	Telex 336414
1970 CUT-TO-LENGTH LINE max. capacity 1000 mm 2 mm x 7 tonne coil fully overhauled and in excellent condition.	0902 42541/2/3	Telex 336414
1965 TREBLE DRAFT GRAVITY WIRE DRAWING machine by Farmer Norton 27"-29"-31" diameter drawblocks.	0902 42541/2/3	Telex 336414
STRIP PLATEN AND CUT-TO-LENGTH LINE by A.R.M. Max. capacity 750 mm x 3mm.	0902 42541/2/3	Telex 336414
9 BLOCK WIRE DRAWING MACHINE and 1000 lb spooler—non slip cumulative type with double tiered 22" x 25 hp draw blocks.	0902 42541/2/3	Telex 336414
3 CWT MASSEY FORGING HAMMER—pneumatic single blow.	0902 42541/2/3	Telex 336414
9 ROLL FLATTENING MACHINE 1.7000 mm wide.	0902 42541/2/3	Telex 336414
7 ROLL FLATTENING MACHINE 965 mm wide.	0902 42541/2/3	Telex 336414
COLES MOBILE YARD-CRANE 6-ton capacity lattice jib.	0902 42541/2/3	Telex 336414
16 MM TO 26 MM ROD STRAIGHTEN, and cut to length line with flying shear and capacity 10 tons steel coil.	0902 42541/2/3	Telex 336414
RW TWO STAND WIRE FLATTENING AND STRIP ROLLING LINE, 10" x 8" rolls x 15 HP per roll stand. Complete with edging rolls, turns head facing, and straightener, air gauge, etc. Variable line speed 0/750 ft/min. and 0/1500 ft/min.	0902 42541/2/3	Telex 336414
NARROW STRIP STRAIGHTENING AND CUT-TO-LENGTH MACHINE (1973) by Thompson and Munroe.	0902 42541/2/3	Telex 336414
ACME GRIDLEY (BSA) 6 SPINDLE AUTOMATIC, 24" robust and not used since. Will turn and index to makers limits.	0902 42541/2/3	Telex 336414
WICKMAN 3" SINGLE SPINDLE AUTOMATIC. Extensive equipment. Excellent condition.	0902 42541/2/3	Telex 336414
VICKERS 200 TON POWER PRESS. Bed 40" x 36". Stroke 8". New cond.	0902 42541/2/3	Telex 336414
20 TON PRESS BRAKE 8" x 1" by Seegewick. Air brake, air clutch light gauge. Excellent condition.	0902 42541/2/3	Telex 336414
MACHINING CENTRE, Capacity 5 ft. x 4ft. x 3ft. 5 Axes, continuous path. 51 automatic tool changes. 5 tons main table load. Main motor 27 hp. Had less than one year's use and in almost new condition. For sale at one third of new price.	0902 42541/2/3	Telex 336414
CINCINNATI HOR. MILL 315. Table 68" x 15" 16-1600 rpm. Rebuilt.	0902 42541/2/3	Telex 336414
CINCINNATI CYLINDRICAL GRINDER. Model NDO. 14" dia. x 51" automatic truing. Excellent.	0902 42541/2/3	Telex 336414
HEAVY DUTY LATHE—DEMOOR 38" dia. 10 feet 4" hollow spindle, 10-70 rpm, 27 HP. Excellent.	0902 42541/2/3	Telex 336414
WICKMAN 2" 6 SP AUTOMATICS 1961 and 1963. Excellent condition.	0902 42541/2/3	Telex 336414
COLD HEADERS BY NATIONAL 1" and 1" DSSD. Excellent.	0902 42541/2/3	Telex 336414
INTERNAL GRINDER—BRYANT Type 1460 60" swing. Excellent.	0902 42541/2/3	Telex 336414
LUMSDEN VERT. SPINDLE GRINDER. Table 60" x 18". Excellent cond.	0902 42541/2/3	Telex 336414
LUMSDEN VERT. SPINDLE GRINDER. 91MLT. Retractable Table 36" dia. Excellent.	0902 42541/2/3	Telex 336414
BUTLER 26" SUPER SHAPER.	0902 42541/2/3	Telex 336414
BURGMASTER 6 SP TURRET DRILL 2" dia. New condition. Excellent.	0902 42541/2/3	Telex 336414
CHURCHILL RING SURFACE GRINDER 24" dia. Magnetic chuck. Excellent cond.	0902 42541/2/3	Telex 336414
DYNACAST AUTOMATIC DIECASTER. Capacity 32cu. ins.—Max. weight 1.75 ocs.	0902 42541/2/3	Telex 336414
H.M.E 100 TON KNUCKLE TYPE PRESS. Type K100 stroke 12". Bed 12" x 15". S.P.M. 70. Air clutch.	0902 42541/2/3	Telex 336414
250 TONS KNUCKLE PRESS. Craig & Donald. Model K18. Stroke 2". Bed 17" x 18". S.P.M. 40. Excellent.	0902 42541/2/3	Telex 336414

WANTED

MODERN USED ROLLING MILLS, wire rods and tube drawing plant—roll forming machines—slitting—flattening and cut-to-length lines—cold saws—presses—guillotines, etc.	0902 42541/2/3	Telex 336414
---	----------------	--------------

amro bank

Dfls 60,000,000
6 1/2% bearer Notes of 1973 due 1977/1980
of
AMSTERDAM-ROTTERDAM BANK N.V.
Amsterdam

SECOND ANNUAL REDEMPTION INSTALMENT

(Redemption Group No. 1
having fallen due on March 15, 1977)

As provided in the Terms and Conditions
Redemption Group No. 4 amounting to
Dfls 15,000,000 has been drawn for redemption
on January 16, 1978 and consequently the Notes
belonging to this Redemption Group are
payable as from

March 15, 1978

at

Amsterdam-Rotterdam Bank N.V.
(Central Paying Office)
in Amsterdamand
Banque Générale du Luxembourg S.A.
in Luxembourg

January 23, 1978

FT GROCERY PRICES INDEX

Supermarket war cuts increase

BY DAVID CHURCHILL

THE RATE of increase in the cost of the Financial Times' shopping basket next month is likely to follow suit, month after sharp rises in the previous two months.

The High Street price war kept the rise in the January price chains continue price-cutting. Prices Index is copyright and announced its "Discount '78" used in any way without con-

268.33), a rise of 0.7 per cent.

In each of the previous two months the rate of acceleration was 1.6 per cent.

In spite of the slower rate of price rises, the index reached an all-time high since its launch in 1971. The year-on-year rise, however, dropped from 5.8 per cent in December to 6.9 per cent in January.

The FT Grocery Prices Index is not seasonally adjusted, so that this month's rise owes much to the increase in fruit and vegetable prices usual at this time of year. Potatoes, cabbages and lettuces were all dearer, although the increases were mitigated by slight falls in tomato, apple and cauliflower prices.

Much of the overall drop in price increases was attributable to the widespread coffee price cuts made earlier in the month by most big supermarkets, as their stocks of higher-priced coffee were exhausted.

The general drop was 20p for a four-ounce jar of instant coffee, pushing that sector of the basket down about full eight points.

The slowdown in price rises would have been more marked but for the effect of the extra 1p put on a pint of milk at the beginning of the month, bringing the official selling price to 12p. This forced the dairy sector of the index up by more than five points to 148.92.

As the FT shoppers monitor the same goods in the same shops each month, cheaper own brands recently introduced by some shops are not reflected.

The outlook for a further response to Tesco's "Checkout" campaign is slow in price rises in supermarket. Other supermarkets are quite good, as supermarket.

The Financial Times' Groceries Index is copyright and

announced its "Discount '78" used in any way without con-

268.33), a rise of 0.7 per cent.

In each of the previous two months the rate of acceleration was 1.6 per cent.

In spite of the slower rate of price rises, the index reached an all-time high since its launch in 1971. The year-on-year rise, however, dropped from 5.8 per cent in December to 6.9 per cent in January.

The FT Grocery Prices Index is not seasonally adjusted, so that this month's rise owes much to the increase in fruit and vegetable prices usual at this time of year. Potatoes, cabbages and lettuces were all dearer, although the increases were mitigated by slight falls in tomato, apple and cauliflower prices.

Much of the overall drop in price increases was attributable to the widespread coffee price cuts made earlier in the month by most big supermarkets, as their stocks of higher-priced coffee were exhausted.

The general drop was 20p for a four-ounce jar of instant coffee, pushing that sector of the basket down about full eight points.

The slowdown in price rises would have been more marked but for the effect of the extra 1p put on a pint of milk at the beginning of the month, bringing the official selling price to 12p. This forced the dairy sector of the index up by more than five points to 148.92.

As the FT shoppers monitor the same goods in the same shops each month, cheaper own brands recently introduced by some shops are not reflected.

The outlook for a further response to Tesco's "Checkout" campaign is slow in price rises in supermarket. Other supermarkets are quite good, as supermarket.

The Financial Times' Groceries Index is copyright and

announced its "Discount '78" used in any way without con-

268.33), a rise of 0.7 per cent.

In each of the previous two months the rate of acceleration was 1.6 per cent.

In spite of the slower rate of price rises, the index reached an all-time high since its launch in 1971. The year-on-year rise, however, dropped from 5.8 per cent in December to 6.9 per cent in January.

The FT Grocery Prices Index is not seasonally adjusted, so that this month's rise owes much to the increase in fruit and vegetable prices usual at this time of year. Potatoes, cabbages and lettuces were all dearer, although the increases were mitigated by slight falls in tomato, apple and cauliflower prices.

Much of the overall drop in price increases was attributable to the widespread coffee price cuts made earlier in the month by most big supermarkets, as their stocks of higher-priced coffee were exhausted.

The general drop was 20p for a four-ounce jar of instant coffee, pushing that sector of the basket down about full eight points.

The slowdown in price rises would have been more marked but for the effect of the extra 1p put on a pint of milk at the beginning of the month, bringing the official selling price to 12p. This forced the dairy sector of the index up by more than five points to 148.92.

As the FT shoppers monitor the same goods in the same shops each month, cheaper own brands recently introduced by some shops are not reflected.

The outlook for a further response to Tesco's "Checkout" campaign is slow in price rises in supermarket. Other supermarkets are quite good, as supermarket.

The Financial Times' Groceries Index is copyright and

announced its "Discount '78" used in any way without con-

268.33), a rise of 0.7 per cent.

In each of the previous two months the rate of acceleration was 1.6 per cent.

In spite of the slower rate of price rises, the index reached an all-time high since its launch in 1971. The year-on-year rise, however, dropped from 5.8 per cent in December to 6.9 per cent in January.

The FT Grocery Prices Index is not seasonally adjusted, so that this month's rise owes much to the increase in fruit and vegetable prices usual at this time of year. Potatoes, cabbages and lettuces were all dearer, although the increases were mitigated by slight falls in tomato, apple and cauliflower prices.

Much of the overall drop in price increases was attributable to the widespread coffee price cuts made earlier in the month by most big supermarkets, as their stocks of higher-priced coffee were exhausted.

The general drop was 20p for a four-ounce jar of instant coffee, pushing that sector of the basket down about full eight points.

The slowdown in price rises would have been more marked but for the effect of the extra 1p put on a pint of milk at the beginning of the month, bringing the official selling price to 12p. This forced the dairy sector of the index up by more than five points to 148.92.

As the FT shoppers monitor the same goods in the same shops each month, cheaper own brands recently introduced by some shops are not reflected.

The outlook for a further response to Tesco's "Checkout" campaign is slow in price rises in supermarket. Other supermarkets are quite good, as supermarket.

The Financial Times' Groceries Index is copyright and

announced its "Discount '78" used in any way without con-

268.33), a rise of 0.7 per cent.

In each of the previous two months the rate of acceleration was 1.6 per cent.

In spite of the slower rate of price rises, the index reached an all-time high since its launch in 1971. The year-on-year rise, however, dropped from 5.8 per cent in December to 6.9 per cent in January.

The FT Grocery Prices Index is not seasonally adjusted, so that this month's rise owes much to the increase in fruit and vegetable prices usual at this time of year. Potatoes, cabbages and lettuces were all dearer, although the increases were mitigated by slight falls in tomato, apple and cauliflower prices.

Much of the overall drop in price increases was attributable to the widespread coffee price cuts made earlier in the month by most big supermarkets, as their stocks of higher-priced coffee were exhausted.

The general drop was 20p for a four-ounce jar of instant coffee, pushing that sector of the basket down about full eight points.

The slowdown in price rises would have been more marked but for the effect of the extra 1p put on a pint of milk at the beginning of the month, bringing the official selling price to 12p. This forced the dairy sector of the index up by more than five points to 148.92.

As the FT shoppers monitor the same goods in the same shops each month, cheaper own brands recently introduced by some shops are not reflected.

The outlook for a further response to Tesco's "Checkout" campaign is slow in price rises in supermarket. Other supermarkets are quite good, as supermarket.

The Financial Times' Groceries Index is copyright and

announced its "Discount '78" used in any way without con-

268.33), a rise of 0.7 per cent.

In

Building and Civil Engineering

French Kier tots up early £15m.

STRUCTION OF an extensive north and west overrun tunnels and ventilation shafts at London Heathrow Airport at Kier has gained two contracts worth £15m. One worth £765,000, is for a computer suite at Wharf Lane, Solihull and the other, valued at £847,721, is for 61 flats for elderly people at Linden Road, Bedford, for the Hanover Housing Association.

Four more contracts have gone to Robert Marnott of Rushden, Northants. These are for an extension to a block which forms part of a warehouse at Mansion Close, Moulton Park, Northampton.

W. and C. French is also to build three blocks of flats at Concourse Estate, Dagenham, for the Greater London Council. Value of this contract is £335,836.

Charles Band and Son has won a contract from the Tyne and Wear Passenger Transport Executive for the construction of James Station, Newcastle.

2½m. orders for Bowey

TRACTS worth £23m. are under way for the Department of the Environment (£301,572). Major jobs include the construction in Crook, Co. Durham, of 137 dwellings for Wear Valley District Council (£436,000), extension of a telephone exchange in Newcastle upon Tyne (£21,000) and a housing scheme for aged persons in development in Boulmer, North

Cromarty, and at Banffshire, are to be built 35 single and 2-storey dwellings. At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

£9m. London office block

A CONTRACT valued at over £9m. for the construction of a nine-storey office block and Refurbishing of offices for podium in Lower Thames Street, London, E.C.3, has been awarded to Elliott Automation at Camberley, Surrey, to be undertaken by Higgs and Hill Building by a cost of £1.1m. and an office building valued at about £500,000.

Work on the project to be known as St. Magnus House has Gas Turbines at Wheatsone just begun and will be completed in March 1980.

Architects are R. Siebert and Partners.

Variety for Wimpey at home and abroad

ORKS in Trinidad and at Newcastle-on-Tyne will bring over £5m. to the Wimpey Group over the current year.

George Wimpey (Caribbean) holds the contract for the first phase of a sports complex to be built for the Government of Trinidad and Tobago. This is worth £1.5m.

Phase 1 of the Mincurapo Sports Complex requires the construction of six netball courts with ancillaries to meet the needs of the 1979 World Netball Championships.

Newcastle office of George Wimpey is to build six houses for English Industrial Estates Corp. The project is sites at Middlefields Industrial Estate, South Shields and the contract value is £753,000.

Engineering division of John Laing Construction is to carry out two projects to improve

Laing

THREE sports centres are to be constructed for Leeds City Council by John Laing at a cost of nearly £2m.

Work has already begun on one centre, the Fearnville Centre north-east of the city, and it is expected to start soon on the others—the Scott Hall, Sports Centre north of Leeds and the Hunslet centre south of the city centre.

In Glasgow, Laing is to modernise St. George's Cross Station for the Greater Glasgow Passenger Transport Executive at a cost of £310,000, while, down in the south, at the National Gas Turbine Establishment at Pyestock, near Farnborough, Hants, Rowlinson Constructors, of Poynton, Stockport,

For the London Borough of Lewisham, Laing is completing a housing development which was started by another contractor in Venner Road. This contract is worth £450,000.

Engineering division of John Laing Construction is to carry out two projects to improve Thames tidal defences.

Work has already started on a £1.4m. contract to construct a 1.2km-long Rosherville reinforced concrete capped steel sheet piled flood wall at Crete Hill Road, Northfleet, Kent, with completion scheduled by the spring of 1979.

The second contract, worth £1.8m., is to construct a 2.3km. clay crest wall and a 1.8km. toe Mowlem grout, some years ago, loading berm (levee) between Dartford Creek and Greenhithe. Completion is expected before end-1978.

WORKS at Rosemarkie, Ross and Cromarty, and at Banffshire, are to be built for 35 single and 2-storey dwellings. At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built on the site of a former railway goods yard. Awarded by the Hanover Association, the contract is worth over £163,000. The largest, valued at £14m.,

is to be built by Alexander Hall and (Builders).

The Rosemarkie contract, Hanover Association, the contract is worth over £163,000.

At Banffshire, houses and flats for old people are to be built

The Executive's and Office World

EDITED BY CHRISTOPHER LORENZ

THE CONCEPT of management development has been accepted by most UK concerns during the last decade or so but executives at Tannoy's factory near Glasgow have started to experiment with the much more novel idea of employee development. So far their scheme seems to be paying off—in terms of both productivity and industrial relations.

Tannoy is best known for its loudspeaker systems but also for hi-fi equipment, most of which is exported. In order to meet its long-term expansion plans, it moved its manufacturing operations from London to Coatbridge, in the heart of Scotland's industrial belt, less than three years ago. And the move gave the company the opportunity to take a completely different approach to the management of its workforce, which it had been wanting to do for some time.

The key factor in Tannoy's new philosophy—which is home-grown, though similar to that of its U.S. parent, Harmer International—is that its 200 employees should take as much responsibility as possible for their own work, their own careers and their own day-to-day organisation. This approach has the full support of the union, which represents the entire workforce. The union would like to see similar systems encouraged in other companies—“provided the atmosphere were right.”

This principle is put into practice in a number of ways: everyone on the shop floor stamps his or her work so that any errors can be traced back to the individual concerned; employees are brought together to meet major customers so that they can hear exactly what their requirements are. The entire labour force, including managers, is divided into small work groups which meet once a month to discuss all technical and organisational aspects of their jobs; and the company lays great stress on voluntary job mobility—both upwards and downwards—within the organisation.

Mr. Jim Hughes, general manager of the Coatbridge plant and chief architect of what Tannoy calls its work improvement scheme, insists that workday decision-making must be placed with the people who are going to feel the effects

Why the individual approach comes over loud and clear

BY SUE CAMERON

of it—the line operators.

“We shouldn't have one engineer telling another how he thinks the operators ought to be doing their jobs,” Mr. Hughes says. “It should be up to the operators themselves.”

“When we first came to Coatbridge we made as few rules for employees as possible. We wanted people to make their own rules as they came and joined us. What we are trying to do is to match the growth rate of the structure of the organisation with the growth rate of individuals. This is one reason why we didn't rush out and hire dozens of operators as soon as we arrived.”

The appointment of supervisors provides one example of how this policy works on the shop floor. At the outset the company appointed only one supervisor. It was felt the operators themselves should decide which tasks required supervision and how much of it there ought to be.

Resistance

There was a certain amount of resistance to the idea at first. The operators demanded more supervisors—apparently just on the grounds that they had been used to more supervision in other companies. But the Tannoy management stood firm and insisted that the matter be given some thought. To-day there are more supervisors at the factory, but their number has been carefully worked out and there are still only a few of them.

This principle that employees should be involved in the decisions that affect their jobs is written into Tannoy's union agreement with the Managerial, Administrative, Technical and Supervisory Association—the white-collar section of the General and Municipal Workers' Union. Three other

principles are also written into the agreement. They are fairness, security and individual fulfilment.

Some of the ways in which these principles are intended to manifest themselves are obvious enough: just rewards for the efforts made by employees; no discrimination on the grounds of age, sex, race or religion; high security standards; and job security.

But the security principle also covers what Mr. Hughes calls “emotional security.” This means that an employee can tell his boss he is wrong without fear of reprimand.

Perhaps the most radical of Tannoy's four principles is the one concerning individual fulfilment. The union agreement defines it as follows: “The principle of individual fulfilment expresses our recognition of the uniqueness of each employee and the wish to provide, as far as possible, the opportunity to use and develop their individualities through their work.”

In particular, it is important to respect individual needs by the establishment of sufficiently flexible work organisation to allow people to move towards the type of job and style of supervision which they prefer. This implies continuing education and training.

“It is essential that flexibility is established as a vital characteristic of our organisation and it is agreed that reasonable transfer between all grades is an essential, continuing condition.

Managers apart, there are three grades of jobs at Tannoy—cleaners, operators and skilled technicians. If an individual asks to be moved up a grade and has the necessary ability, the company will see to it that he or she receives the required training. When this is completed the promotion will bring an increase in pay.

“Each person has his or her own growth needs,” Mr. Hughes says. “For some this will mean becoming more involved with the technical side of their jobs. For others it will mean promotion. And there are those who just want to stay put.” To obtain some idea of likely demand and to encourage people to consider the idea, the company has already asked everyone which other jobs they would like to do and has a list of the replies.

Mr. Hughes admits that the hard thing is to have job mobility downwards. He insists that there is no stigma in going down a grade and says the company is doing its best to persuade people to speak up if they feel their jobs are becoming too much for them. Poor health or family difficulties could cause an employee to ask for a downward grading, which would mean a pay cut. So far it has not happened.

It should be added that people are free to ask to do a different

job within their own grade. Every effort is made to accommodate employees who want to move, although individuals sometimes have to wait a while for a transfer if there are no immediate vacancies or if they are desperately needed in their current capacity.

Discussion on the technical and organisational aspects of jobs is carried out by about a dozen work groups—one for each manufacturing subsection in the factory. These groups meet once a month in company time—and any recommendations they make go to Tannoy's work improvement committee. The committee is made up of representatives from each individual work group, plus four management representatives. It has the power to back work group recommendations or to veto them.

Managers committee.

Another, more serious difficulty is that work groups sometimes refuse to accept the responsibility that has been given them.

“For example, smoking is not allowed on the factory floor but a special area has been set aside where smokers can go and have a cigarette when they feel the urge. While they are smoking they are not working. The work groups are now saying that management must take action because the net result of the scheme is that smokers are having more breaks than non-smokers.

The management says it is up to the work groups to sort out the matter.

The work groups say they do not want to be responsible for preventing their workmates from smoking. They think it might cause bad feeling and supervisors for the shop floor.

Some employees are irritated by having to attend regular work group meetings but they seem to be in a minority. Mr. Hughes claims that one problem is finding the time to deal with all the recommendations that come before the work improve-

ment yet.

“I think it is most important to say no clearly. Managers must not pretend they are going to give an idea further consideration when they know full well they are not even going to entertain it. For example, I would have no hesitation in vetoing a recommendation that would put our customers at a disadvantage.

“I do not know what the effect of an open split between management and the work im-

provement committee would be.

“It is possible that it could

undermine the whole system. I do not think it would, but there would not be a major disagree-

ment yet.

“People say that our sys-

tem is working because we only have 200 employees here,” Mr. Hughes says. “They add that we won't get away with it where. Yet an increase in the workforce could bring in problems.

“The company is expected in the near future. It is perhaps a tribute to Tannoy's whole approach that many existing employees have asked for their husbands' wives to be considered for jobs at the plant—even though some of them already have jobs elsewhere. Yet an increase in the workforce could bring in problems.

“People say that our sys-

tem is working because we only have 200 employees here,” Mr. Hughes says. “They add that we won't get away with it where. Yet an increase in the workforce could bring in problems.

“The company is expected in the near future. It is perhaps a tribute to Tannoy's whole approach that many existing employees have asked for their husbands' wives to be considered for jobs at the plant—even though some of them already have jobs elsewhere. Yet an increase in the workforce could bring in problems.

“People say that our sys-

tem is working because we only have 200 employees here,” Mr. Hughes says. “They add that we won't get away with it where. Yet an increase in the workforce could bring in problems.

“The company is expected in the near future. It is perhaps a tribute to Tannoy's whole approach that many existing employees have asked for their husbands' wives to be considered for jobs at the plant—even though some of them already have jobs elsewhere. Yet an increase in the workforce could bring in problems.

“People say that our sys-

tem is working because we only have 200 employees here,” Mr. Hughes says. “They add that we won't get away with it where. Yet an increase in the workforce could bring in problems.

“The company is expected in the near future. It is perhaps a tribute to Tannoy's whole approach that many existing employees have asked for their husbands' wives to be considered for jobs at the plant—even though some of them already have jobs elsewhere. Yet an increase in the workforce could bring in problems.

“People say that our sys-

tem is working because we only have 200 employees here,” Mr. Hughes says. “They add that we won't get away with it where. Yet an increase in the workforce could bring in problems.

“The company is expected in the near future. It is perhaps a tribute to Tannoy's whole approach that many existing employees have asked for their husbands' wives to be considered for jobs at the plant—even though some of them already have jobs elsewhere. Yet an increase in the workforce could bring in problems.

“People say that our sys-

tem is working because we only have 200 employees here,” Mr. Hughes says. “They add that we won't get away with it where. Yet an increase in the workforce could bring in problems.

“The company is expected in the near future. It is perhaps a tribute to Tannoy's whole approach that many existing employees have asked for their husbands' wives to be considered for jobs at the plant—even though some of them already have jobs elsewhere. Yet an increase in the workforce could bring in problems.

“People say that our sys-

tem is working because we only have 200 employees here,” Mr. Hughes says. “They add that we won't get away with it where. Yet an increase in the workforce could bring in problems.

“The company is expected in the near future. It is perhaps a tribute to Tannoy's whole approach that many existing employees have asked for their husbands' wives to be considered for jobs at the plant—even though some of them already have jobs elsewhere. Yet an increase in the workforce could bring in problems.

“People say that our sys-

tem is working because we only have 200 employees here,” Mr. Hughes says. “They add that we won't get away with it where. Yet an increase in the workforce could bring in problems.

“The company is expected in the near future. It is perhaps a tribute to Tannoy's whole approach that many existing employees have asked for their husbands' wives to be considered for jobs at the plant—even though some of them already have jobs elsewhere. Yet an increase in the workforce could bring in problems.

“People say that our sys-

tem is working because we only have 200 employees here,” Mr. Hughes says. “They add that we won't get away with it where. Yet an increase in the workforce could bring in problems.

“The company is expected in the near future. It is perhaps a tribute to Tannoy's whole approach that many existing employees have asked for their husbands' wives to be considered for jobs at the plant—even though some of them already have jobs elsewhere. Yet an increase in the workforce could bring in problems.

“People say that our sys-

tem is working because we only have 200 employees here,” Mr. Hughes says. “They add that we won't get away with it where. Yet an increase in the workforce could bring in problems.

“The company is expected in the near future. It is perhaps a tribute to Tannoy's whole approach that many existing employees have asked for their husbands' wives to be considered for jobs at the plant—even though some of them already have jobs elsewhere. Yet an increase in the workforce could bring in problems.

“People say that our sys-

tem is working because we only have 200 employees here,” Mr. Hughes says. “They add that we won't get away with it where. Yet an increase in the workforce could bring in problems.

“The company is expected in the near future. It is perhaps a tribute to Tannoy's whole approach that many existing employees have asked for their husbands' wives to be considered for jobs at the plant—even though some of them already have jobs elsewhere. Yet an increase in the workforce could bring in problems.

“People say that our sys-

tem is working because we only have 200 employees here,” Mr. Hughes says. “They add that we won't get away with it where. Yet an increase in the workforce could bring in problems.

“The company is expected in the near future. It is perhaps a tribute to Tannoy's whole approach that many existing employees have asked for their husbands' wives to be considered for jobs at the plant—even though some of them already have jobs elsewhere. Yet an increase in the workforce could bring in problems.

“People say that our sys-

tem is working because we only have 200 employees here,” Mr. Hughes says. “They add that we won't get away with it where. Yet an increase in the workforce could bring in problems.

“The company is expected in the near future. It is perhaps a tribute to Tannoy's whole approach that many existing employees have asked for their husbands' wives to be considered for jobs at the plant—even though some of them already have jobs elsewhere. Yet an increase in the workforce could bring in problems.

“People say that our sys-

tem is working because we only have 200 employees here,” Mr. Hughes says. “They add that we won't get away with it where. Yet an increase in the workforce could bring in problems.

“The company is expected in the near future. It is perhaps a tribute to Tannoy's whole approach that many existing employees have asked for their husbands' wives to be considered for jobs at the plant—even though some of them already have jobs elsewhere. Yet an increase in the workforce could bring in problems.

“People say that our sys-

tem is working because we only have 200 employees here,” Mr. Hughes says. “They add that we won't get away with it where. Yet an increase in the workforce could bring in problems.

“The company is expected in the near future. It is perhaps a tribute to Tannoy's whole approach that many existing employees have asked for their husbands' wives to be considered for jobs at the plant—even though some of them already have jobs elsewhere. Yet an increase in the workforce could bring in problems.

“People say that our sys-

tem is working because we only have 200 employees here,” Mr. Hughes says. “They add that we won't get away with it where. Yet an increase in the workforce could bring in problems.

“The company is expected in the near future. It is perhaps a tribute to Tannoy's whole approach that many existing employees have asked for their husbands' wives to be considered for jobs at the plant—even though some of them already have jobs elsewhere. Yet an increase in the workforce could bring in problems.

“People say that our sys-

tem is working because we only have 200 employees here,” Mr. Hughes says. “They add that we won't get away with it where. Yet an increase in the workforce could bring in problems.

“The company is expected in the near future. It is perhaps a tribute to Tannoy's whole approach that many existing employees have asked for their husbands' wives to be considered for jobs at the plant—even though some of them already have jobs elsewhere. Yet an increase in the workforce could bring in problems.

“People say that our sys-

tem is working because we only have 200 employees here,” Mr. Hughes says. “They add that we won't get away with it where. Yet an increase in the workforce could bring in problems.

“The company is expected in the near future. It is perhaps a tribute to Tannoy's whole approach that many existing employees have asked for their husbands' wives to be considered for jobs at the plant—even though some of them already have jobs elsewhere. Yet an increase in the workforce could bring in problems.

“People say that our sys-

tem is working because we only have 200 employees here,” Mr. Hughes says. “They add that we won't get away with it where. Yet an increase in the workforce could bring in problems.

“The company is expected in the near future. It is perhaps a tribute to Tannoy's whole approach that many existing employees have asked for their husbands' wives to be considered for jobs at the plant—even though some of them already have jobs elsewhere. Yet an increase in the workforce could bring in problems.

“People say that our sys-

tem is working because we only have 200 employees here,” Mr. Hughes says. “They add that we won't get away with it where. Yet an increase in the workforce could bring in problems.

“The company is expected in the near future. It is perhaps a tribute to Tannoy's whole approach that many existing employees have asked for their husbands' wives to be considered for jobs at the plant—even though some of them already have jobs elsewhere. Yet an increase in the workforce could bring in problems.

“People say that our sys-

tem is working because we only have 200 employees here,” Mr. Hughes says. “They add that we won't get away with it where. Yet an increase in the workforce could bring in problems.

“The company is expected in the near future. It is perhaps a tribute to Tannoy's whole approach that many existing employees have asked for their husbands' wives to be considered for jobs at the plant—even though some of them already have jobs elsewhere. Yet an increase in the workforce could bring in problems.

“People say that our sys-

tem is working because we only have 200 employees here,” Mr. Hughes says. “They add that we won't get away with it where. Yet an increase in the workforce could bring in problems.

“The company is expected in the near future. It is perhaps a tribute to Tannoy's whole approach that many existing employees have asked for their husbands' wives to be considered for jobs at the plant—even though some of them already have jobs elsewhere. Yet an increase in the workforce could bring in problems.

“People say that our sys-

tem is working because we only have 200 employees here

LOMBARD

Labour markets and the Budget

BY SAMUEL BRITTON

THE YEAR in the last cycle most early corresponding to 1978 was in fact 1972, when the Heath government went in for its biggest ever exercise in deficit financing, backed by extensive money creation. The comparison is far from just academic. For 1972 was basically the year when things went wrong. This was not because of a technical miscalculation about the effects of competition and Credit Control, the real mistake was a misjudgment of the labour market.

In 1972, as now, economic recovery was under way. But the Government and its advisers both over-estimated the amount of slack in the labour market, and very much under-estimated the recovery in employment that was to come from just academic. For 1972 was basically the year when things went wrong. This was not because of a technical miscalculation about the effects of competition and Credit Control, the real mistake was a misjudgment of the labour market.

But probably the best single labour market indicator is the flow of engagements and discharges—usually known as labour turnover—shown for manufacturing industry in the chart. Department of Employment studies showed that, not only engagements, but discharges as well, fall off in a slump because discharges are partly voluntary, and people are more cautious about quitting when jobs are hard to get.

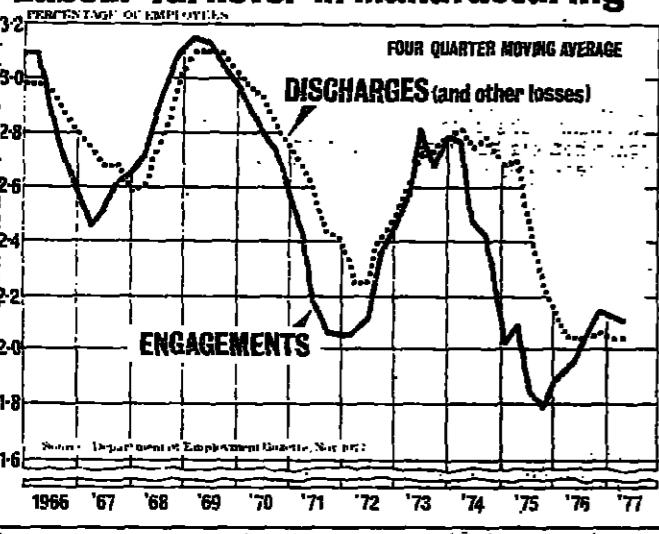
The chart shows that engagements have recovered sharply since the winter of 1978, discharges have at least levelled off. The labour turnover series only goes up to the first half of 1977. But we can get a clue to what has happened since from the inflow and outflow of people from the unemployment register.

As one would expect, the number of people leaving the register has been roughly balanced by those joining it in recent months. But the interesting aspect is the rise in gross movements. A little under 360,000 people were joining and leaving the register in April 1977, but nearly 390,000 were doing so in December. This again suggests that labour turnover has risen again.

These indicators are far from final. But it is extremely important that the Budget should take into account the actual trend of labour markets.

A more reliable indicator is and not just what the economic behaviour of vacancies over forecasts say it ought to be.

Labour Turnover in Manufacturing



THE WEEK IN THE COURTS

BY JUSTINIAN

English v. Scots

DEVOULATION, it appears, is not exclusively the contemporary prerogative of the hustings and the legislature. The courts, too, have caught the spirit of nationalism. That is evident from the House of Lords' decision in four related appeals concerning the proper forum in which personal injury claims should be tried.

In all four cases the injured workmen sustained their in England in the course of employment in factories in Scotland. In each case the employer was a company with its registered office in England. It was that ends, he must offer some reasonable justification for his for a High Court writ to be choice of forum whenever the served on the employer in defendant objected to being

England. None of the four actions had any other connection with England. The employers sought to have the employees to sue in Scotland. At the final hurdle but that they had brought their actions in the Scottish courts they would have been deprived of a legitimate, personal or judicial advantage that would be available to them in the High Court in England.

The advice

Why did the separate workmen—all of them resident Scots—ever come to the English courts? Each workman had, through either his trade union or professional association, consulted solicitors advising those organisations.

The advice was that damages might be higher in England. At least at 1972, when Scottish courts were enjoined by the Court of Session in Edinburgh to take account of awards made by English courts in comparable cases, awards of damages for industrial accidents were almost invariably higher in England than in Scotland—and the legal process invariably was shorter and less costly in England. The employers countered by saying that the disadvantage to them of having to contest the claims in England was oppressive. Moreover, the employees, it was claimed, had failed to show any reasonable justification for choosing to litigate in England.

Until very recent times English judges turned no one away from their courts who could show any connection between his case and England.

Time and again it was said that once the jurisdiction of the English courts had been properly invoked, the plaintiff was entitled to pursue his remedy in Scotland. They regarded them-

and would not be sent away. But the House of Lords itself in a commercial case in 1974 effected considerable change of attitude. Gone was the judicial jingoism of former days.

Lord Reid described it as "good old days... when inhabitants of these islands felt an innate superiority over those unfortunate enough to belong to other races." Instead the formula became as follows:—If England was the natural forum for the plaintiff should not be driven from the judgment seat of the English judge, but if he came merely to serve his own

company with its registered office in England, it was that ends, he must offer some

reasonable justification for his for a High Court writ to be choice of forum whenever the served on the employer in defendant objected to being

England. None of the four actions had any other connection with England. The employers sought to have the employees to sue in Scotland. At the final hurdle but that they had brought their actions in the Scottish courts they would have been deprived of a legitimate, personal or judicial advantage that would be available to them in the High Court in England.

The advice

Why did the separate workmen—all of them resident Scots—ever come to the English courts? Each workman had, through either his trade union or professional association, consulted solicitors advising those organisations.

The advice was that damages might be higher in England. At least at 1972, when Scottish courts were enjoined by the Court of Session in Edinburgh to take account of awards made by English courts in comparable cases, awards of damages for industrial accidents were almost invariably higher in England than in Scotland—and the legal process invariably was shorter and less costly in England. The employers countered by saying that the disadvantage to them of having to contest the claims in England was oppressive. Moreover, the employees, it was claimed, had failed to show any reasonable justification for choosing to litigate in England.

Until very recent times English judges turned no one away from their courts who could show any connection between his case and England.

Time and again it was said that once the jurisdiction of the English courts had been properly invoked, the plaintiff was entitled to pursue his remedy in Scotland. They regarded them-

and would not be sent away. But the House of Lords itself in a commercial case in 1974 effected considerable change of attitude. Gone was the judicial jingoism of former days.

Lord Reid described it as "good old days... when inhabitants of these islands felt an innate superiority over those unfortunate enough to belong to other races." Instead the formula became as follows:—If England was the natural forum for the plaintiff should not be driven from the judgment seat of the English judge, but if he came merely to serve his own

company with its registered office in England, it was that ends, he must offer some

reasonable justification for his for a High Court writ to be choice of forum whenever the served on the employer in defendant objected to being

England. None of the four actions had any other connection with England. The employers sought to have the employees to sue in Scotland. At the final hurdle but that they had brought their actions in the Scottish courts they would have been deprived of a legitimate, personal or judicial advantage that would be available to them in the High Court in England.

The advice

Why did the separate workmen—all of them resident Scots—ever come to the English courts? Each workman had, through either his trade union or professional association, consulted solicitors advising those organisations.

The advice was that damages might be higher in England. At least at 1972, when Scottish courts were enjoined by the Court of Session in Edinburgh to take account of awards made by English courts in comparable cases, awards of damages for industrial accidents were almost invariably higher in England than in Scotland—and the legal process invariably was shorter and less costly in England. The employers countered by saying that the disadvantage to them of having to contest the claims in England was oppressive. Moreover, the employees, it was claimed, had failed to show any reasonable justification for choosing to litigate in England.

Until very recent times English judges turned no one away from their courts who could show any connection between his case and England.

Time and again it was said that once the jurisdiction of the English courts had been properly invoked, the plaintiff was entitled to pursue his remedy in Scotland. They regarded them-

and would not be sent away. But the House of Lords itself in a commercial case in 1974 effected considerable change of attitude. Gone was the judicial jingoism of former days.

Lord Reid described it as "good old days... when inhabitants of these islands felt an innate superiority over those unfortunate enough to belong to other races." Instead the formula became as follows:—If England was the natural forum for the plaintiff should not be driven from the judgment seat of the English judge, but if he came merely to serve his own

company with its registered office in England, it was that ends, he must offer some

reasonable justification for his for a High Court writ to be choice of forum whenever the served on the employer in defendant objected to being

England. None of the four actions had any other connection with England. The employers sought to have the employees to sue in Scotland. At the final hurdle but that they had brought their actions in the Scottish courts they would have been deprived of a legitimate, personal or judicial advantage that would be available to them in the High Court in England.

The advice

Why did the separate workmen—all of them resident Scots—ever come to the English courts? Each workman had, through either his trade union or professional association, consulted solicitors advising those organisations.

The advice was that damages might be higher in England. At least at 1972, when Scottish courts were enjoined by the Court of Session in Edinburgh to take account of awards made by English courts in comparable cases, awards of damages for industrial accidents were almost invariably higher in England than in Scotland—and the legal process invariably was shorter and less costly in England. The employers countered by saying that the disadvantage to them of having to contest the claims in England was oppressive. Moreover, the employees, it was claimed, had failed to show any reasonable justification for choosing to litigate in England.

Until very recent times English judges turned no one away from their courts who could show any connection between his case and England.

Time and again it was said that once the jurisdiction of the English courts had been properly invoked, the plaintiff was entitled to pursue his remedy in Scotland. They regarded them-

and would not be sent away. But the House of Lords itself in a commercial case in 1974 effected considerable change of attitude. Gone was the judicial jingoism of former days.

Lord Reid described it as "good old days... when inhabitants of these islands felt an innate superiority over those unfortunate enough to belong to other races." Instead the formula became as follows:—If England was the natural forum for the plaintiff should not be driven from the judgment seat of the English judge, but if he came merely to serve his own

company with its registered office in England, it was that ends, he must offer some

reasonable justification for his for a High Court writ to be choice of forum whenever the served on the employer in defendant objected to being

England. None of the four actions had any other connection with England. The employers sought to have the employees to sue in Scotland. At the final hurdle but that they had brought their actions in the Scottish courts they would have been deprived of a legitimate, personal or judicial advantage that would be available to them in the High Court in England.

The advice

Why did the separate workmen—all of them resident Scots—ever come to the English courts? Each workman had, through either his trade union or professional association, consulted solicitors advising those organisations.

Financial Times Monday January 30 1978

Time top clubs installed synthetic pitches

HAVING BEEN at the Eland Road riot when Manchester City eliminated Leeds United from the FA Cup in the third round, I was keenly looking forward to seeing whether this cultured team could overcome an even tougher hurdle at Nottingham on Saturday, and whether they had fully recovered from their somewhat unlucky dismissal from the League Cup by Arsenal earlier in the week.

Their meeting with Forest, who, under the direction of Mr. Brian Clough and Mr. Peter Taylor, are the most improved and currently, the best side in the country still, with a chance of the never-reached treble, promised to be the tie of this, or indeed any round.

Unfortunately the game had to be postponed because of heavy rain, although the last thing either club wanted was to find themselves with a possible backlog of fixtures.

The weather, which caused six other FA Cup-ties to be called off—or played in conditions such as the mud heap at Old Trafford, which are unsuitable for high-class soccer, once again suggested that it is time every big

team is that its members are almost invariably brave, which means that they usually win first 50-50 ball. They are also prepared to chase anything, even when the odds are against them. They have character, and character counts.

Another feature of a Clough

team is that "Brian Clough buys the best players, trains them hard, and allows them to use their brains." Personally, I do not feel that this does him justice. His outstanding ability is buying the right players. He does not necessarily buy the best, but he acquires those who will slot into his existing team. That is what counts, and that is why Forest are at the top of the League.

Although purchasing Shilton was common sense it has taken a long time for people to realise that a world-class goalkeeper is worth a large amount, because he will normally save more points than a great striker will score.

Two more interesting Clough buys have been Gemmill, a fine half-back who had started to go off the boil with Derby County; and Needham, a dependable, but hardly exceptional centre-half.

Another feature of a Clough team is that its members are almost invariably brave, which means that they usually win first 50-50 ball. They are also prepared to chase anything, even when the odds are against them. They have character, and character counts.

One thing they will not be able to do is sentence Southampton to play all their ties at home.

Rovers' 2-0 victory over Southampton, Cup-winners in 1976, was a major surprise, since Southampton have proved that they can compete with the best in England in cup competition.

It showed that Rovers had re-habilitated themselves after their nine-goal defeat at Tottenham—and will leave no excuse for Southampton if they now fail to buckle down to maintaining their league position to regain the First Division place which many outside Hampshire feel they richly deserve.

JAMES FRENCH

New problem for the FA

FOOTBALL ASSOCIATION top brass spent a lot of time and effort last week investigating the invasion of the Leeds pitch in the third-round FA Cup-tie against lower-league team.

The greatest boon is that a football stadium could be fully utilised instead of standing empty for most of the year, because a grass pitch can absorb only a limited amount of punishment from water, ice or snow.

What is the main reason for the success of Nottingham Forest? It has recently been

written that "Brian Clough buys the best players, trains them hard, and allows them to use their brains." Personally, I do not feel that this does him justice. His outstanding ability is buying the right players. He does not necessarily buy the best, but he acquires those who will slot into his existing team. That is what counts, and that is why Forest are at the top of the League.

Although purchasing Shilton was common sense it has taken a long time for people to realise that a world-class goalkeeper is worth a large amount, because he will normally save more points than a great striker will score.

Two more interesting Clough buys have been Gemmill, a fine half-back who had started to go off the boil with Derby County; and Needham, a dependable, but hardly exceptional centre-half.

Another feature of a Clough team is that its members are almost invariably brave, which means that they usually win first 50-50 ball. They are also prepared to chase anything, even when the odds are against them. They have character, and character counts.

One thing they will not be able to do is sentence Southampton to play all their ties at home.

Rovers' 2-0 victory over Southampton, Cup-winners in 1976, was a major surprise, since Southampton have proved that they can compete with the best in England in cup competition.

It showed that Rovers had re-habilitated themselves after their nine-goal defeat at Tottenham—and will leave no excuse for Southampton if they now fail to buckle down to maintaining their league position to regain the First Division place which many outside Hampshire feel they richly deserve.

JAMES FRENCH

Walsall in no-man's land

IN COMMON with many other errors, Surguy had kicked two penalties after half an hour, that are in some sort of Rugby Union. They are ex-a line-out for a try. Just on the mid-field mark, Surguy kicked a third penalty to give Northampton a lead of 13 points.

That was far too much to the present system. Walsall argue that the present system creates a semi-professional elite, and that entry is impossible unless the merit clubs give them fixtures. Some clubs are what they are, so growth is encouraged, says Walsall.

That was far too much to the present system. Walsall produced a well-organised short-kick move, but Evans could not quite hold the final pass.

Walsall did score after 25 minutes, as Archer ran cross-field, linking with Hamilton Jones whose final pass to Broadbent was timed perfectly. They scored their second try on the stroke of full-time after thoughtful play from Tinker, Webster and Edwards. Broadbent was again the scorer.

Northampton's experience and bulk saw them through, but they will have to expand their game if they are to go much further in the competition. Admittedly, Hamilton Jones had slipped into the line more than once. He does not kick better than he does with ample possession from Tinker in the lines out and the good striking of the hooker Johnson he put Walsall under severe pressure.

Walsall were rather nervous and slightly overawed, and this in the first half. Walsall suddenly realised that Northampton had a much better team, and collectively the Walsall backs were far more articulate in their play.

Northampton's restricted play bulk saw them through, but they will have to expand their game if they are to go much further in the competition. But the conditions were dreadful, and Walsall coped with them, and collectively the Walsall backs were far more articulate in their play.

Northampton's experience and bulk saw them through, but they will have to expand their game if they are to go much further in the competition. But the conditions were dreadful, and Walsall coped with them, and collectively the Walsall backs were far more articulate in their play.

Having been dominated totally by the first half, Walsall suddenly realised that Northampton had a much better team, and collectively the Walsall backs were

Financial Times Monday January 30, 1978

Festival Hall

Polish Radio Orchestra

by ARTHUR JACOBS

If the extent of a conductor's gesticulations on the ristrum could measure the quality of an orchestra's performance, then the Polish Radio Symphony Orchestra would have hit the heights last Friday. Jerry Maksymiuk displayed some contortions not even anticipated by Hoffnung, and his actual mileage — in steps backward, forward and sideways — must constitute a track record.

To no avail, however. The orchestra's performance of Chakovsky's Fourth Symphony was among the dullest and least differentiated I have heard, scarcely making impact until the cymbal-clash which opens the finale. The brass appeared to have been beaten into submission in advance, and the first oboe's introduction to the slow movement (which can be phrased to individually and so beautifully) was delivered like a string of sausages.

The overture to Glinka's Ruslan and Ludmilla was raved headings, perhaps in emulation of the current fashion of Russian conductors. But with blots from the woodwind and snatched tone from the strings, the effect was both to emphasise the orchestra's deficiencies and to minimise the genuine musical

content of this famously exhilarating piece.

The approach of Konstanty Kulka, the young Polish violinist to the Mendelssohn concerto seemed to stem from an anxiety to avoid the suggestion of mere superficial prettiness which can attach to this work. But his heavier and more urgent way of playing it, lending the finale the impetus of a cavalry charge, was not persuasive. I admired a security of technique which might be better displayed in a later period of music.

Indeed, it is announced that Mr. Kulka is to play both Szymonowski's First and Second Violin concertos elsewhere on the Polish orchestra's tour of Britain, and that the orchestra is to play Shostakovich. Why then this over-conventional programme for London, allowing only the unfortunate companion of this orchestra and conductor with those of the highest celebrity?

Presumably the orchestra's London impresario had advised that while the provinces hunger for orchestral concerts, London is so over-stuffed with them that only the most desperate box-office bait can attract an audience. The sad thing about this reasoning is that it may well be true.

St. John's, Smith Square

Saltarello Choir

by DOMINIC GILL

Our most adventurous amateur choir, the Saltarello, included a new work in their programme on Thursday evening commissioned from the German composer Rolf Gehlhaar. The verbal text of Isotope deals with two related theories concerning the evolution of the universe; and both are reflected in the musical structure — in a "transition from low and dark to high and bright sounds and from abstract to verbal and back to abstract," and in the music which flanks this central transitional section, governed by two sets of mathematical proportions, increasing and decreasing.

The structural mechanism is complex; but the effect in performance is refreshingly uncomplicated — a dramatic study for 32 *cappella* voices (reinforced from time to time by chromatic pitch pipes), 14 minutes long, which investigated a wide range of "modern" vocal techniques without ever succumbing to the easy temptations of sub-Ligeti cliché or sound-effect catalogue-making. An interesting, imaginative piece, sensitive in its movement, toughened by some vivid juxtapositions notably of contrasting textures, conceived by the composer in two kinds, a lighter open-weave counterpoint of "groups" and a denser cloud-mass of "fields."

A good first performance too of an exceptionally difficult score, given by the Saltarello with admirable enthusiasm and dedication. I hope they keep it in their repertory. Richard Bernas conducted; as he did also, with precise vigour, the rest of the evening's programme — a characteristic mixed bag of early and modern rarities, from the solidly harmonious *Fest* and *Gedenkspiele* of Brahms and the *Cloche* fury Dvorak (curiously effective sentimental alchemy of Mahler and Dvorak) by the young student Stockhausen, to a strong amount of Schenkerian *Musiktheorie*. Execution, delivered with confidence and style.

The structural mechanism is complex; but the effect in performance is refreshingly uncomplicated — a dramatic study for 32 *cappella* voices (reinforced from time to time by chromatic pitch pipes), 14 minutes long, which investigated a wide range of "modern" vocal techniques without ever succumbing to the easy temptations of sub-Ligeti cliché or sound-



Avril Carson and Judi Dench

Aldwych

The Way of the World

by MAX LOPPERT

No one denies that the plot of Congreve's great comedy is hard to follow. John Barton, in his splendid production for the RSC, has done much to make it easier. The opening conversation between Mirabell and Fainall is spoken by Michael Pennington and John Woodvine almost as if it were directed at the audience to explain what is to come — though at no cost to the elegant language in which it is couched. I doubt if a newcomer to the Aldwych could really absorb much of the complicated relationships revealed, even with the aid of the family tree thoughtfully included in the programme. It is a good start.

From this crystalline beginning the action builds up in a kind of dramatic crescendo where the comedy becomes more and more free as the tale becomes more and more elaborate. The out-and-out comic figures are all given their measure of dignity, all that is, but Nickolas — Lady Wishfort at her toilet, Mirabell's proposal to Millamant,

and so on — are beautifully of either sex that came in with that quality out. Beryl Reid's played, yet they do not seem like the mainstay idol cult. Judi Dench, looking unusually tall and even slim, gives Millamant where the detailed excellence of even the smallest points holds the attention fast.

The decor and the admirable costumes are by Maria Bjornson.

Furniture, screen and a balcony left over from the Aldwych's attempt to be the Globe

make up all the scenery — quite enough save in Act One, where the chocolate-house looks as forbiddingly bare as if the Aldwych had now decided to become the Warehouse. The songs are most naturally integrated into the action: even Sir Wilfull Witwoud's outbursts are heard with patience by the company, for that rustic knight is allowed enough decency by Bob Peck under his country gaucherie to emerge as a kind of gentleman.

One of the joys of the play, indeed of most Restoration plays, is that hero and heroine are mature, adult, experienced people rather than the inge-

uous, some lady. She excels in the a rather gentle trio of mirth-drinkers are protected by an insufferable social worker, Sarah (Liz Crowther), who loves society's cripples and proves it by giving them small pins of baked beans. She gets further, though, when big business comes on the scene and puts pressure on the council's planning committee to release the site for office development. She rejects

everything bourgeois and goes to live with the tramps, settling up home in a tent for herself and baby. The tramps continue to make do by huddling together among oil drums and planks of wood.

None of this is presented with any realism by Mr. Cregan or his director, Sam Walters. They seem to be more interested in the clichés and grace notes of drunks. It is all wonder-what confirmation of her mission than when declaring she is off to Naples to study poverty. The rubbish tip itself, as well as being coyly inhabited, is never described in the play (let alone by the design) so we never actually know what sort of place we are dealing with. Except that it is somewhere north of Watford.

The play broadens a little to include neatly written scenes at the planning committee and in the office of a condescending manager of one of the competing firms. The latter character is ably drawn by Geoffrey Beavers, also doubling as Sarah's chinchilla boy friend, an accountant who gets stuck into the big business farce before doing the right thing by asserting his paternal rights and envisaging on the site an international centre for methadone clinics. It is all wonder-what

Orange Tree, Richmond

Cast Off

by MICHAEL COVENY

Staking conflicting claims over a patch of land, David Cregan's characters are a comically remote bunch. The interests of a rather genteel trio of mirth-drinkers are protected by an insufferable social worker, Sarah (Liz Crowther), who loves society's cripples and proves it by giving them small pins of baked beans. She gets further, though, when big business comes on the scene and puts pressure on the council's planning committee to release the site for office development. She rejects everything bourgeois and goes to live with the tramps, settling up home in a tent for herself and baby. The tramps continue to make do by huddling together among oil drums and planks of wood.

None of this is presented with any realism by Mr. Cregan or his director, Sam Walters. They seem to be more interested in the clichés and grace notes of drunks. It is all wonder-what

confirmation of her mission than when declaring she is off to Naples to study poverty. The rubbish tip itself, as well as being coyly inhabited, is never described in the play (let alone by the design) so we never actually know what sort of place we are dealing with. Except that it is somewhere north of Watford.

The play broadens a little to include neatly written scenes at the planning committee and in the office of a condescending manager of one of the competing firms. The latter character is ably drawn by Geoffrey Beavers, also doubling as Sarah's chinchilla boy friend, an accountant who gets stuck into the big business

farce before doing the right thing by asserting his paternal rights and envisaging on the site an international centre for methadone clinics. It is all wonder-what

confirmation of her mission than when declaring she is off to Naples to study poverty. The rubbish tip itself, as well as being coyly inhabited, is never described in the play (let alone by the design) so we never actually know what sort of place we are dealing with. Except that it is somewhere north of Watford.

The play broadens a little to include neatly written scenes at the planning committee and in the office of a condescending manager of one of the competing firms. The latter character is ably drawn by Geoffrey Beavers, also doubling as Sarah's chinchilla boy friend, an accountant who gets stuck into the big business

farce before doing the right thing by asserting his paternal rights and envisaging on the site an international centre for methadone clinics. It is all wonder-what

confirmation of her mission than when declaring she is off to Naples to study poverty. The rubbish tip itself, as well as being coyly inhabited, is never described in the play (let alone by the design) so we never actually know what sort of place we are dealing with. Except that it is somewhere north of Watford.

The play broadens a little to include neatly written scenes at the planning committee and in the office of a condescending manager of one of the competing firms. The latter character is ably drawn by Geoffrey Beavers, also doubling as Sarah's chinchilla boy friend, an accountant who gets stuck into the big business

farce before doing the right thing by asserting his paternal rights and envisaging on the site an international centre for methadone clinics. It is all wonder-what

confirmation of her mission than when declaring she is off to Naples to study poverty. The rubbish tip itself, as well as being coyly inhabited, is never described in the play (let alone by the design) so we never actually know what sort of place we are dealing with. Except that it is somewhere north of Watford.

The play broadens a little to include neatly written scenes at the planning committee and in the office of a condescending manager of one of the competing firms. The latter character is ably drawn by Geoffrey Beavers, also doubling as Sarah's chinchilla boy friend, an accountant who gets stuck into the big business

farce before doing the right thing by asserting his paternal rights and envisaging on the site an international centre for methadone clinics. It is all wonder-what

confirmation of her mission than when declaring she is off to Naples to study poverty. The rubbish tip itself, as well as being coyly inhabited, is never described in the play (let alone by the design) so we never actually know what sort of place we are dealing with. Except that it is somewhere north of Watford.

The play broadens a little to include neatly written scenes at the planning committee and in the office of a condescending manager of one of the competing firms. The latter character is ably drawn by Geoffrey Beavers, also doubling as Sarah's chinchilla boy friend, an accountant who gets stuck into the big business

farce before doing the right thing by asserting his paternal rights and envisaging on the site an international centre for methadone clinics. It is all wonder-what

confirmation of her mission than when declaring she is off to Naples to study poverty. The rubbish tip itself, as well as being coyly inhabited, is never described in the play (let alone by the design) so we never actually know what sort of place we are dealing with. Except that it is somewhere north of Watford.

The play broadens a little to include neatly written scenes at the planning committee and in the office of a condescending manager of one of the competing firms. The latter character is ably drawn by Geoffrey Beavers, also doubling as Sarah's chinchilla boy friend, an accountant who gets stuck into the big business

farce before doing the right thing by asserting his paternal rights and envisaging on the site an international centre for methadone clinics. It is all wonder-what

confirmation of her mission than when declaring she is off to Naples to study poverty. The rubbish tip itself, as well as being coyly inhabited, is never described in the play (let alone by the design) so we never actually know what sort of place we are dealing with. Except that it is somewhere north of Watford.

The play broadens a little to include neatly written scenes at the planning committee and in the office of a condescending manager of one of the competing firms. The latter character is ably drawn by Geoffrey Beavers, also doubling as Sarah's chinchilla boy friend, an accountant who gets stuck into the big business

farce before doing the right thing by asserting his paternal rights and envisaging on the site an international centre for methadone clinics. It is all wonder-what

confirmation of her mission than when declaring she is off to Naples to study poverty. The rubbish tip itself, as well as being coyly inhabited, is never described in the play (let alone by the design) so we never actually know what sort of place we are dealing with. Except that it is somewhere north of Watford.

The play broadens a little to include neatly written scenes at the planning committee and in the office of a condescending manager of one of the competing firms. The latter character is ably drawn by Geoffrey Beavers, also doubling as Sarah's chinchilla boy friend, an accountant who gets stuck into the big business

farce before doing the right thing by asserting his paternal rights and envisaging on the site an international centre for methadone clinics. It is all wonder-what

confirmation of her mission than when declaring she is off to Naples to study poverty. The rubbish tip itself, as well as being coyly inhabited, is never described in the play (let alone by the design) so we never actually know what sort of place we are dealing with. Except that it is somewhere north of Watford.

The play broadens a little to include neatly written scenes at the planning committee and in the office of a condescending manager of one of the competing firms. The latter character is ably drawn by Geoffrey Beavers, also doubling as Sarah's chinchilla boy friend, an accountant who gets stuck into the big business

farce before doing the right thing by asserting his paternal rights and envisaging on the site an international centre for methadone clinics. It is all wonder-what

confirmation of her mission than when declaring she is off to Naples to study poverty. The rubbish tip itself, as well as being coyly inhabited, is never described in the play (let alone by the design) so we never actually know what sort of place we are dealing with. Except that it is somewhere north of Watford.

The play broadens a little to include neatly written scenes at the planning committee and in the office of a condescending manager of one of the competing firms. The latter character is ably drawn by Geoffrey Beavers, also doubling as Sarah's chinchilla boy friend, an accountant who gets stuck into the big business

farce before doing the right thing by asserting his paternal rights and envisaging on the site an international centre for methadone clinics. It is all wonder-what

confirmation of her mission than when declaring she is off to Naples to study poverty. The rubbish tip itself, as well as being coyly inhabited, is never described in the play (let alone by the design) so we never actually know what sort of place we are dealing with. Except that it is somewhere north of Watford.

The play broadens a little to include neatly written scenes at the planning committee and in the office of a condescending manager of one of the competing firms. The latter character is ably drawn by Geoffrey Beavers, also doubling as Sarah's chinchilla boy friend, an accountant who gets stuck into the big business

farce before doing the right thing by asserting his paternal rights and envisaging on the site an international centre for methadone clinics. It is all wonder-what

confirmation of her mission than when declaring she is off to Naples to study poverty. The rubbish tip itself, as well as being coyly inhabited, is never described in the play (let alone by the design) so we never actually know what sort of place we are dealing with. Except that it is somewhere north of Watford.

The play broadens a little to include neatly written scenes at the planning committee and in the office of a condescending manager of one of the competing firms. The latter character is ably drawn by Geoffrey Beavers, also doubling as Sarah's chinchilla boy friend, an accountant who gets stuck into the big business

farce before doing the right thing by asserting his paternal rights and envisaging on the site an international centre for methadone clinics. It is all wonder-what

confirmation of her mission than when declaring she is off to Naples to study poverty. The rubbish tip itself, as well as being coyly inhabited, is never described in the play (let alone by the design) so we never actually know what sort of place we are dealing with. Except that it is somewhere north of Watford.

The play broadens a little to include neatly written scenes at the planning committee and in the office of a condescending manager of one of the competing firms. The latter character is ably drawn by Geoffrey Beavers, also doubling as Sarah's chinchilla boy friend, an accountant who gets stuck into the big business

farce before doing the right thing by asserting his paternal rights and envisaging on the site an international centre for methadone clinics. It is all wonder-what

confirmation of her mission than when declaring she is off to Naples to study poverty. The rubbish tip itself, as well as being coyly inhabited, is never described in the play (let alone by the design) so we never actually know what sort of place we are dealing with. Except that it is somewhere north of Watford.

The play broadens a little to include neatly written scenes at the planning committee and in the office of a condescending manager of one of the competing firms. The latter character is ably drawn by Geoffrey Beavers, also doubling as Sarah's chinchilla boy friend, an accountant who gets stuck into the big business

farce before doing the right thing by asserting his paternal rights and envisaging on the site an international centre for methadone clinics. It is all wonder-what

confirmation of her mission than when declaring she is off to Naples to study poverty. The rubbish tip itself, as well as being coyly inhabited, is never described in the play (let alone by the design) so we never actually know what sort of place we are dealing with. Except that it is somewhere north of Watford.

The play broadens a little to include neatly written scenes at the planning committee and in the office of a condescending manager of one of the competing firms. The latter character is ably drawn by Geoffrey Beavers, also doubling as Sarah's chinchilla boy friend, an accountant who gets stuck into the big business

farce before doing the right thing by asserting his paternal rights and envisaging on the site an international centre for methadone clinics. It is all wonder-what

confirmation of her mission than when declaring she is off to Naples to study poverty. The rubbish tip itself, as well as being coyly inhabited, is never described in the play (let alone by the design) so we never actually know what sort of place we are dealing with. Except that it is somewhere north of Watford.

The play broadens a little to include neatly written scenes at the planning committee and in the office of a condescending manager of one of the competing firms. The latter character is ably drawn by Geoffrey Beavers, also doubling as Sarah's chinchilla boy friend, an accountant who gets stuck into the big business

farce before doing the right thing by asserting his paternal rights and envisaging on the site an international centre for methadone clinics. It is all wonder-what

confirmation of her mission than when declaring she is off to Naples to study poverty. The rubbish tip itself, as well as being coyly inhabited, is never described in the play (let alone by the design) so we never actually know what sort of place we are dealing with. Except that it is somewhere north of Watford.

The play broadens a little to include neatly written scenes at the planning committee and in the office of a condescending manager of one of the competing firms. The latter character is ably drawn by Geoffrey Beavers, also doubling as Sarah's chinchilla boy friend, an accountant who gets stuck into the big business

farce before doing the right thing by asserting his paternal rights and envisaging on the site an international centre for methadone clinics. It is all wonder-what

confirmation of her mission than when declaring she is off to Naples to study poverty. The rubbish tip itself, as well as being coyly inhabited, is never described in the play (let alone by the design) so we never actually know what sort of place we are dealing with. Except that it is somewhere north of Watford.

FINANCIAL TIMES

BRACKEN HOUSE, CANNON STREET, LONDON EC4P 4BY
Telex: 88341/2, 88387
Telephone: 01-248 8900

Monday January 30 1978

Indigestion in the markets

DURING the last week or two sent circumstances, however, an apparently contradictory news can mean exactly the opposite of what it would have meant in the real world there has been growing confirmation that the Government's policies of restraint are the gulf market has had to offset the results of excessive producing their desired results. The rate of inflation is falling domestic credit creation inside rapidly, pressure on the wage in the U.K.; but since last summer, front is abating, and the outlook is for relatively subdued growth. The December money supply figures, though mildly disappointing some City commentators, have scuttled any idea of a monetary explosion. Yet the market in Government securities, which one might expect would welcome these developments, has displayed only sullen inactivity.

Two reasons

There seem to be two reasons for this: the technical condition of the market itself, and the welcome unfamiliarity of the economic background. The market is at the moment overbought; the investment institutions, after absorbing the unprecedented flow of new issues in the long bull market of 1977, is now somewhat overloaded with Government stock. The reason is straightforward enough: over the three months or a little less since sterling was floated, the enormous inflow into sterling between July and October has continued to trickle through to the domestic money supply. The market is being asked to fund not only the Government's much reduced borrowing requirement, but the enormous rise in the reserves, or a large part of it, and the pace has been excessive.

Even if the situation were totally calm, this would produce the normal symptoms of a buyers' market—slow sales of new stock, interrupted by efforts on the part of the jobbers to pull the market on to a more attractive yield basis. However, the situation has not been calm. There is much uncertainty about the continuing dollar crisis, and securities market balances there has been recent evidence day-to-day situation: but the of a quite sharp recovery in underlying economic signs consumer spending. The market seems at times to have rest than a rise in interest rates, pended by shying at phantoms, responding to these developments as if we still had a weak deteriorate and that the Chancellor and a domestic credit cellor does not allow the temptation which was posing problems for the authorities. In pre-

The Chancellor

Again, the rise in consumer spending in Britain has led a number of commentators to forecast a sharp rise in the demand for bank credit, but this ignores the aftermath of the long recession in the U.K. Consumers at the moment can finance a rise in spending out of higher real incomes and a rise in their liquid resources, while the rise in turnover will actually improve the short-term position of the company sector. In the U.S., this unwinding process was enough to finance two years of recovery without strain on bank credit, and the initial effect in the U.K. seems certain to be similar.

It may be some weeks yet before the flow of funds in the continuing dollar crisis, and securities market balances the there has been recent evidence day-to-day situation: but the of a quite sharp recovery in underlying economic signs consumer spending. The market seems at times to have rest than a rise in interest rates, pended by shying at phantoms, responding to these developments as if we still had a weak deteriorate and that the Chancellor and a domestic credit cellor does not allow the temptation which was posing problems for the authorities. In pre-

go to his head.

Mending fences in France

IN PRESENTING his voting recommendations to the French people for the forthcoming General Election, President Giscard d'Estaing has delivered a speech that has been widely acclaimed as his best since he took office in 1974.

His lengthy analysis of the right choice for France in the crucial mid-March poll, delivered in Burgundy at the end of last week, has impressed many of his former critics. In practice, his remarks were evoked as much to the "wrong voice" as they were to the right one. A central theme of his speech was the threat of economic chaos if the Left were to win the elections. By issuing such a warning, however, he pinned his colours much more firmly than many people had expected to the mast of the Centre-Right coalition.

constitution

At the same time, he has tried to clarify the constitutional issue of the presidency in response to Socialist accusations he is acting as both referee and captain of one of the teams in the electoral contest. The president, in M. Giscard d'Estaing's view, is not party or partisan to one side; he cannot remain indifferent to the fate of France. I would be rightly denounced lacking in courage if he did speak out.

Six weeks

The question is whether M. Giscard d'Estaing may not have fired off his big guns too early. There are still six weeks to go until the elections, and the undoubtedly impact of Friday's speech may well have been dissipated long before then. On the other hand, the President obviously tell the time had come to make a major move to try to mend his fences with the Gaullists.

M. Chirac has already welcomed the speech, claiming that it is just what the Gaullists have been saying all along. All intentionally, drawing the line is not yet lost for the Government. Enough voters may once again head President Giscard d'Estaing's warning to deny the Constitution does not the Left victory at the last moment. But with the opinion polls consistently showing the Left in front, it is going to be a uphill battle.

making such a statement, that is just what the Gaullists are doing. The D'Estaing's warning to deny the Constitution does not the Left victory at the last moment. But with the opinion polls consistently showing the Left in front, it is going to be a uphill battle.

LORD RYDER ABOUT LEYLAND STRUCTURES IN APRIL 1978

"...the creation of a single integrated car business as a separate profit centre within the Corporation would best serve the interests of BL in the future. We recognised the strength of the arguments which have preserved the separate identity of the Rover, Triumph and Jaguar divisions since the merger—the need to preserve the distinctive product identity of the "specialist" cars and the loyalty of employees at all levels within these divisions to the old company structures. BL

cannot, however, compete successfully as a producer of cars unless it can make the most effective use of all its design, engineering, manufacturing and marketing resources. BL cannot afford to develop, produce and market competing models. It must use the minimum possible number of different body shells, power and transmission units and components. Manufacturing facilities must also be deployed flexibly. We do not believe that these policies can be satisfactorily imple-

mented with a structure under which Austin Morris, Rover, Triumph and Jaguar are separate entities. Under the product-based approach the task of coordination between the various car operations would, as now, be a matter for the managing director, the corporate staffs and committees. We do not believe this arrangement has worked satisfactorily in the past and it would be even less likely to operate satisfactorily if, as we believe is essential, the car divisions were genuine profit centres."

Unscrambling Leyland again

BY TERRY DODSWORTH AND GEOFFREY OWEN

AMONG THE things which off from Austin Morris—one for ones and the division's performance suffered as a result. Yet a keting director, and Mr. Geoffrey Whalen, personnel director—have all resigned. But even within the Cars Organisation Committee, which Mr. Edwards set up to look at the structure of Leyland Cars, there have been strong doubts about his ideas.

When Lord Ryder came on board he was not achieving the improved

relations and the weakness of the product range. But it is arguable that an equally serious problem has been the continuing uncertainty over organisation. Several different structures have been tried and none of them have lasted more than two or three years, with damaging consequences for morale and management performance. Now, another upheaval is under way.

Three years after Lord Ryder introduced a centralised structure for Leyland Cars, Mr. Michael Edwards seems determined to unscramble it. Just as a number of able senior executives resigned because they disagreed with Ryder, so now another group of managers is trooping out because they do not like what Mr. Edwards is doing.

It is easy for outsiders to criticise this chopping and changing, but the size of the task must not be underestimated. Unlike Ford U.K., British Leyland was born out of a number of mergers none of which had been properly considered. It has not been easy to reconcile the need for Austin Morris, Rover, Triumph and Jaguar, but restructured, for a new chief executive.

For centralisation of certain functions (which was, after all, the main argument for the 1968 merger) with the need for operating units which are small enough to be managed effectively.

The first step after the 1968 merger was to create five divisions: Truck and Bus, International and Special Products. Apart from the integration of Cars this structure was more apparent than real, since the old companies continued to be, in Rover-Triumph and Jaguar, like independent kings, and JRT within Leyland plus

International as a separate profit centre. Some argued that Cars and Truck and Bus were supposed to be designing and making cars for world markets, they should be directly involved in overseas marketing.

Mr. Austin Morris and Manufacturing Group—which besides designing, making and selling Austin Morris vehicles, supplied bodies, engines and components to other divisions.

Special Products—the non-automotive businesses such as fork lift trucks;

Truck and Bus;

Specialist Cars—later divided into Rover-Triumph and Jaguar;

Austin Morris and Manufacturing Group—which besides designing, making and selling Austin Morris vehicles, supplied bodies, engines and components to other divisions.

Specialists believed that the

division was to take charge of all the Corporation's overseas selling and manufacturing activities.

In 1973 this organisation was modified. Two manufacturing divisions were split

bility than their previous director of Leyland Cars, Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

Mr. Derek Whittaker, managing

larger in scope and responsibil-

ity.

FINANCIAL TIMES SURVEY

Monday January 30 1978

again Japanese Banking and Finance

Hopes that Japan would achieve a reasonable balance in its trade with the rest of the world have been confounded by events, but some striking changes are underway in Japanese attitudes towards overseas lending as well as foreign exchange controls.

NINETEEN SEVENTY-SEVEN
will be remembered as the year when almost everything went wrong with Japan's economic plans. The year got off to a confident start with the Government announcing a 6.7 per cent real growth target (nearly 1 per cent up on the growth rate which was forecast — and achieved—in the previous year). Japan's foreign trade partners were duly reassured by this, and by a balance of payments projection which had Japan running a \$700m. deficit on current account (for the fiscal year from April, 1977, to March 1978).

In May, when Prime Minister Takeo Fukuda represented Japan at the Downing Street Summit, optimism was still the official line and the line was still being bought by other governments. Just how wrong the optimists had been became clear during the months following the Downing Street Summit when Japan's rate of domestic growth slid steadily backwards and the surplus on current account began rising uncontrollably.

The original forecast of a \$700m. current account deficit was replaced in September by the promise of a \$6.5bn. surplus, but this also had to be scrapped before long as the rate of increase in exports continued to run far ahead of Japan's stagnant imports. The sharp upward movement of the yen which set in from September onwards seriously damaged business confidence in Japan and set back recovery hopes without helping, initially, to correct the balance of payments surplus.

At the end of 1977 growing international unease about Japan's economic performance led to a series of exchanges between Tokyo and Washington in which the latter called for sweeping changes in Japan's economic policy, including far more vigorous attempts to restate the economy, and a commitment to reverse the trend towards an even larger balance of payments surplus. The result was the now famous "Strauss-Ushiba Agreement" of January 13 (between the U.S. Presidential Trade Negotiator Mr Robert Strauss and Japan's Minister of External Economic Relations Mr Nobuhiko Ushiba), in which Japan undertook to aim for a 7 per cent growth rate in fiscal 1978 and promised to make vigorous efforts to reduce its surplus.

Before giving these undertakings to the Americans the Japanese Government had made the difficult decision to enlarge the 1978 budget deficit to the unprecedentedly high figure of 37 per cent so as to provide for a level of spending which might have some chance of putting life back into the domestic economy.

Agreement

The Strauss-Ushiba Agreement, which also incorporated earlier undertakings by Japan to cut tariffs and liberalise farm imports has provided a more hopeful start to 1978 than seemed possible a month or two ago. With the assurance that Japan means to do its utmost to pick up its domestic demand this year the U.S. is apparently going

to make efforts on its side to until the home market becomes more promising.

Relations between Japan and the EEC, which was forced to during the 1978 budget is due cent. growth rate for the com. this, as yet, is leading to mas-

the heavy public works pro-

gramme. (Expenditure on this

Centre, is forecasting a 4.4 per cent growth rate for the com. this, as yet, is leading to mas-

play the role of onlooker during to exceed the 1977 level by 27% fiscal year and a trade sur-

plus of just over \$16.6bn. This which might result in a

bilat. talks between per cent). It is also in the pro-

Washington and Tokyo, seem to cess of introducing an invest-

to achieve a 5 per cent growth rate in 1978 instead of the 7 small industry are filtering through to stem the flow of protectionist a bit more promising.

legislation which at one time

the Government has in cancelled or reduced orders and

looked like being unleashed in life into the economy by mount-

the 1978 session of Congress.

ing a heavy public works pro-

gramme. (Expenditure on this

Centre, is forecasting a 4.4 per cent growth rate for the com. this, as yet, is leading to mas-

play the role of onlooker during to exceed the 1977 level by 27% fiscal year and a trade sur-

plus of just over \$16.6bn. This which might result in a

bilat. talks between per cent). It is also in the pro-

Washington and Tokyo, seem to cess of introducing an invest-

change controls in general are sisted economy in terms of i changing rapidly. Japanese relations with the outside wor

—overwhelmingly competitiv

hanks, which were subject to

tight official controls on their

overseas activities until a year

or so ago, are now being encour

aged to play a more positive

overseas role, including greater

participation in long term syndi

cated lending.

Another striking consequence

both of easy money inside

Japan and the balance of pay

ments surplus, is the current

boom in foreign yen-denomina

ted bond issues on the Tokyo

capital market. Looking slightly

further ahead, Japan's new

found foreign exchange afflu

ence could be the cause of a

whole sale liberalisation of

foreign exchange controls and

of a sharply stepped up official

foreign aid programme. The

government promised both in

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

more unhappy about their

Ministers of the Nine are due to which will provide a direct in \$18bn. surplus.

JAPANESE BANKING AND FINANCE III

Payments balance causes concern

WHEN THE U.S. started to apply pressure on Japan late in 1977 for a series of basic economic policy changes it focused mainly on two issues. One was the rate of growth of Japan's GNP in 1977 which the U.S. wanted set at a considerably higher level than Japan seemed to have in mind. The other was the rate of reduction in Japan's current account surplus.

The first issue, judging by the contents of the joint declaration issued after this month's talks in Tokyo between the U.S. Special Trade Negotiator, Mr. Robert Strauss, and Japan's Minister for External Economic Relations, Mr. Nobuhiko Usiba, it would seem that the Americans more or less got what they wanted: Japan's commitment to a 7 per cent. growth rate (even though Prime Minister Takeo Fukuda prefers to call it a "policy target") is in line with Washington's initial demands and is greater than the 6.7 per cent. growth target which was being contemplated in the first place.

The situation on the balance of payments is significantly different. The Strauss-Usiba Declaration does not mention a target figure for reducing the current account surplus in 1978, although it does state that the surplus will be "considerably reduced through the expansion of domestic demand, the effect of yen appreciation, in recent months and a series of new measures for improving the international trade position of the Japanese market." Neither does it commit Japan eventually to eliminating its current account surplus altogether, although the U.S. originally hoped for such a commitment. It speaks instead of "all reasonable efforts" to reduce the current account surplus "toward equilibrium with deficit accepted if it should occur."

The wording of the communiqué appears to represent an ominous piece of diplomatic ambiguity bridging a quite considerable gap between the U.S. and Japan's position.

JAPAN'S BALANCE OF PAYMENTS (\$bn.)			
	1976 (April '76- March '77)	1977* (April '77- March '78)	1978*
Current balance	4.7	10.0	6.0
Trade balance	11.1	16.5	13.5
Exports	69.4	79.5	85.0
Imports	58.2	63.0	71.5
Invisible balance	-6.5	-6.5	-7.5
Long-term capital balance	-1.6	-5.0	-7.0
Basic balance	3.1	5.0	-1.0

* Latest official Government estimate.

and Japan over where the Japanese balance of payments should be headed in the long run. The Americans, apparently, continue to maintain that Japan should ultimately bear its share of the burden of re-establishing an equilibrium in international payments by running a deficit on current account. Japan, on the other hand, feels that it is right and proper that its current account should remain permanently in surplus, given that it runs a permanent deficit on capital account.

Deficit

This point of view was clearly expressed by the Director General of the Ministry of International Trade and Industry's International Trade Policy Bureau, Mr. Toshihiko Yano, in a recent newspaper article. Writing in the English-language Japanese market," Neither does it commit Japan eventually to eliminating its current account surplus altogether, although the U.S. originally hoped for such a commitment. It speaks instead of "all reasonable efforts" to reduce the current account surplus "toward equilibrium with deficit accepted if it should occur."

The wording of the communiqué appears to represent an ominous piece of diplomatic ambiguity bridging a quite considerable gap between the U.S. and Japan's position.

Inflation

CONTINUED FROM PREVIOUS PAGE

reach even if the 7 per cent. target is met (although this will obviously vary considerably from industry to industry).

As far as wage hikes, the entire guessing on the employer's side is for a nationwide average of about 6 per cent. 7 per cent. What is unusual is that with bank rates at all-time highs and unemployment over 1m., and rising price unions are going to be mainly concerned with employment guarantees rather than high wage increases.

All the price forecasts do not look difficult to meet, particularly in view of the fact that most all private sector economists believe the Government is still leaving too much on the side of caution, and will fall far short of its 7 per cent. growth target.

Officials have three main

concerns on the prices front. One concern is the possible emergence this year of bottleneck inflation in areas related to the Government's public works programmes.

EPA officials agree that wholesale prices in some industries need to be raised somewhat to ensure adequate levels of profitability.

Profiteering

But they will be keeping a close watch on prices of key public works related materials such as cement, steel and timber products, to guard against any excessive profiteering.

The second concern is to ensure that the beneficial impact of the higher yen is fully passed on from the wholesale to the consumer price level. Given the

horrendous complexity of the

Japanese distribution system this is no easy task.

But the EPA has about 1,400 "monitors" around the country whom it employs on an occasional basis to check on shop prices in their areas. Other Ministries, including those of Trade and Industry and Agriculture, as well as local Government authorities, have similar systems.

The third concern which is longer-term, is the inflationary implications of the huge and rapidly growing amount of outstanding Government debt, most of which is in the hands of the banks.

The danger is very real, but not in fiscal 1978; the policy-makers will not have to address themselves to it until the hoped-for revival in private demand finally takes place.

Simon Tait

C.S.

amro bank in Tokyo

Amsterdam-Rotterdam Bank NV

Representative Office: 7-1, Yuraku-cho 1 chome, Chiyoda-ku,
telephone (03) 284-0701/2, telex 25830.

Head Offices: 595 Herengracht, Amsterdam, telex 11006
119 Coolsingel, Rotterdam, telex 22211

London Office: 29-30 King Street, London EC2V 6EQ, telex 887139

amro bank

amsterdam-rotterdam bank nv
Branches, subsidiaries or representative offices in Antwerp,
Curaçao, Djakarta, London, Tokyo and affiliates in 20 countries.

**IF YOU DEMAND
RESOURCEFULNESS.
GET IT.**

Consult the IBJ Banking Group in Europe.

London.

The Industrial Bank of Japan maintains a London Branch office which undertakes a complete range of banking services. In addition, IBJ operates IBJ International Limited, a wholly-owned merchant banking entity which arranges term loans and provides underwriting and advisory services.

Frankfurt.

The Industrial Bank of Japan (Germany) is a majority-owned subsidiary of IBJ, being jointly operated with Deutsche Bank AG. It offers full banking services with main emphasis on loan and underwriting businesses.

Luxembourg.

The Industrial Bank of Japan (Luxembourg) is a wholly-owned subsidiary of The Industrial Bank of Japan (Germany) working in close cooperation with the parent company in providing medium- and long-term loans and handling securities transactions on the Euro market.

In addition

IBJ maintains representative offices in Frankfurt and Paris which act as information centers, providing access to the comprehensive knowledge IBJ has accumulated in serving Japanese industries.



THE INDUSTRIAL BANK OF JAPAN

Japan's oldest and largest long-term credit bank. Assets US\$35 billion.

Head Office: 5-2, Marunouchi 1-chome, Chiyoda-ku, Tokyo-Phone (03) 214-1111 Telex 122125
London Branch: Phone 01-236-2351 Telex 885393 IBJ International Limited: Piccadilly 1216-2755 Telex 853411
Frankfurt Representative Office: Phone (0611) 230781 Telex 413132 The Industrial Bank of Japan (Germany):
Wolfsburg 0521 222121 Luxembourg Representative Office: Phone 251-59-13 Telex 211414 The Industrial
Bank of Japan (Luxembourg): Tel Aviv 03-522555 Telex 223
New York, Los Angeles, Sydney, São Paulo, Berlin, Hong Kong, Toronto, Curitiba

The international bank with your interests at heart.

Dai-Ichi Kangyo Bank is Japan's largest bank. Total assets of 50 billion dollars. But our size doesn't make us impersonal. A worldwide staff of financial experts ready to give your project their individual attention. And we have your interests at heart.

DRB representative on the scene in London



We have your interests at heart.

DAI-ICHI KANGYO BANK



London Branch: P.O. Box 122-123, Leadenhall Street, London EC3V 4FA, England. Tel. 01-229-6623
Head Office: 5-2, Marunouchi 1-chome, Chiyoda-ku, Tokyo 100 Tel. (03) 214-1111 Branches: Tokyo, Los Angeles, Düsseldorf,
Paris, São Paulo, Sydney. Representative Offices at Chicago, Houston, Toronto, São Paulo, Mexico City, Caracas, Frankfurt, Paris, Beirut, Jakarta, Sydney,
Singapore, Hong Kong, London, Rio de Janeiro, Leipzig, Hong Kong, Bangkok, Singapore.

JAPANESE BANKING AND FINANCE IV



One of a Kind

We at Fuji bank are proud of a 97 year heritage. In all this time, we've grown to be one of the world's largest banks.

Today, we have offices in major financial capitals around the world. Our talented, multi-lingual staff provides our customers with the finest service and up-to-the-minute financial information gathered by our worldwide organization.

FUJI BANK
Tokyo, Japan

Overseas Offices: — New York — Chicago — Los Angeles — Houston — Toronto — São Paulo — London — Düsseldorf — Paris — Beirut — Tehran — Seoul — Singapore — Jakarta — Hong Kong — Sydney
Subsidiaries: — New York — Zurich — Hong Kong
Associates & Affiliates: — London — Zurich — Luxembourg — São Paulo — Hong Kong — Singapore — Kuala Lumpur — Bangkok — Jakarta — Melbourne — Port-Vila —

\$28,000,000,000 in assets tells you what kind of bank we are

Taiyo Kobe Bank is a dynamic bank. A growing bank. A bank that makes it a point to stay on the move. In Japan, our branch offices reach out to over 300 locations nationwide. While around the world we go to key financial centers. So no matter where you do business, chances are good we can lend a helping hand. If you travel as we do, it's good reason to get together. You'll be traveling in the best of company.

A name you can bank on.
TAIYO KOBE BANK

London Branch: 32 Chancery Lane, London EC2V 5EA, United Kingdom
Head Office: Kita Minami 1-chome, Tokyo, Japan
Overseas Offices: New York, Los Angeles, San Francisco, Seattle, Chicago, Atlanta, Boston, Miami, Honolulu, San Francisco, Hong Kong, Singapore, Kuala Lumpur, London, Hamburg, Frankfurt, Brussels, Hong Kong, Singapore, Kuala Lumpur, Subsidiary: Tokyu Kobo Finance, Hong Kong, Limited

Grow with Chuo Trust

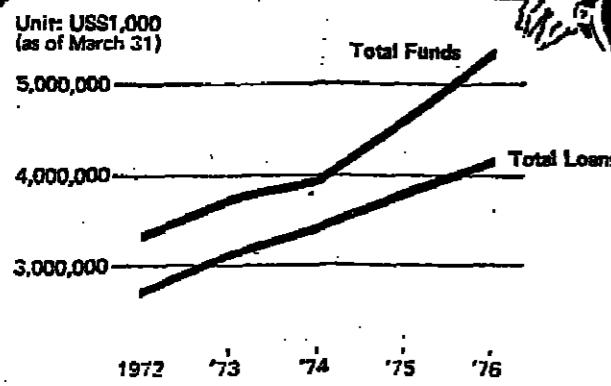
The Chuo Trust & Banking Company is one of the fastest growing trust banks in Japan and offers a full range of banking services.

Our financial specialists will advise you on all aspects of medium and long term loans, securities investments and international capital transactions.

For business with Japan, choose a reliable bank. Choose Chuo Trust.

THE CHUO TRUST & BANKING CO., LTD.

Head Office/Foreign Department:
7-1, 1-chome, Kyobashi, Chuo-ku, Tokyo, Japan
Tel. 567-1451 Telex: Tokyo 252-3300
Cable Address: CHUOTRUSTBANK
New York Agency:
One World Trade Center, Suite 7923,
New York, N.Y. 10048, U.S.A.
Tel: (212) 938-0200 Telex: 222537
London Representative Office:
7 Bircham Lane, London EC3V 5BY, U.K.
Tel: (011) 626-0237 — 3 Telex: 8812700



Strong yen poses new problems

LAST YEAR'S top news story in Japan, according to a poll of newspaper editors, was the sharp rise in the value of the yen. The most effective of the two of Japan has appeared unable measures was undoubtedly the to resist the trend when the yen had reportedly risen to 240 to the dollar—but 91 per cent of 200-odd respondent companies reported their exports would be below the break-even point with the yen at 240 to the dollar—but 91 per cent.

Many newspaper readers probably found the yen's fortunes considerably less exciting than the story which the editors placed second—the Red Army hijacked a Japan Air Lines DC-8 over India—but by all criteria more durable than sheer drama, the editors' choice was limited by the Bank of Reserve under which the U.S. bank is prepared to intervene in the New York market on behalf of Japan's foreign exchange exchange rate.

The yen's appreciation against the dollar of about 22 per cent during the year was much sharper than the government had foreseen. These limitations relate to the nature of the forward exchange market in Tokyo, where quotations often depend mainly on market sentiment and the sales.

Its deflationary impact is a major reason—though by no means the only one—why real GNP growth will fall far short of the targeted 6.7 per cent in fiscal 1977 ending this March. And its effects in fiscal 1978 and beyond, both on the Japanese economy and overseas, are likely to be far-reaching and profound.

Before trying to assess them, it is necessary to look at what happened last year, and why. By almost any reasonable standard, the Japanese currency looked undervalued at its end-1976 exchange rate of 283 to the dollar.

Both the speed and the nature of the yen's appreciation changed abruptly around the beginning of October. Up to that time, when the yen was still hovering in the mid-80s, the rise had been relatively orderly—it may or may not have been already more than the Japanese authorities had bargained for, but they seemed to have accepted it as an inevitable consequence of the continuing huge surplus in the current account balance of payments.

Subsequently, however, following sharp criticism of the Japanese surplus at the annual meeting of the International Monetary Fund in Washington, the rise appeared to get out of hand.

Intervention

Despite heavy intervention in the Tokyo exchange market by the Bank of Japan, for the stated purpose only of smoothing out "erratic fluctuations" in the exchange rate, the yen surged to around 250 to the dollar by end-October, hit 240 in November, and touched 238 in December—on January 4, the first day of 1978 trading, the yen rose again to a new all-time high of 237, before recovering slightly above the 240 level, following the announcement by the U.S. Treasury of its readiness to intervene to support the dollar.

Apparent efforts by U.S. Government officials, most prominently Treasury Secretary Michael Blumenthal to "talk up" the yen while "talking down" the dollar, appear to have played a significant role since the beginning of last October in encouraging speculation in the yen, both in the form of commercial leads and lags, and of short term dollar inflows.

The temptation to blame all their currency troubles on U.S. politicians, and international speculators proved hard for the Japanese to resist.

The effects of the yen's appreciation on the Japanese economy as a whole, and on the current account payments balance in particular, are hard to quantify—and will of course depend on whether the rise in forward dollars by non-residents covering such purchases or widening forward dollar discounts sufficiently to encourage new inflows into free yen accounts, despite lower interest paid on those accounts as a result of the reserve requirement.

Discounts then narrowed—developed countries. Parts of however, they have since the textile industry, light widened again, sufficiently on consumer goods makers, and occasion to attract inflows into also, small steel firms could be free yen accounts, and the problem will not go away without

The Government is planning greater liberalisation and financial assistance and other sophistication of the Japanese financial system.

The effects of the yen's appreciation on the Japanese economy as a whole, and on the current account payments balance in particular, are hard to quantify—and will of course depend on whether the rise in forward dollars by non-residents covering such purchases or widening forward dollar discounts sufficiently to encourage new inflows into free yen accounts, despite lower interest paid on those accounts as a result of the reserve requirement.

Discounts then narrowed—developed countries. Parts of however, they have since the textile industry, light widened again, sufficiently on consumer goods makers, and occasion to attract inflows into also, small steel firms could be free yen accounts, and the problem will not go away without

The Government is planning greater liberalisation and financial assistance and other sophistication of the Japanese financial system.

The effects of the yen's appreciation on the Japanese economy as a whole, and on the current account payments balance in particular, are hard to quantify—and will of course depend on whether the rise in forward dollars by non-residents covering such purchases or widening forward dollar discounts sufficiently to encourage new inflows into free yen accounts, despite lower interest paid on those accounts as a result of the reserve requirement.

Discounts then narrowed—developed countries. Parts of however, they have since the textile industry, light widened again, sufficiently on consumer goods makers, and occasion to attract inflows into also, small steel firms could be free yen accounts, and the problem will not go away without

The Government is planning greater liberalisation and financial assistance and other sophistication of the Japanese financial system.

The effects of the yen's appreciation on the Japanese economy as a whole, and on the current account payments balance in particular, are hard to quantify—and will of course depend on whether the rise in forward dollars by non-residents covering such purchases or widening forward dollar discounts sufficiently to encourage new inflows into free yen accounts, despite lower interest paid on those accounts as a result of the reserve requirement.

Discounts then narrowed—developed countries. Parts of however, they have since the textile industry, light widened again, sufficiently on consumer goods makers, and occasion to attract inflows into also, small steel firms could be free yen accounts, and the problem will not go away without

The Government is planning greater liberalisation and financial assistance and other sophistication of the Japanese financial system.

The effects of the yen's appreciation on the Japanese economy as a whole, and on the current account payments balance in particular, are hard to quantify—and will of course depend on whether the rise in forward dollars by non-residents covering such purchases or widening forward dollar discounts sufficiently to encourage new inflows into free yen accounts, despite lower interest paid on those accounts as a result of the reserve requirement.

Discounts then narrowed—developed countries. Parts of however, they have since the textile industry, light widened again, sufficiently on consumer goods makers, and occasion to attract inflows into also, small steel firms could be free yen accounts, and the problem will not go away without

The Government is planning greater liberalisation and financial assistance and other sophistication of the Japanese financial system.

The effects of the yen's appreciation on the Japanese economy as a whole, and on the current account payments balance in particular, are hard to quantify—and will of course depend on whether the rise in forward dollars by non-residents covering such purchases or widening forward dollar discounts sufficiently to encourage new inflows into free yen accounts, despite lower interest paid on those accounts as a result of the reserve requirement.

Discounts then narrowed—developed countries. Parts of however, they have since the textile industry, light widened again, sufficiently on consumer goods makers, and occasion to attract inflows into also, small steel firms could be free yen accounts, and the problem will not go away without

The Government is planning greater liberalisation and financial assistance and other sophistication of the Japanese financial system.

The effects of the yen's appreciation on the Japanese economy as a whole, and on the current account payments balance in particular, are hard to quantify—and will of course depend on whether the rise in forward dollars by non-residents covering such purchases or widening forward dollar discounts sufficiently to encourage new inflows into free yen accounts, despite lower interest paid on those accounts as a result of the reserve requirement.

Discounts then narrowed—developed countries. Parts of however, they have since the textile industry, light widened again, sufficiently on consumer goods makers, and occasion to attract inflows into also, small steel firms could be free yen accounts, and the problem will not go away without

The Government is planning greater liberalisation and financial assistance and other sophistication of the Japanese financial system.

The effects of the yen's appreciation on the Japanese economy as a whole, and on the current account payments balance in particular, are hard to quantify—and will of course depend on whether the rise in forward dollars by non-residents covering such purchases or widening forward dollar discounts sufficiently to encourage new inflows into free yen accounts, despite lower interest paid on those accounts as a result of the reserve requirement.

Discounts then narrowed—developed countries. Parts of however, they have since the textile industry, light widened again, sufficiently on consumer goods makers, and occasion to attract inflows into also, small steel firms could be free yen accounts, and the problem will not go away without

The Government is planning greater liberalisation and financial assistance and other sophistication of the Japanese financial system.

The effects of the yen's appreciation on the Japanese economy as a whole, and on the current account payments balance in particular, are hard to quantify—and will of course depend on whether the rise in forward dollars by non-residents covering such purchases or widening forward dollar discounts sufficiently to encourage new inflows into free yen accounts, despite lower interest paid on those accounts as a result of the reserve requirement.

Discounts then narrowed—developed countries. Parts of however, they have since the textile industry, light widened again, sufficiently on consumer goods makers, and occasion to attract inflows into also, small steel firms could be free yen accounts, and the problem will not go away without

The Government is planning greater liberalisation and financial assistance and other sophistication of the Japanese financial system.

The effects of the yen's appreciation on the Japanese economy as a whole, and on the current account payments balance in particular, are hard to quantify—and will of course depend on whether the rise in forward dollars by non-residents covering such purchases or widening forward dollar discounts sufficiently to encourage new inflows into free yen accounts, despite lower interest paid on those accounts as a result of the reserve requirement.

Discounts then narrowed—developed countries. Parts of however, they have since the textile industry, light widened again, sufficiently on consumer goods makers, and occasion to attract inflows into also, small steel firms could be free yen accounts, and the problem will not go away without

The Government is planning greater liberalisation and financial assistance and other sophistication of the Japanese financial system.

The effects of the yen's appreciation on the Japanese economy as a whole, and on the current account payments balance in particular, are hard to quantify—and will of course depend on whether the rise in forward dollars by non-residents covering such purchases or widening forward dollar discounts sufficiently to encourage new inflows into free yen accounts, despite lower interest paid on those accounts as a result of the reserve requirement.

Discounts then narrowed—developed countries. Parts of however, they have since the textile industry, light widened again, sufficiently on consumer goods makers, and occasion to attract inflows into also, small steel firms could be free yen accounts, and the problem will not go away without

The Government is planning greater liberalisation and financial assistance and other sophistication of the Japanese financial system.

The effects of the yen's appreciation on the Japanese economy as a whole, and on the current account payments balance in particular, are hard to quantify—and will of course depend on whether the rise in forward dollars by non-residents covering such purchases or widening forward dollar discounts sufficiently to encourage new inflows into free yen accounts, despite lower interest paid on those accounts as a result of the reserve requirement.

Discounts then narrowed—developed countries. Parts of however, they have since the textile industry, light widened again, sufficiently on consumer goods makers, and occasion to attract inflows into also, small steel firms could be free yen accounts, and the problem will not go away without

The Government is planning greater liberalisation and financial assistance and other sophistication of the Japanese financial system.

The effects of the yen's appreciation on the Japanese economy as a whole, and on the current account payments balance in particular, are hard to quantify—and will of course depend on whether the rise in forward dollars by non-residents covering such purchases or widening forward dollar discounts sufficiently to encourage new inflows into free yen accounts, despite lower interest paid on those accounts as a result of the reserve requirement.

Discounts then narrowed—developed countries. Parts of however, they have since the textile industry, light widened again, sufficiently on consumer goods makers, and occasion to attract inflows into also, small steel firms could be free yen accounts, and the problem will not go away without

The Government is planning greater liberalisation and financial assistance and other sophistication of the Japanese financial system.

The effects of the yen's appreciation on the Japanese economy as a whole, and on the current account payments balance in particular, are hard to quantify—and will of course depend on whether the rise in forward dollars by non-residents covering such purchases or widening forward dollar discounts sufficiently to encourage new inflows into free yen accounts, despite lower interest paid on those accounts as a result of the reserve requirement.

Discounts then narrowed—developed countries. Parts of however, they have since the textile industry, light widened again, sufficiently on consumer goods makers, and occasion to attract inflows into also, small steel firms could be free yen accounts, and the problem will not go away without

The Government is planning greater liberalisation and financial assistance and other sophistication of the Japanese financial system.

The effects of the yen's appreciation on the Japanese economy as a whole, and on the current account payments balance in particular, are hard to quantify—and will of course depend on whether the rise in forward dollars by non-residents covering such purchases or widening forward dollar discounts sufficiently to encourage new inflows into free yen accounts, despite lower interest paid on those accounts as a result of the reserve requirement.

Discounts then narrowed—developed countries. Parts of however, they have since the textile industry, light widened again, sufficiently on consumer goods makers, and occasion to attract inflows into also, small steel firms could be free yen accounts, and the problem will not go away without

The Government is planning greater liberalisation and financial assistance and other sophistication of the Japanese financial system.

The effects of the yen's appreciation on the Japanese economy as a whole, and on the current account payments balance in particular, are hard to quantify—and will of course depend on whether the rise in forward dollars by non-residents covering such purchases or widening forward dollar discounts sufficiently to encourage new inflows into free yen accounts, despite lower interest paid on those accounts as a result of the reserve requirement.

Discounts then narrowed—developed countries. Parts of however, they have since the textile industry, light widened again, sufficiently on consumer goods makers, and occasion to attract inflows into also, small steel firms could be free yen accounts, and the problem will not go away without

The Government is planning greater liberalisation and financial assistance and other sophistication of the Japanese financial system.

The effects of the yen's appreciation on the Japanese economy as a whole, and on the current account payments balance in particular, are hard to quantify—and will of course depend on whether the rise in forward dollars by non-residents covering such purchases or widening forward dollar discounts sufficiently to encourage new inflows into free yen accounts, despite lower interest paid on those accounts as a result of the reserve requirement.

Discounts then narrowed—developed countries. Parts of however, they have since the textile industry, light widened again, sufficiently on consumer goods makers, and occasion to attract inflows into also, small steel firms could be free yen accounts, and the problem will not go away without

The Government is planning greater liberalisation and financial assistance and other sophistication of the Japanese financial system.

The effects of the yen's appreciation on the Japanese economy as a whole, and on the current account payments balance in particular, are hard to quantify—and will of course depend on whether the rise in forward dollars by non-residents covering such purchases or widening forward dollar discounts sufficiently to encourage new inflows into free yen accounts, despite lower interest paid on those accounts as a result of the reserve requirement.

Discounts then narrowed—developed countries. Parts of however, they have since the textile industry, light widened again, sufficiently on consumer goods makers, and occasion to attract inflows into also, small steel firms could be free yen accounts, and the problem will not go away without

The Government is planning greater liberalisation and financial assistance and other sophistication of the Japanese financial system.

The effects of the yen's appreciation on the Japanese economy as a whole, and on the current account payments balance in particular, are hard to quantify—and will of course depend on whether the rise in forward dollars by non-residents covering such purchases or widening forward dollar discounts sufficiently to encourage new inflows into free yen accounts, despite lower interest paid on those accounts as a result of the reserve requirement.

Discounts then narrowed—developed countries. Parts of however, they have since the textile industry, light widened again, sufficiently on consumer goods makers, and occasion to attract inflows into also, small steel firms could be free yen accounts, and the problem will not go away without

The Government is planning greater liberalisation and financial assistance and other sophistication of the Japanese financial system.

The effects of the yen's appreciation on the Japanese economy as a whole, and on the current account payments balance in particular, are hard to quantify—and will of course depend on whether the rise in forward dollars by non-residents covering such purchases or widening forward dollar discounts sufficiently to encourage new inflows into free yen accounts, despite lower interest paid on those accounts as a result of the reserve requirement.

<p

JAPANESE BANKING AND FINANCE VII

Overseas business picks up

JAPANESE BANKS' overseas brought a clampdown by their Tokai Bank took part in a

activities picked up during last year after a three-year lull was lifted over a year ago, and following the oil crisis in the autumn of 1973, and are expected to become more aggressive this year.

As described in another article in this survey, Japanese operations in the early 1970s have been extremely cautious about investing overseas since the oil crisis. The foreign operations of Japanese banks are closely tied to the overseas activities of the rest of Japanese industry, so a reduction in fund demand in that area directly affects banks' activities.

In addition, the Japanese Government had banned various banking activities since 1974—such as short-term lending by Japanese banks' overseas branches to Japanese-affiliated companies abroad, syndicated loans by Japanese banks to foreign borrowers, bond flotation by foreigners in the Tokyo market, and so on.

Moreover, Tokai's freeze establishment of banks overseas and joint venture banks in which Japanese banks shared more than 50 per cent, as a principle, for a year to last March.

The restraints have come off one after another, and Japanese banks have begun to expand again. Their overseas branches, for instance, increased by 17 in the 17 months to last November (to 118 in all). They are almost ubiquitous now—48 in the first 41 in Europe (of which 21 are in London), 26 in Asia, and three in Latin America.

Japanese banks are organising syndicated loans to overseas borrowers again. More than three years ago, their aggressive tactics set off a red-hot competitive battle which eventually to Karun Argo-Industry of Iran, resources Japan lacks.

and Mexico are good examples and have big borrowings from Japanese banks. Bankers suggest that Canada and Australia, resource-rich nations, may also become borrowers from Japanese banks.

Outstanding loans by Japanese commercial banks, according to the Japanese Finance Ministry, amounted to \$89m. at the end of last November, and roughly a half was lent to developing countries.

Japanese banks have recently become cautious about lending because of the well-publicised questions about the creditworthiness of some of the borrowers who are applying for syndicated loans these days. Increasingly, requests are coming from developing countries which suffer from unfavourable payment balances.

An executive of Dai-Ichi Kangyo Bank, the largest bank in Japan, said, "In some cases we are forced to participate in syndications asked by the government." But as private institutions, there are limits to how much the commercial banks can prudently lend to developing countries with doubtful credit standings.

One recent phenomenon is that Japanese trust banks are becoming especially aggressive in offering long-term yen loans to overseas borrowers. Last year, six trust banks put together a syndicated loan among themselves—before they had only participated in syndications formed by city banks.

Headed by Mitsubishi Trust and Banking Corporation, the six trust banks provided a Y20bn. loan to Hydro Quebec of Canada.

In another case, two trust banks, Mitsubishi Trust and Banking and Nippon Trust and Banking Corporation joined a \$425m. ten-year loan for Mexico's National Investment Bank, of which \$45m. was financed in yen.

Safe

One executive of Mitsubishi Trust and Banking said the long-term yen loans made it possible to "operate pension funds in a safe and profitable way." He explained: "In the case of yen loans, lenders don't have to shoulder the exchange risks and that is very attractive to us."

In the area of fund raising in the Eurodollar market, a new vehicle was invented by two Japanese banks last year. Dai-Ichi Kangyo and Sumitomo

suggested Singapore and Korea as two countries which fell into this category. Bankers are particularly willing to make exceptions of instrument, the floating-rate Eurodollar certificate of deposit. Unlike other international banks, most Japanese banks cannot issue floating-rate notes under Japanese regulations.

A host of other Japanese banks have jumped on the bandwagon and tried out the new vehicle. The banks finally pulled themselves out of a bind that had become increasingly vexing since more and more overseas borrowers sought floating-rate, longer-term money.

On the other hand, long-term credit, Bank of Japan and Nippon Credit Bank, which are allowed to issue notes, are planning to issue floating-rate notes in dollars in Europe and Singapore soon.

Thus, Japanese banks' foreign operations have resumed, but their overseas business is still relatively small, at least compared with leading American and European banks, because of their latish entry onto the international scene.

Mitsui Bank reports, for instance, that some 16 per cent of its earnings come from overseas operations, and for most other Japanese banks the figure is even lower.

The sole exception is the Bank of Tokyo, the specialised foreign exchange bank, which finds some 50 per cent of its earnings come from abroad.

There is a certain consensus that the foreign banking portion of the total earnings of Japanese banks will not exceed 25 per cent, or 30 per cent even

looking well into the future.

Domestic banking will remain as their major business.

Yet despite that consensus, there seems very little doubt about the direction in which things are heading—the ubiquitous Japanese banks are almost certain to become more ubiquitous in years ahead.

D.R. Atsuko Chiba

Foreign

CONTINUED FROM PREVIOUS PAGE

Moreover, the stage is set for yen's rise has run its course, want to explain to their bosses by Japanese corporate loans, and indications are that an exchange rate of Y200 to the dollar would be the foreign banks would have maintained their 1976 level of yen lending in 1977. But even this look like picking up for at least another 18 months.

The boom in impact loans reached its climax in 1975 when the foreign banks lent about £1bn. in foreign currency (usually U.S. dollars) to Japanese companies. One banker's guess is that the 1977 figure will be at least \$30m., in prepayments and the just over half the peak, and if margins decline further the 1978 volume of new impact loans will dwindle to low-pre-crisis levels.

More importantly, for the bankers who are spending much of their time just trying to hold the line at their present lending levels, many Japanese companies will want to prepay their dollar loans and take the exchange rate gain themselves:

for instance, a loan for Y10m. made in dollars in December 1976 could be repaid fully just one year later with only Y5m.

because of the yen's appreciation. Some banks have been cautious not to let companies write a prepayment clause into their impact loan agreements but it is an exception to the rule. So companies are legally entitled in most cases to prepay:

and since foreign banks rely on impact loans for about half their loan portfolio, wholesale repayment could spell disaster.

But will the companies pay? Banks differ in degrees of pessimism, but most anticipate a rush of prepayments when the

Mitsubishi Trust offers made-to-order banking service based on a thorough combination of vital factors. Nearly half a century of experience. Unlimited banking expertise. Long-established stability. A highly trained, capable staff. And extensive assets. When you deal with Mitsubishi Trust this combination works to your advantage.

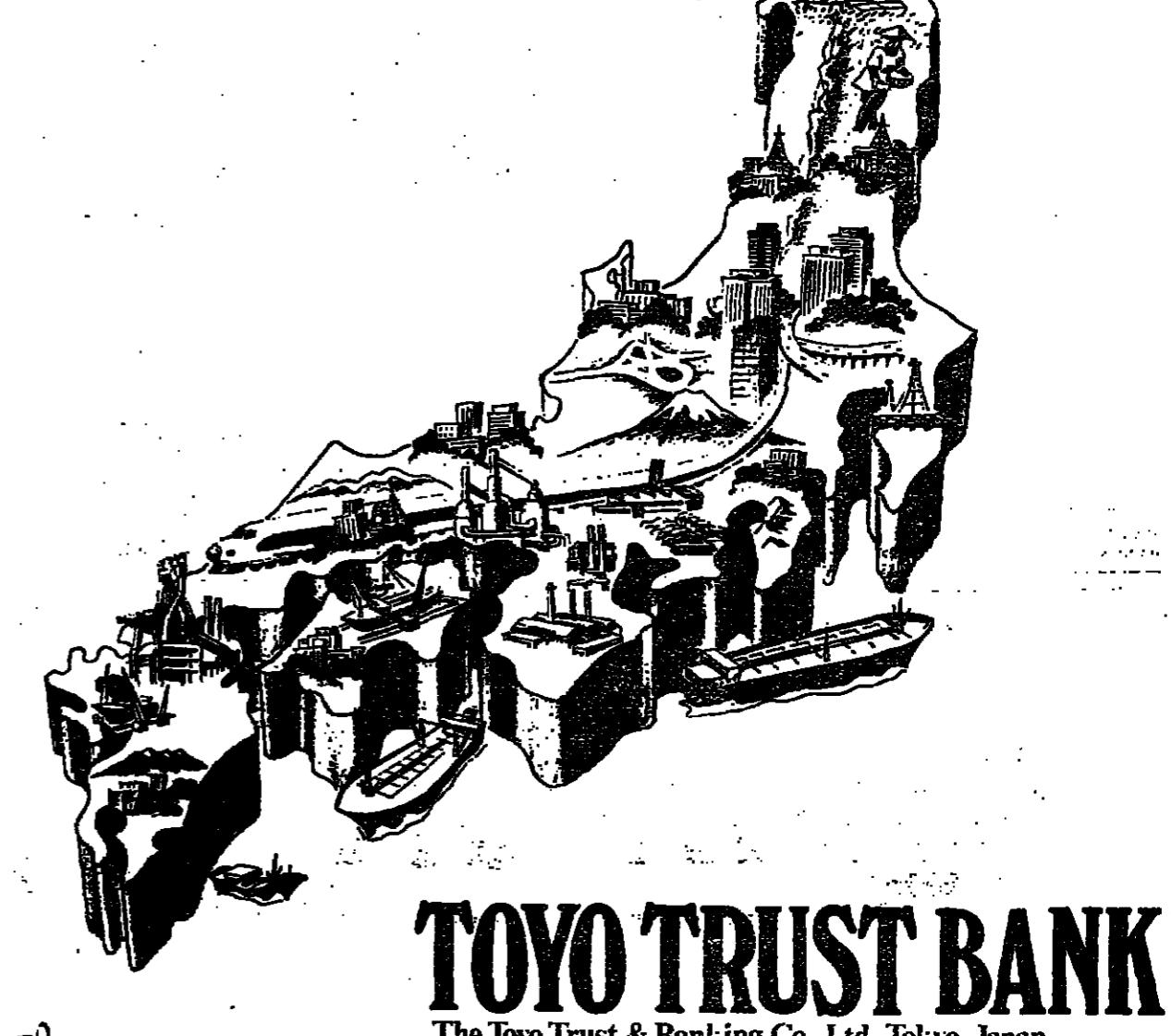
It's what has made us first in international banking among Japan's trust banks. It's the combination that gets the right results.

MITSUBISHI TRUST
and Banking Corporation

LONDON BRANCH: Apartment House, 27 Upper Wimpole Street, London EC2N 1AE.
Tel: 01-580 4817/2. ■■■■■ MITSUBISHI LONDON LTD, Telex 88228
MITSUBISHI HEAD OFFICE: 45 Marunouchi, Chiyoda-ku, Tokyo 100-0001, Tel: 03-551 1211. ■■■■■ MITSUBISHI LTD, TOKYO, Tel: 03-5529 0877. ■■■■■ MITSUBISHI BANK LTD, TOKYO, Tel: 03-5529 0877. ■■■■■ MITSUBISHI TRUST LTD, TOKYO, Tel: 03-5529 0877. ■■■■■ MITSUBISHI TRUST LTD, NEW YORK, Tel: 212-585 1200. ■■■■■ MITSUBISHI TRUST LTD, LOS ANGELES, Tel: 213-625 1200. ■■■■■ MITSUBISHI TRUST LTD, CHICAGO, Tel: 312-733 1200. ■■■■■ MITSUBISHI TRUST LTD, TORONTO, Tel: 416-481 1200. ■■■■■ MITSUBISHI TRUST LTD, VANCOUVER, BC, CANADA

Helping You Make It Happen.

Whether your market is Japan or international, you'll want to know us—Toyo Trust. We're one of Japan's major trust banks, offering full banking services in Japan, especially long term credit. We stand ready with the knowledge and know-how you require.



TOYO TRUST BANK

The Toyo Trust & Banking Co., Ltd. Tokyo, Japan

International Department: Address: 2-5, 1-chome, Kitaibaraki, Chuo-ku, Tokyo, Japan Telephone: 03-271-7821 Telex: J22123 TTBNJ

New York Branch: Address: 140 Broadway (37th Fl.) New York, N.Y. 10006 U.S.A. Telephone: (212) 480-1234 Telex: 222675 TTBCUR

London Representative Office: Address: Gillett House, 55 Easthampstead Road, London EC2V 5EE U.K. Telephone: 01-606-2473 Telex: 883619 TTENL LDN

Hong Kong Representative Office: Address: 26th Floor, Alexander House, 16-20, Chater Road, Central, Hong Kong Telephone: 5-251557 Telex: 25130 TTHTK

NYK's Full-Spectrum Container System Means Better Service.

NYK, Japan's largest and most versatile shipping company, integrates every detail connected with your shipment. Here is how:

First, our on-line computer system. We can now coordinate shipping activities all over the world. The location and details of each ship and each container are instantly displayed on the central computer screen. The latest word in customer service.

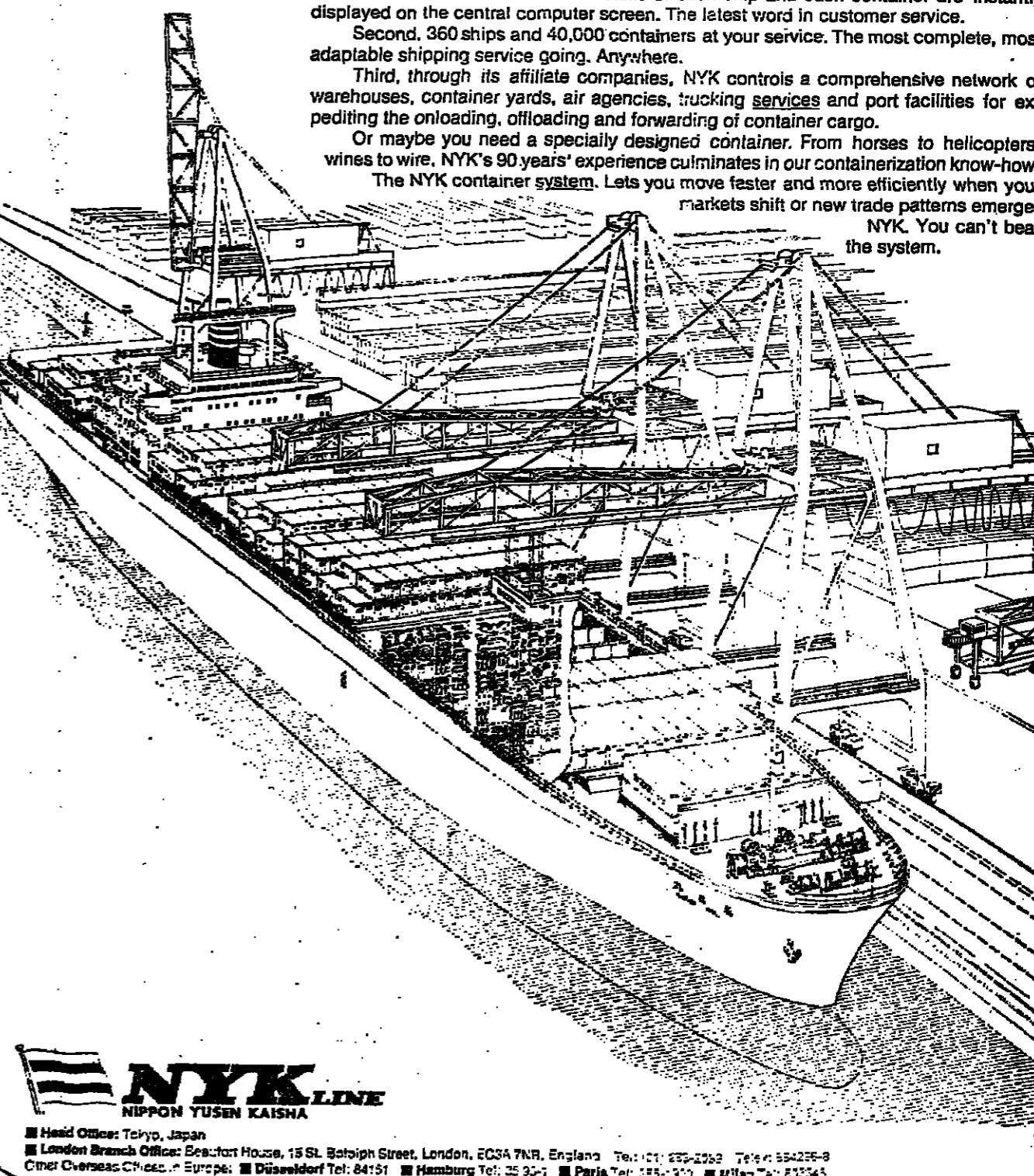
Second, 360 ships and 40,000 containers at your service. The most complete, most adaptable shipping service going. Anywhere.

Third, through its affiliate companies, NYK controls a comprehensive network of warehouses, container yards, air agencies, trucking services and port facilities for expediting the onloading, offloading and forwarding of container cargo.

Or maybe you need a specially designed container. From horses to helicopters, wines to wire, NYK's 90 years' experience culminates in our containerization know-how.

The NYK container system. Lets you move faster and more efficiently when your markets shift or new trade patterns emerge.

NYK. You can't beat the system.

The right combination,
the right results.
Mitsubishi Trust.



In a rapidly moving world, Mitsubishi Bank's international network keeps you up-to-date.

Mitsubishi's global network keeps track of changes in industries, of significant developments, of promising opportunities for its clients. They are equipped to offer financial services specifically

tailored to your needs as well as general banking services, including long- and medium-term loans, placements of bonds, investment, trade development information, lease financing and introductions to

Japanese joint-venture partners. These Mitsubishi services could make a substantial difference to you in time, convenience and profits. Talk it over with your nearest Mitsubishi man.



In all the great cities of the world
International Financial Consultants

LONDON BRANCH: No. 6, Lombard Street, London EC3V 9AA, England Tel: 01-623-9201 Telex: 886409, 888239

Cable Address: BISHBANK LONDON

HEAD OFFICE: 7-3, Marunouchi 2-chome, Chiyoda-ku, Tokyo, Japan OVERSEAS OFFICES: New York, Los Angeles, Chicago, Toronto, São Paulo, Curitiba, London, Düsseldorf, Paris, Beirut, Seoul, Singapore, Hong Kong, Jakarta, Sydney, The Mitsubishi Bank of California in Los Angeles, Mitsubishi Bank (Europe) S.A. in Brussels, Banco Mitsubishi Brasileiro S.A. in São Paulo, Mitsubishi International Finance Limited in Hong Kong ASSOCIATED BANKS: Japan, International Bank in London, Caisse Multinationale Services, Orion Bank, Orion Leasing Holdings Limited in London, Libra Bank in London, Australian International Finance Corporation in Melbourne, Thai Mitsubishi Investment Corporation in Bangkok, Diamond Lease (Hong Kong), Orion Pacific, Liu Cheng Hing Bank in Hong Kong, P.T. Indonesian Investments Internationale in Jakarta, Ayala Corporation, Ayala Investments & Development Corporation in Manila, Amanah Chase Merchant Bank in Kuala Lumpur

Successful business with Japan depends on the company you keep.



Especially when your business activities require flexible and imaginative banking services.

Kyowa Bank is organised to provide all the help you need.

We give you direct access to Japan. Through offices in all the world's financial centres, including London, New York, Los Angeles, Hong Kong, Frankfurt, Amsterdam, Singapore, São Paulo, Chicago and Tokyo.

And, of course, numerous correspondent banks.

At home, we provide a comprehensive network of 225 branch offices to put our services right where you need them. And with assets of US\$20,200 million, we can arrange a custom-built financial package suited exactly to your needs.

Which makes us good company to keep.

In Japan.

And anywhere in the world.



THE KYOWA BANK, LIMITED

Head Office: 5-1, Marunouchi 1-chome, Chiyoda-ku, Tokyo, Japan. Telex: J24275
London Branch: Princes House, 95 Grosvenor Street, London EC2V 7NA
Tel: 01-606 9231.6 Telex: 383317

JAPANESE BANKING AND FINANCE VIII

Uncertainty in stock markets

SINCE EARLY in 1976 it has for the volume and profitability been de rigueur for Japanese of exports in 1978, this level of discount was remarkable. Government spokesmen to speak of the desirability of refloating the economy through a combination of liberal, fiscal and monetary policies. Yet a glance behind the smokescreen of "massive public works programmes" shows the very different reality of policies dominated by fears of rekindling inflation and the Ministry of Finance's determination to return as quickly as possible to the balanced budget.

To take fiscal policy first, study of the receipts and payments of the Treasury accounts indicates that total disbursements during the year to March, 1977, rose by only 9.3 per cent compared with a rise in receipts excluding those from bond issues of 10.2 per cent; in the six months to September, 1977, following Premier Fukuda's unfortunate promise to achieve real GNP growth of 6.7 per cent, disbursements increased by 14.1 per cent against an increase in receipts, less Government bond issues, of 42.2 per cent. The fiscal conservatism was fully matched by the slowdown in growth of money supply (M2) both in nominal and real terms throughout 1977. Under the circumstances it is not surprising that the export-led economic recovery of 1976 failed to be sustained by improvements in consumer and business confidence in 1977, or that manufacturing industry continued to look to overseas markets to sustain its operating rates.

The failure of the Government to close the deflationary gap created in the aftermath of the oil crisis led directly to the accumulation of growing trade surpluses in 1977, and in consequence upward pressure on the currency: to the dismay of both Japanese industry and Government, the yen rose by some 20 per cent against the U.S. dollar during 1977.

The developments outlined above provide the cue to stock market behaviour during last year: the remarkable upsurge in corporate profits (admittedly from low levels) which lasted until mid-1977 was basically confined to those industries spearheading Japan's most recent export drive, primarily the automobile and electrical appliance manufacturers, their related suppliers and subcontractors, and precision product manufacturers. Companies in these sectors had come to be regarded in 1976 as the high growth export-related blue chips, and their stock prices had surged accordingly as they attracted both domestic and foreign purchasing. Last year revealed, however, the potential fragility of earnings of nearly all these companies in the face of factors beyond the control of their management: such factors included protectionism (as when, early in the year colour television producers were forced into "voluntary" cuts in their exports to the U.S.) and, of course, the instability of foreign exchange markets.

Influence

Although in many cases the profit figures published by the export-related blue chips during 1977 showed little influence from the strength of the yen (much of which only materialised very late in the year) the movements of their stock prices illustrated very clearly the old adage that stock markets hate uncertainty above everything. Thus, during a period when the indices fluctuated within a moderate 15 per cent range, the prices of many of the best-known 1976 firms fell by as much as 50 per cent. (The performance of some of the weaker electronic and automobile component manufacturers "discovered" by the market for the first time in 1976 was even more disastrous in 1977 though the justification in many of these cases was rather more apparent.)

By the end of the year, when the selling of everything connected with exports reached a climax as trade relations between Japan and America appeared to be deteriorating rapidly, the somewhat anomalous situation had developed where some of Japan's best companies in terms of international competitiveness, technological leadership, financial soundness and so on, were selling on price/earnings ratios of as little as a half of those of the admittedly distorted market averages. Even after allowing for considerable uncertainties surrounding the outlook both

above present levels, Holders would do well to remember the experience of 1974 which demonstrated that the Japanese bond market can be remarkably illiquid.

Returning to the equity market which has, at the time of writing, itself returned to within 6 per cent. of its all-time high, it is obviously tempting to conclude that the general issue prices of Government bonds, and corporate and bank debentures).

These cuts were originally expected in January but, because of the raising of the prime rate in America, they have been delayed. It is probably true that if Japanese interest rates were regulated purely by market forces, they would already be lower, but this is not the case. Under the circumstances, therefore, it is relevant to enquire whether, in the eyes of the Government, further reductions would have any beneficial economic effects.

The experience of the past two years indicates that the cost of money is probably no longer a relevant factor in promoting private sector investment, given the substantial deflationary gap which still exists in the economy. At the same time, lending margins are already under severe pressures even in the case of the major city banks, and the situation among the secondary financial institutions in which Japanese overseas protectionism, corporate bankruptcies and unemployment. Thus, even if the proposed reflationary measures prove inadequate, others, including major tax rebates, will be brought in until the proper degree of stimulus is achieved.

There is validity behind this argument, as there is behind the opposing line that, by failing to refloat while exports and corporate profits were booming, the Government has been forced to do so when the reverse is likely to prove true, so that its chances of success are marginal.

Almost certainly, if the Government fails, the implications for Japanese industry and hence the stock market will be catastrophic. However, the Government has not so far actually pursued any serious refractionary policies: it may be premature to write off in advance the potential effects of a switch in favour of genuinely expansionary programmes. Japanese investors are certainly not doing so, despite being inundated by a series of gloomy economic and corporate profit predictions. As long as they do not become disillusioned, the relatively high ratings of Japanese stocks in general are sustainable, despite their unattractive appearance to outside observers.

Anthony Newsome

TRUST AMONG NATIONS

Foreign Exchange
International Finance
Securities Investment Consulting
Agency for Foreign Stocks listed on
Tokyo Stock Exchange



YASUDA
TRUST AND BANKING

International Department
Yasuda 1-chome, Chuo-ku, Tokyo
London Branch
Garden House, 18 Finsbury Circus, London EC2M 7BP
New York Branch
One World Trade Center, Suite, 3925, New York, N.Y. 10048
Hong Kong Representative Office
16th Floor, Hutchison House, 10 Harcourt Road, Hong Kong

Britain in the dock

A LOT of unnecessary fuss is all Community countries since being made over the objections the onset of the post-1973 recession. It has not generally been raised to two of Britain's industrial aid schemes designed temporary employment subsidy training, or the restructuring and the offshore supplies interest relief grant. It is unnecessary, first, because the Commission has opposed the introduction of recruitment for redundancy avoidance measures, including, among many others, Britain's temporary employment subsidy. As originally conceived in the summer of 1975, this scheme could be defended as a relatively inexpensive and short-lived way of keeping people off the unemployment register. But since then changes have been made.

Neither can one say, as the Prime Minister implied in the Commons the other day, that the issue has become a confrontation between the Commission's out-dated view of the role of competition in a market economy and the politicians need to temper the impact of adverse economic circumstances. On the contrary, the Commission has always accepted industrial subsidies as a necessary instrument of national (and Community) policy.

Indeed, the Treaty of Rome specifically provides for such measures to be taken in areas of severe unemployment, at times of serious economic disturbance, or to promote the development of a particular industrial sector. The one big provision—and this is where the Commission comes in—is that such measures should not have effects which are incompatible with the idea of a common market, such as subsidising in the matter—for it is no part of exports to, or discriminating of its job to dissuade government members from being silly if their actions create no Community issue. But it is extremely unlikely that the subsidy is not having an effect upon intra-Community trade. In the first place, as an official study in the Department of Employment the Commission's estimate

of the proliferation of aids in

TEMPORARY EMPLOYMENT SUBSIDY

August 18, 1975 - March 31, 1977

Sector	Workers covered	% Sector Labour force
Clothing and footwear	64,038	17
Textiles	52,664	11
Leather	3,473	8
Timber, furniture	7,164	3
Shipbuilding	4,044	2
Other manufacturing	74,055	1
Manufacturing	215,638	3
Other industries and services	23,589	0
Total	229,247	1

Gazette noted last year, the longer the subsidy is paid to a particular company the greater are the chances of displacement occurring. Secondly, as the table shows, about half of the payments have been going to just two sectors, textiles and cloth-

Throughout the Community these two industries have been particularly hard hit by the recession in demand and the upsurge in imports from third countries, and the Commission has been struggling hard to prevent the profusion of national aid schemes degenerating into a Dutch auction. The termination date of March 31 or scale on which TES is being paid is an altogether different level, however. At some point should be limited to six months—the possibility of a further six months at a lower rate if reorganisation plan is made, or, if there is a prospect of providing other employment for the employees concerned. Secondly, a way should be found of avoiding an undue concentration on any one sector. Finally—point one, because an unusually high proportion of their workers are women on relatively low rates of earnings, the subsidy is unlikely to be told in advance about major cases.

None of these points seem represented a very large slice of their employers' payroll—objectionable, in principle, nor is it likely that the subsidy is not particularly hard to administer in advance about major cases.

The Commission has not de-

parted from this—on the whole

permissive approach in spite

of the proliferation of aids in

to live with it, as is hoped, the new multi-fibre agreement brings a greater measure of stability and, if, too, consumer demand begins to recover. Nor, if the Government chose, would the Commission's proposals rule out alternatives such as a special recruitment subsidy or a scheme to supplement the pay of workers on short-time as operated in other Community countries, provided these were not also gradually turned into a semi-permanent employment subsidy as TES had become.

The Community implications of the offshore supplies interest relief grant were also not foreseen when it was introduced by the Heath Government—in November, 1973. At that time the offshore supplies sector was not particularly well developed anywhere in the Community, and the scheme was designed to help British firms which, because they were supplying operators in the U.K. sector of the continental shelf, were ineligible for ECGD facilities but which were competing with U.S. and other companies that had access to loan finance at preferential rates from their national export credit institutions. The scheme accordingly offered them an interest relief grant of 3 per cent a year for up to eight years on credit obtained to finance the manufacture and installation of British equipment, components and services in the U.K. sector.

anywhere between 20 per cent to 40 per cent.

The Commission has accordingly proposed that three changes be made if the scheme is extended beyond its present limit. First, payment of 3 per cent a year should be limited to six months in the first instance, with the possibility of a further six months at a lower rate if a reorganisation plan is made, or, if there is a prospect of providing other employment for the employees concerned. Secondly, a way should be found of avoiding an undue concentration on any one sector. Finally—point one, because an unusually high proportion of their workers are women on relatively low rates of earnings, the subsidy is unlikely to be told in advance about major cases.

The Commission generally makes in these circumstances—it wants to be told in advance about major cases.

It is true that the Commission

has been fighting something of

other Community suppliers and a rear-guard action against pro-

tectionism

is growing in size. The U.K. continental shelf market (over £500m. worth of contracts had been registered for grants under the scheme by last March) has changed the situation dramati-

cally. The Commission is pre-

pared to approve of the scheme

either as an aid to the pur-

chasers or as an aid to the regional aids, sectoral aids, the rest of the Community.



A successor to the Temporary Employment Subsidy is being devised by Mr. Albert Booth (left), Employment Secretary, to meet objections raised by M. Raymond Vouel (right), the European Commissioner for competition.



suppliers, provided in each case environmental protection aids. At the more technical level the discrimination in favour of small business aids, and so the Commission has at last cracked the problem of devising ways of making all forms of aid, including the more opaque forms such as tax concessionary guarantees, and equity purchases, sufficiently measurable to be able to set about assessing their impact sector by sector. More important than that, it is now dawning on the world's major trading nation that unless some kind of international Qidensberry Rules of industrial subsidies are thrashed out during the present GATT round or under OECD aegis, the world could easily slip into protectionist abyss. And the trigger could well be the U.S. Trade Act of 1974 which, in the absence of some kind of cordat, will from next January make mandatory the imposition of countervailing duties on a U.S. imports receiving a production or export subsidy in this country of origin.

Letters to the Editor

Unions hamper employment

From the Chairman, Acrow:

Sir.—You conclude your leader of January 26 saying that there should be more emphasis on training on new skills and what is undoubtedly correct, that we have the daunting task of providing a lot more jobs over the next few years just to stop unemployment getting much worse.

There is a big opportunity in one particular area of making a significant improvement in employment and increasing productivity at the same time which we are seriously neglecting. I refer to the upgrading and dilution of skilled workers in that vital area of our economy, heavy engineering.

Output across the country is being seriously curtailed and limited by shortages of key skilled labour. Every heavy fabrication works and almost every large machine shop have long standing unfilled vacancies for skilled workers such as platers, class welders, skilled machinists, etc. Each one of these recruited brings into productive employment other skills, men and unskilled workers in the team related to his activities.

There is agreement at national level that subject to local approval dilutions and upgradings can proceed where agreed long-standing vacancies exist. It is, however, almost impossible to implement this because of local union resistance. I am confident that with more flexibility from the union side, many more people could be employed.

In addition, greater emphasis should be placed on mobility of labour. For instance, in our works at Saffron Walden, Essex, we have a number of vacancies for which we can find no suitable labour.

W. A. de Vries,
8, South Wharf, W.2.

Delays at airports

From Mr. D. Charchane:

Sir.—While I sympathise with Mr. Flint (January 26) and all who suffered lengthy delays at Heathrow on January 20, similar problems occur elsewhere with monotonous regularity.

On a recent visit to Chicago I queued for 90 minutes before even arriving at the immigration desk. The first 20 minutes were spent standing in the rain, then walking along a claustrophobic corridor with inadequate ventilation. Natives with whom I was having been herded told me this was quite normal, if hardly a good way to welcome foreign guests.

Airports such as Charles de Gaulle, Schiphol and Frankfurt all look as though they were built for the 1980s, but the staff are just as unhelpful and full of "I'm afraid" as the "airport blues." Heathrow seems to be the only airport which is permanently being contracted-out, of how he failed to prove it must exercise if he built and with such high volumes it must be hell to work there.

D. M. Charchane,
20, Newley Grove,
Horsforth, Leeds, W. Yorks.

Drivers' hours

From the Director-General,

Confederation of British Road

Passenger Transport

Sir.—I was very interested to read the article on "Pitfalls for energy planners" (January 26).

How right David Fishlock is in stating that there is a real danger of falling into the trap of going too big too quickly, as the Central Electricity Generating Board and the boiler industry did for the 2,000MW stations in the 1960s and also demonstrated the "MHD" (magnetohydrodynamics) disaster on a relatively large scale.

The late Professor Elliott, the actual inventor of the shallow fluid bed for burning coal and pressurised fluid bed, was a great advocate of getting small demonstration plant working correctly before going larger. It is essential that the engineering detail is correct for specific performances and reasonable life to be achieved. Nowhere was this better demonstrated than on the corrosion problems of tube supports on the Magnax reactors.

As far as fluid beds are concerned, I think Mr. Fishlock's analysis is entirely correct in stating that the smaller commercial and large factory boiler will be the first application simply because demonstrations on this scale have already been achieved.

The large boilers for utility use are another matter altogether and would probably be based on a pressurised system with a combined steam and gas turbine cycle. The viability of such a system will not be proven until the Grimsby itself has been successfully completed with further negotiations from the

Views on pensions

From Mr. J. Humans:

Sir.—I fear that Martin Peter-

son (January 25) and I look on

pensions differently.

The contracting-in option is

a state insurance proposal with

a cost that

can be anything

that the Government wants to

make it, certainly not a

"guaranteed cost."

The contracting-out option is

a state insurance proposal with

a cost that

can be anything

that the Government wants to

make it, certainly not a

"guaranteed cost."

The contracting-in option is

a state insurance proposal with

a cost that

can be anything

that the Government wants to

make it, certainly not a

"guaranteed cost."

The contracting-out option is

a state insurance proposal with

a cost that

can be anything

that the Government wants to

make it, certainly not a

"guaranteed cost."

The contracting-in option is

a state insurance proposal with

a cost that

can be anything

that the Government wants to

make it, certainly not a

"guaranteed cost."

The contracting-out option is

a state insurance proposal with

a cost that

can be anything

that the Government wants to

make it, certainly not a

"guaranteed cost."

The contracting-in option is

a state insurance proposal with

a cost that

can be anything

that the Government wants to

make it, certainly not a

"guaranteed cost."

The contracting-out option is

a state insurance proposal with

a cost that

can be anything

that the Government wants to

make it, certainly not a

"guaranteed cost."

The contracting-in option is

a state insurance proposal with

a cost that

can be anything

that the Government wants to

make it, certainly not a

"guaranteed cost."

The contracting-out option is

a state insurance proposal with

a cost that

can be anything

that the Government wants to

make it, certainly not a

"guaranteed cost."

The contracting-in option is

a

COMPANY NEWS

Confidence at Trident TV

DISCUSSION over the future of television advertising recently received no make possible forward planning in television. However, summing up the present ITV structure continues Trident Television's Tyne Tees and Yorkshire will stay under one cash contracts and the company stand on their record with confidence. Mr. G. E. Ward Thomas, group chairman, assured members.

He says that the directors have done their utmost to impress on the Government that in the U.K. the importance of getting new contracts without delay as ad hoc confessions and prolonged uncertainty can only impair investment decisions programme performance and service to the viewers.

Dividend payment of £8.7m. (pre-tax) Exchequer levy, tax off, for the year to September 30, 1977, expanded to £7.25m. (pre-tax). Turnover was ahead £1.43m. £17.18m. to £26.54m.—EMI reported on January 18. The net profit is stepped up to £2.29p. Cols. 32p per 10p share on capital increased by two-for-one rights issue.

John working capital at year-end £1.04m. showed a rise of £3.84m. (£0.27m.) short-term deposits up £1.000 (£0.86m.) d short-term deposits up £4.34m.

E Future capital spending at £1.03m. of which £1.03m. £0.72m. had been authorised but not committed.

The new £1.03m. capital raised the rights issue. £1.20m. went towards repayment of loan stock. The balance was used to acquire London Safari Park and to provide capital for extensions of existing businesses and further public positions as opportunities arise.

For Ward Thomas says: "There was strong demand for advertising on the stations during the year with sales running 30 per cent. up.

Babcock & Wilcox U.S. purchase

Babcock and Wilcox, through its U.S. holding company, Babcock International, has acquired

the remaining control of

Kennedy, Schaeffer of Pittsburgh, Pennsylvania, for a consideration not to exceed \$1.2m. (£815,000).

The McAlvay Pittsburgh Manufacturing Corporation retains a minority interest in the company.

HRS is an engineering, contract

and consulting company which

serves the coal, steel and mineral

industries and management

and resources will be incorporated

with those of Woodall-Duckham

(USA), a branch of Babcock and Wilcox's process contracting subsidiary Woodall-Duckham.

BOARD MEETINGS		FUTURE DATES
Internal Affairs	London Transport	Apr. 12
Finance	United Dominions Trust	Pub. 1st
Marketing	Finals	Feb. 2
Equipment Properties	Inter-American Pre-Press	Jan. 10
Landscape and Loddon Inv. Ltd.	Turner and Newall	Mar. 2
Marketing	Woodhouse and Nixon	Feb. 2

Trident's first full-length feature 'The Four Feathers' which received good reviews in the U.S. will be released for cinema distribution in the U.K. early in 1978. In October 1977, Trident Barber Distributors was formed as a joint venture as part of the group's developing interests in the film industry.

Earlier hopes of a significant profit in Australia did not materialise and trading problems affected those of the Australian company. However, the directors are looking to expand rentals accounts to a required level of profitability.

Babcock & Wilcox U.S. purchase

Babcock and Wilcox, through its U.S. holding company, Babcock International, has acquired

the remaining control of

Kennedy, Schaeffer of Pittsburgh, Pennsylvania, for a consideration not to exceed \$1.2m. (£815,000).

The McAlvay Pittsburgh Manufacturing Corporation retains a minority interest in the company.

HRS is an engineering, contract

and consulting company which

serves the coal, steel and mineral

industries and management

and resources will be incorporated

with those of Woodall-Duckham

(USA), a branch of Babcock and Wilcox's process contracting subsidiary Woodall-Duckham.

THE CONSTRUCTION division

should have a better first half,

says Mr. J. A. K. Collins, the

chairman, and with the group

he has improved in the

quarter he tells us. In his

annual statement that he will be

disappointed if the current year

results are not at least as good

as 1976-77.

Mr. Collins reports that they

are very few civil engineering

contracts being placed by local

authorities and competition for

those available is very keen. The

group are however expected to

reduce margins to trade at a loss

and as a result the work in hand

is less than they would wish. He

states.

The oil distribution division

increased substantially during

1977 and now operates over an

extended area. It is anticipated

that it will make a material con-

tribution to profits in the current

and future years.

As reported on December 20,

group pre-tax profit advanced from

£245,780 to a record £404,302, on

sales of £9.92m. (126.94m.). The

dividend is listed to 1.74p

1.32p net.

An inflation supplement shows

that the estimated additional cost

of sales in relation to stock con-

sumed amounts to £20,000 for the

year.

The estimated value at the year

end of assets being depreciated

is £1,042,000 (historic value

£730,000) and the depreciation

charge to the account is £18,000,

whereas the charge based on the

current cost valuation is esti-

mated to be £282,000.

Net monetary assets show a loss

in purchasing power during the

year of some £34,000.

BOAR D MEETINGS

7 DAY

10 DAY

14 DAY

21 DAY

28 DAY

35 DAY

42 DAY

56 DAY

70 DAY

84 DAY

105 DAY

126 DAY

147 DAY

168 DAY

189 DAY

210 DAY

231 DAY

252 DAY

273 DAY

294 DAY

315 DAY

336 DAY

357 DAY

378 DAY

399 DAY

420 DAY

441 DAY

513 DAY

575 DAY

637 DAY

699 DAY

761 DAY

823 DAY

885 DAY

947 DAY

1009 DAY

1071 DAY

1133 DAY

1195 DAY

1257 DAY

1319 DAY

1381 DAY

1443 DAY

1505 DAY

1567 DAY

1629 DAY

1691 DAY

1753 DAY

1815 DAY

1877 DAY

1939 DAY

2001 DAY

2063 DAY

2125 DAY

2187 DAY

2249 DAY

2311 DAY

2373 DAY

2435 DAY

2497 DAY

2559 DAY

2621 DAY

2683 DAY

2745 DAY

2807 DAY

2869 DAY

2931 DAY

2993 DAY

3055 DAY

3117 DAY

3179 DAY

3241 DAY

3303 DAY

3365 DAY

3427 DAY

3489 DAY

New Issue
January 30, 1978

FEDERATIVE REPUBLIC OF BRAZIL

DM 200,000,000

6 1/4% Deutsche Mark Bearer Bonds of 1978/1985

Offering Price: 100%
Interest: 6 1/4% p.a. payable annually on February 1
Maturity: February 1, 1985
Listing: Frankfurt am Main

This advertisement appears
as a matter of record only.

Deutsche Bank
Aktiengesellschaft

Banca Commerciale Italiana

Banque de Paris et des Pays-Bas

Union Bank of Switzerland (Securities)

Alahli Bank of Kuwait (K.S.C.)

Amsterdam-Rotterdam Bank N.V.

Banco di Roma

Bank für Gemeinwirtschaft

Aktiengesellschaft

The Bank of Tokyo (Holland) N.V.

Banque Française du Commerce Extérieur

Banque Internationale à Luxembourg S.A.

Banque Populaire Suisse S.A. Luxembourg

Banque Worms

Bayerische Hypotheken- und Wechsel-Bank

Joh. Berenberg, Gossler & Co.

Berliner Handels- und Frankfurter Bank

Chemical Bank International

Limited

Compagnie Monégasque de Banque

Credit Industriel et Commercial

Credit Suisse White Weld

Daiwa Europe N.V.

Delbrück & Co.

Dewasay & Associates International S.C.S.

Dresdner Bank

Aktiengesellschaft

Euromobiliere S.p.A.

Compagnia Europa Internazionale

First Point (Europe)

Girozentrale und Bank der Österreichischen Sparkassen

Aktiengesellschaft

Hambros Bank

Limited

HHS Samuel & Co.

Industriebank von Japan (Deutschland)

Aktiengesellschaft

Kidder, Peabody International

Limited

Kreditbank N.V.

Kuwait International Investment Co. s.a.r.l.

Lazard Frères et Cie

Manufacturers Hanover

Limited

Samuel Montagu & Co.

Limited

The Nikko Securities Co., (Europe) Ltd.

Den norske Creditbank

Pierson, Heldring & Pierson N.V.

Rothschild Bank AG

J. Henry Schroder Wag & Co.

Limited

Skandinaviska Enskilda Banken

Société Générale

Swiss Handelsbanken

Trinkaus & Burkhardt

J. Vontobel & Co.

Westdeutsche Bank

Aktiengesellschaft

Banco do Brasil S.A.

Merrill Lynch International & Co.

Westdeutsche Landesbank

Girozentrale

A. E. Ames & Co.

United

Bancos Nacionales del Lavoro

Bank Julius Baer International

Limited

Bank Mees & Hope NV

Banque Bruxelles Lambert S.A.

Banque de l'Indochine et de Suez

Banque de l'Orne, Schömann, Mallet

Baring Brothers & Co.

Barclays Landesbank

Girozentrale

Bergen Bank

Caisse des Dépôts et Consignations

Citicorp International Group

Credit Commercial de France

Credit Lyonnais

Creditanstalt-Bankverein

Den Danske Bank

of 101 Aldershot

Deutsch-Südamerikanische Bank

Aktiengesellschaft

Effektenbank Warburg

Aktiengesellschaft

European Banking Company

Limited

Robert Fleming & Co.

Limited

Goldman Sachs International Corp.

Hanselbank N.W. (Overseas)

Limited

E. F. Hutton & Co. N.Y.

Internationale Genossenschaftsbank AG

Kjøbenhavns Handelsbank

Kreditbank S.A. Luxembourgeoise

Kuwait Investment Company (S.A.K.)

Lazard Frères & Co.

Mark, Finck & Co.

Morgan Grenfell & Co.

Nomura Europe N.V.

Sal Oppenheim Jr. & Cie.

Privatbanken Aktiengesellschaft

N. M. Rothschild & Sons

Limited

Schröder, Minchmeyer, Hengst & Co.

Incorporated

Société Générale de Banque S.A.

Swiss Bank Corporation (Overseas)

Limited

UBS-DB Corporation

Limited

M. W. Warburg-Brinckmann, Wirtz & Co.

Wood Gundy Limited

WEEK'S FINANCIAL DIARY

The following is a record of the principal business and financial engagements during the week. The Board meetings are mainly for the purpose of considering dividends and official indications are not always available whether dividends concerned are interim or final. The sub-divisions shown below are based mainly on last year's timetable.

TODAY COMPANY MEETINGS

Duke International, Lytham, Lancashire, 7.30 a.m.

12.30 a.m. **BOARD MEETINGS**

Alfa Machinery Investors, 1.30 p.m.

Brown & Root, 1.30 p.m.

Caron, 1.30 p.m.

Central Group Supply & Services, 1.30 p.m.

Consolidated 4th Dec., 1.30 p.m.

Conversant, 1.30 p.m.

Davidson, 1.30 p.m.

Deutsche Bahn, 1.30 p.m.

Deutsche Presse-Agentur, 1.30 p.m.

Deutsche Telekom, 1.30 p.m.

Diageo, 1.30 p.m.

Dow Chemical, 1.30 p.m.

Eastman Kodak, 1.30 p.m.

English Card Clothing, 1.30 p.m.

Ernst & Young, 1.30 p.m.

Finance for Industry, 1.30 p.m.

Fluor, 1.30 p.m.

Freighters, 1.30 p.m.

General Mills, 1.30 p.m.

General Telephone & Electronics, 1.30 p.m.

Globalstar, 1.30 p.m.

Goodrich, 1.30 p.m.

Grundig, 1.30 p.m.

Hannover Re, 1.30 p.m.

Hannover Reinsurance, 1.30 p.m.

Hannover Reinsurance America, 1.30 p.m.

Businessman's Diary

U.K. TRADE FAIRS AND EXHIBITIONS

Date	Title	Venue
Feb. 5-9	International Spring Fair	Nat. Exhib. Centre, B'ham,
Feb. 8-10	Microsystems '78 Exhb. & Conference	West Centre Hotel, S.W.6
Feb. 12-14	Swimming Pool & Allied Trades Exhb.	Metropole Centre, Brighton
Feb. 14-16	National Office Reprographic Exhb.	Wembley Conf. Centre
Feb. 14-16	Licensed Hotel Catering Exhb.	Metropole Centre, Brighton
Feb. 15-16	EIA Engineering Exhibition	Purfleet
Feb. 19-23	International Knitwear Fair	Earl's Court
Feb. 19-23	Int. Men's & Boys' Wear Exhb.	Earl's Court
Feb. 20-23	Spring Flower Garlands Exhibition	Metropole Centre, Brighton
Feb. 20-24	Furniture Production Exhibition	Nat. Exhib. Centre, B'ham.
Feb. 21-23	British Growers Look Ahead Exhb. and Conf.	Harrogate

OVERSEAS TRADE FAIRS AND EXHIBITIONS

Date	Title	Paris
Feb. 4-7	Knitting Industries Exhibition	Paris
Feb. 8-10	European Men's Wear Show	Abidjan
Feb. 8-10	British Trade Fair	Dublin
Feb. 11-15	Engineering & Industrial Equipment Exhb.	Paris
Feb. 11-15	Int. Confectionery, Chocolate, Biscuit Exhb.	Tel Aviv
Feb. 13-17	Israel Fashion Week	Johannesburg
Feb. 13-18	Int. Machine Tool & Foundry Exhb.	Tokyo
Feb. 14-18	Business and Micro-Graphic Equipment Exhb.	Cologne
Feb. 19-21	International Hardware Fair	Singapore
Feb. 21-24	Offshore South-East Asia Show	Frankfurt
Feb. 26-Mar. 2	International Spring Fair	Dubai
Feb. 26-Mar. 4	Middle East Transport Exhb. and Conf.	Basle
Feb. 28-Mar. 3	Int. Tunnelling Industries Exhb. & Conf.	

BUSINESS AND MANAGEMENT CONFERENCES

an. 31	British Council of Productivity Associations: Unfair Dismissal	Metropole Hotel, W.2
eb. 1	Department of Industry: Bulk Materials Handling Contracted Out Occupational Pension Schemes—revised administration and pay rôle procedures	Runcorn, Cheshire
eb. 2	Berndtson Int./ORC (U.K.): Management—Pay Productivity	Cavendish Centre, W.1
eb. 2	Chart Analysis: Investing in Commodities	Int. Press Centre, E.C.4
eb. 6	Coventry Management Training Centre: Strike & Industrial Action	Kenilworth
eb. 6	Business Perspectives: China and Britain—The Prospect for Trade	Royal Lancaster Hotel, W.2
eb. 6-10	Urwick: Management in Research & Development	Royal Lancaster Hotel, W.2
eb. 7-8	Executive: Producer Risk Appraisal	Russell Hotel, W.C.1
eb. 7-8	Imperial College: Management Science in Distribution	Exhibition Road, S.W.7
eb. 8-10	London Chamber of Commerce and Industry: Social Service and Infrastructural Developments in Oil Rich States	Farnham Castle
eb. 13-17	Kepner-Tregoe: Decision Making for Senior Management	Bath
eb. 13-17	Abrasas: Synergies—Innovative Skills	68, Churchway, N.W.1
eb. 14	Society for Long Range Planning: Self-Denial To-day for Prosperity Tomorrow—Crisis of Choice	15, Belgrave Sq., S.W.1
eb. 15-18	Oyer IBC: International Tendering	Inter-Continental Hotel, W.1
eb. 15-16	Management Training Consultants: The SKILLS of Interviewing	Leicester
eb. 18	Building Materials Export Group: Expanding Export Markets for the U.K. Construction Industry	Cavendish Centre, W.1
eb. 17	Imberson: The Practical Implications of the Consumer Credit Act	Hilton Hotel, W.1
eb. 21	Henley Centre for Forecasting: The Future of the U.K. Property Markets	Rowater Cinema, S.W.1
eb. 22	Institute of Personnel Management: Employment Law in 1978	Manchester
eb. 22-23	Financial Times: Business with Spain	Madrid
eb. 23-24	European Study Conferences: EEC Competition Law	Royal Lancaster Hotel, W.2
eb. 24	Thames Polytechnic: Business Trends in France	Briford
eb. 26-Mar. 1	British Transport Staff College: Finance & Accounting for Management	W. King
eb. 27-28	Financial Times, The Banker, Investors Chronicle: World Banking in 1978	Grosvenor House, W.1
eb. 27-Mar. 1	AMR International: Creating Business Growth in Europe	Royal Westminster Hotel, S.W.1
eb. 28	Institute of Directors Annual Convention: The State & the Individual	Royal Albert Hall, S.W.1
eb. 2	McGraw-Hill: Corporate Fraud	Royal Garden Hotel, W.1

Yards to consider vessels stockpile

By Ian Hargreaves, Shipping Correspondent

BRITISH SHIPBUILDERS is to consider building offshore patrol vessels for stock as part of its strategy to dominate a sector of the naval market estimated to be worth up to £1bn. in the next ten years.

A review of this market by an industry team led by Sir John Bix, chairman of Vosper Thornycroft, the South Coast shipbuilder, is virtually complete. The report is Sir John's final contribution to British Shipbuilders. He will leave the Corporation on Wednesday to return to the private sector.

The report, which gives an exhaustive account of future market opportunities and an assessment of competitors, will not be published but will be considered initially by the British Shipbuilders Board and then by the Department of Industry and Ministry of Defence.

Its objective is to provide the Corporation's warship builders with a springboard for gaining supremacy in a field where there is tough competition from Italy.

But it would still be a big step for British Shipbuilders to build a stock of such vessels on the strength of this analysis. Such a policy would almost certainly have to be financed by ordinary commercial borrowing.

The decision is likely to be influenced by what are said to be imminent announcements by Mexico and Argentina of their requirements for offshore patrol craft.

One contender for these orders is the world-class vessel built by Holt Russell of American. There is also a move in South America on a possible \$10m. order for cutters from Fazenda. Vosper Thornycroft's assessment can be said to change with selection of a dozen yards to supply fast patrolling ships to Kuwait.

All of these bonds having been sold, this announcement appears as a matter of record only.

Hydrocarbons Bank Limited

(Incorporated with limited liability in the Cayman Islands)

U.S. \$ 75,000,000

Guaranteed Floating Rate Notes 1982

Guaranteed as to payment of principal, premium, if any, and interest by

Eni

Ente Nazionale Idrocarburi

(A public corporation of the Republic of Italy)

CREDIT LYONNAIS

AMSTERDAM-ROTTERDAM BANK N.V.

BANCO DI ROMA

BANK OF AMERICA INTERNATIONAL LIMITED

BANKERS TRUST INTERNATIONAL LIMITED

BANQUE BRUXELLES LAMBERT S.A.

COMMERZBANK AKTIENGESELLSCHAFT

CREDIT SUISSE WHITE WELD LIMITED

DRESDNER BANK AKTIENGESELLSCHAFT

EUROPEAN BANKING COMPANY LIMITED

ISTITUTO BANCARIO SAN PAOLO DI TORINO

MANUFACTURERS HANOVER LIMITED

NOMURA EUROPE N.V.

UNION BANK OF SWITZERLAND (SECURITIES) LIMITED

Alahli Bank of Kuwait (K.S.C.)

Algemene Bank Nederland N.V.

A.E. Amst. & Co. Limited

Credit Industriel et Commercial

Credit du Nord

Credit Suisse

Crédit Franco-Britannique

Den Damke Bank af 1871 Aktieselskab

Den Norske Creditbank

Denutsche Girozentrale

Deutsche Kommerzbank

DG Bank

Deutsche Gemeinschaftsbank

Dillon Read Overseas Corporation

Dominion Securities Limited

Dresdner Bank

Dresdner Bank AG

Dresdner Bank Girozentrale

Euronet International Limited

EuroPartners Bank (Nederland) N.V.

EuroPartners Securities Corporation

European Arab Bank Limited

Finacor

Fitch

First Chicago Limited

First Leu International Limited

First Midwest Bank

First New York

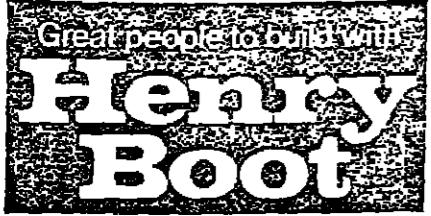
First Trust & Savings Bank

First Union National Bank

Flame International Limited

Flame International Corp.

Flame International Corp



Henry Boot Construction Limited
Sheffield Tel: 0246-410111

FT SHARE INFORMATION SERVICE

AMERICANS—Continued

BUILDING INDUSTRY—Cont.

DRAPERY AND STORES—Cont.

ENGINEERING—Continued

HOTELS—Continued

**BRITISH FUNDS

Interest Due Stock Price Last Div. Net Div. Gross Ctr. Yield Int. Rel.

"Shorts" (Lives up to Five Years)

15M	15P Treasury 5% 1987	100.00	93.87	7.56	7.56	7.56	7.56
15M	15P Treasury 5% 1988	100.00	95.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 1989	100.00	97.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 1990	100.00	99.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 1991	100.00	101.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 1992	100.00	103.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 1993	100.00	105.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 1994	100.00	107.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 1995	100.00	109.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 1996	100.00	111.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 1997	100.00	113.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 1998	100.00	115.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 1999	100.00	117.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2000	100.00	119.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2001	100.00	121.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2002	100.00	123.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2003	100.00	125.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2004	100.00	127.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2005	100.00	129.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2006	100.00	131.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2007	100.00	133.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2008	100.00	135.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2009	100.00	137.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2010	100.00	139.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2011	100.00	141.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2012	100.00	143.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2013	100.00	145.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2014	100.00	147.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2015	100.00	149.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2016	100.00	151.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2017	100.00	153.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2018	100.00	155.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2019	100.00	157.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2020	100.00	159.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2021	100.00	161.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2022	100.00	163.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2023	100.00	165.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2024	100.00	167.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2025	100.00	169.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2026	100.00	171.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2027	100.00	173.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2028	100.00	175.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2029	100.00	177.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2030	100.00	179.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2031	100.00	181.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2032	100.00	183.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2033	100.00	185.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2034	100.00	187.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2035	100.00	189.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2036	100.00	191.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2037	100.00	193.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2038	100.00	195.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2039	100.00	197.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2040	100.00	199.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2041	100.00	201.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2042	100.00	203.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2043	100.00	205.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2044	100.00	207.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2045	100.00	209.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2046	100.00	211.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2047	100.00	213.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2048	100.00	215.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2049	100.00	217.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2050	100.00	219.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2051	100.00	221.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2052	100.00	223.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2053	100.00	225.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2054	100.00	227.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2055	100.00	229.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2056	100.00	231.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2057	100.00	233.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2058	100.00	235.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2059	100.00	237.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2060	100.00	239.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2061	100.00	241.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2062	100.00	243.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2063	100.00	245.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2064	100.00	247.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2065	100.00	249.57	7.57	7.57	7.57	7.57
15M	15P Treasury 5% 2066	100.00	251.57	7.57	7.57		

INDUSTRIALS—Continued

INSURANCE—Continued

PROPERTY—Continued

INV. TRUSTS—Continued

FINANCE, LAND—Continued

Serving the world
with
financial expertise.

SANWA
BANK
Tokyo, Japan

		Last	No.	Cw/Grs	T.M.	Div	Stock	Last	No.	Cw/Grs	T.M.	Div	Stock	Last	No.	Cw/Grs	T.M.	Div	Stock	Last	No.	Cw/Grs	T.M.	Div													
July	Int'l. Ind. Co. Ltd.	41	23	12.23	2.4	8.5	7.1	July	Sun Alliance Ins.	551	14.11	15.32	—	5.0	—	Jan.	Jubilee Prop. Holdings	342	3.1	65.54	2.9	2,964.3	June	Dec-Celer Inv.	66	14.11	2.5	1.1	6,024.9	Dividends Paid	Stock	Last	No.	Cw/Grs	T.M.	Div	
May	Dev. Lanes	141	10	11.10	2.4	6.5	4.3	July	Prop. Inv. & Fin. Sl.	362	12.23	14.0	0.8	2.8	—	Jan.	Jubilee Prop. Holdings	342	3.1	65.54	2.9	2,964.3	June	Dec-Celer Inv.	66	14.11	2.5	1.1	6,024.9	Dividends Paid	Stock	Last	No.	Cw/Grs	T.M.	Div	
Nov.	Northgate Corp.	146	11	11.11	2.4	6.5	4.3	April	Fins. Mkt. S.D.R.	495	15.11	15.97	0.9	2.8	—	July	Prop. Partnrs.	372	12.23	14.0	0.8	2.8	—	Jan.	Jubilee Prop. Holdings	342	3.1	65.54	2.9	2,964.3	Dividends Paid	Stock	Last	No.	Cw/Grs	T.M.	Div
Oct.	Midwest Tech.	48	12	11.12	2.4	6.5	4.3	Nov.	May Trade Industry	495	15.11	15.97	0.9	2.8	—	July	Prop. Sec. Insfrs.	372	12.23	14.0	0.8	2.8	—	Jan.	Jubilee Prop. Holdings	342	3.1	65.54	2.9	2,964.3	Dividends Paid	Stock	Last	No.	Cw/Grs	T.M.	Div
Nov.	West Coast Tech.	55	23	12.23	2.4	6.5	4.3	Dec.	May. Se. D.E.	125	31.10	65.21	0.8	2.8	—	July	Travelers	55	12.23	14.0	0.8	2.8	—	Jan.	Jubilee Prop. Holdings	342	3.1	65.54	2.9	2,964.3	Dividends Paid	Stock	Last	No.	Cw/Grs	T.M.	Div
Apr.	Leeds Harris	65	27	12.23	2.4	6.5	4.3	Dec.	June Wills Fisher	125	31.10	65.21	0.8	2.8	—	July	Travelers	55	12.23	14.0	0.8	2.8	—	Jan.	Jubilee Prop. Holdings	342	3.1	65.54	2.9	2,964.3	Dividends Paid	Stock	Last	No.	Cw/Grs	T.M.	Div
Oct.	Int'l. Group 100	243	13	11.13	2.4	6.5	4.3	Dec.	July Lanes Prod.	105	14.11	15.34	4.7	4.2	6.5	July	Travelers	55	12.23	14.0	0.8	2.8	—	Jan.	Jubilee Prop. Holdings	342	3.1	65.54	2.9	2,964.3	Dividends Paid	Stock	Last	No.	Cw/Grs	T.M.	Div
July	Int'l. Lanes Prod.	65	15	11.13	2.4	6.5	4.3	Dec.	July Lanes Prod.	105	14.11	15.34	4.7	4.2	6.5	July	Travelers	55	12.23	14.0	0.8	2.8	—	Jan.	Jubilee Prop. Holdings	342	3.1	65.54	2.9	2,964.3	Dividends Paid	Stock	Last	No.	Cw/Grs	T.M.	Div
Dec.	Jubilee & Wm.	140	16	11.14	2.4	6.5	4.3	Dec.	July Lanes Prod.	105	14.11	15.34	4.7	4.2	6.5	July	Travelers	55	12.23	14.0	0.8	2.8	—	Jan.	Jubilee Prop. Holdings	342	3.1	65.54	2.9	2,964.3	Dividends Paid	Stock	Last	No.	Cw/Grs	T.M.	Div
Dec.	Mer Industries	140	17	11.14	2.4	6.5	4.3	Dec.	July Lanes Prod.	105	14.11	15.34	4.7	4.2	6.5	July	Travelers	55	12.23	14.0	0.8	2.8	—	Jan.	Jubilee Prop. Holdings	342	3.1	65.54	2.9	2,964.3	Dividends Paid	Stock	Last	No.	Cw/Grs	T.M.	Div
July	Felt & Vira Grp.	270	18	11.15	2.4	6.5	4.3	Dec.	July Lanes Prod.	105	14.11	15.34	4.7	4.2	6.5	July	Travelers	55	12.23	14.0	0.8	2.8	—	Jan.	Jubilee Prop. Holdings	342	3.1	65.54	2.9	2,964.3	Dividends Paid	Stock	Last	No.	Cw/Grs	T.M.	Div
Jan.	Pet. Banks	36	19	11.15	2.4	6.5	4.3	Dec.	July Lanes Prod.	105	14.11	15.34	4.7	4.2	6.5	July	Travelers	55	12.23	14.0	0.8	2.8	—	Jan.	Jubilee Prop. Holdings	342	3.1	65.54	2.9	2,964.3	Dividends Paid	Stock	Last	No.	Cw/Grs	T.M.	Div
Aug.	Arcane Corp.	15	20	11.15	2.4	6.5	4.3	Dec.	July Lanes Prod.	105	14.11	15.34	4.7	4.2	6.5	July	Travelers	55	12.23	14.0	0.8	2.8	—	Jan.	Jubilee Prop. Holdings	342	3.1	65.54	2.9	2,964.3	Dividends Paid	Stock	Last	No.	Cw/Grs	T.M.	Div
Dec.	Arco Corp.	15	21	11.15	2.4	6.5	4.3	Dec.	July Lanes Prod.	105	14.11	15.34	4.7	4.2	6.5	July	Travelers	55	12.23	14.0	0.8	2.8	—	Jan.	Jubilee Prop. Holdings	342	3.1	65.54	2.9	2,964.3	Dividends Paid	Stock	Last	No.	Cw/Grs	T.M.	Div
July	Int'l. Lanes Prod.	172	22	11.15	2.4	6.5	4.3	Dec.	July Lanes Prod.	105	14.11	15.34	4.7	4.2	6.5	July	Travelers	55	12.23	14.0	0.8	2.8	—	Jan.	Jubilee Prop. Holdings	342	3.1	65.54	2.9	2,964.3	Dividends Paid	Stock	Last	No.	Cw/Grs	T.M.	Div
Dec.	Int'l. Lanes Prod.	172	23	11.15	2.4	6.5	4.3	Dec.	July Lanes Prod.	105	14.11	15.34	4.7	4.2	6.5	July	Travelers	55	12.23	14.0	0.8	2.8	—	Jan.	Jubilee Prop. Holdings	342	3.1	65.54	2.9	2,964.3	Dividends Paid	Stock	Last	No.	Cw/Grs	T.M.	Div
July	Int'l. Lanes Prod.	172	24	11.15	2.4	6.5	4.3	Dec.	July Lanes Prod.	105	14.11	15.34	4.7	4.2	6.5	July	Travelers	55	12.23	14.0	0.8	2.8	—	Jan.	Jubilee Prop. Holdings	342	3.1	65.54	2.9	2,964.3	Dividends Paid	Stock	Last	No.	Cw/Grs	T.M.	Div
Dec.	Int'l. Lanes Prod.	172	25	11.15	2.4	6.5	4.3	Dec.	July Lanes Prod.	105	14.11	15.34	4.7	4.2	6.5	July	Travelers	55	12.23	14.0	0.8	2.8	—	Jan.	Jubilee Prop. Holdings	342	3.1	65.54	2.9	2,964.3	Dividends Paid	Stock	Last	No.	Cw/Grs	T.M.	Div
July	Int'l. Lanes Prod.	172	26	11.15	2.4	6.5	4.3	Dec.	July Lanes Prod.	105	14.11	15.34	4.7	4.2	6.5	July	Travelers	55	12.23	14.0	0.8	2.8	—	Jan.	Jubilee Prop. Holdings	342	3.1	65.54	2.9	2,964.3	Dividends Paid	Stock	Last	No.	Cw/Grs	T.M.	Div
Dec.	Int'l. Lanes Prod.	172	27	11.15	2.4	6.5	4.3	Dec.	July Lanes Prod.	105	14.11	15.34	4.7	4.2	6.5	July	Travelers	55	12.23	14.0	0.8	2.8	—	Jan.	Jubilee Prop. Holdings	342	3.1	65.54	2.9	2,964.3	Dividends Paid	Stock	Last	No.	Cw/Grs	T.M.	Div
July	Int'l. Lanes Prod.	172	28	11.15	2.4	6.5	4.3	Dec.	July Lanes Prod.	105	14.11	15.34	4.7	4.2	6.5	July	Travelers	55	12.23	14.0	0.8	2.8	—	Jan.	Jubilee Prop. Holdings	342	3.1	65.54	2.9	2,964.3	Dividends Paid	Stock	Last	No.	Cw/Grs	T.M.	Div
Dec.	Int'l. Lanes Prod.	172	29	11.15	2.4	6.5	4.3	Dec.	July Lanes Prod.	105	14.11	15.34	4.7	4.2	6.5	July	Travelers	55	12.23	14.0	0.8	2.8	—	Jan.	Jubilee Prop. Holdings	342	3.1	65.54	2.9	2,964.3	Dividends Paid	Stock	Last	No.	Cw/Grs	T.M.	Div
July	Int'l. Lanes Prod.	172	30	11.15	2.4	6.5	4.3	Dec.	July Lanes Prod.	105	14.11	15.34	4.7	4.2	6.5	July	Travelers	55	12.23	14.0	0.8	2.8	—	Jan.	Jubilee Prop. Holdings	342	3.1	65.54	2.9	2,964.3	Dividends Paid						

Labour's fate may be staked on devolution

BY RUPERT CORNWELL, LOBBY STAFF

MR. JAMES CALLAGHAN may at the week-end have still probed to put the Government's fanning confidence that they future openly at stake if he is to remove at least the 40 per cent amendment when it comes up in the Report Stage of the Bill.

They are planning their hopes on two factors: the two-or-three-week gap likely between the conclusion of committee proceedings this week in the Commons, and the Report stage during which they trust feelings will cool, and the fact that officially the Tories dislike the insertion of a minimum "Yes" vote figure.

Meanwhile, Mrs. Judith Hart, Overseas Development Minister and MP for Lanark, served notice of the Government's views at the weekend when she attacked the dissidents as "mischievous and ridiculous," adding that "there will be a chance for good sense to prevail."

Although SNP leaders were declaring their readiness to listen to compromise proposals, such as lowering the threshold figure, they are threatening to vote against the entire Bill at the Third Reading stage if it still contains a "loaded referendum clause."

A further sign of Nationalist fury came yesterday when Mr. Ian Smith, SNP Chief Whip at Westminster, warned that he would be ready to go to the European Court of Justice to get rid of what both his party and the Government see as a blatantly undemocratic proviso.

For all the accumulating problems of the Bill, Ministers consider in detail how to restore the legislation,

their task will be complicated by demands from Labour in Scotland for a second referendum question on independence, designed to cut the ground from under the SNP. But this is likely to be resisted by the Prime Minister when he meets a delegation from the party's Scottish Council to-day.

Delaying tactic

The two final committee days on the Bill, to-morrow and Wednesday may centre on discussion of Tory-backed amendment to set up a Speaker's conference on the number of Scottish MPs at Westminster, assuming of course it is selected for debate.

This is regarded by the Government as a mere delaying tactic aimed at sabotaging the legislation. But the Opposition Devolution spokesman, Mr. Francis Pym, said yesterday that devolution's central defect was that MPs for Scottish seats would be able to speak and vote on legislation and executive decisions affecting England but not Scotland...

It would not be right to try and deal with this in a short debate. "All parties should together to consider calmly and constructively how best to deal with an almost impossible problem arising entirely from the type of devolution contained in the Scotland Bill," he stated.

As Ministers consider in detail how to restore the legislation,

Government to urge industrial strategy plans on companies

BY JOHN ELLIOTT, INDUSTRIAL EDITOR

THE GOVERNMENT will launch presented to the meeting and a major communications exercise will be countered by one from during the coming months to try the TLC which will be critical to persuade individual companies to adapt their corporate plans in the face of formal company-level planning that the Government has achieved.

Because it does not want those opposing views to upset its general industrial strategy work, the Government has decided to soft-pedal on formal planning and to concentrate instead on communications with all levels of companies from top management down to shop-floor workers.

The communications exercise will be specially directed at about half of the industrial strategy's 40 sector working party areas which have drawn up future market share objectives and opportunities.

They include areas such as mining machinery which believes it should be able to double its exports in the next two years, wool textiles which is also finalising ambitious plans, and the paper and board industries.

The Prime Minister will be chairman at the meeting which may be told of some new industrial aid schemes to be launched soon by the Government in areas including the micro-electronics industry.

CBI leaders will stress that they support the Government's proposed communications exercise, but will add that, as their latest policy document shows, they are not prepared to go any further towards formalised planning discussions and agreements. That policy document will be

published in the next few weeks.

That policy document will be

available on page 4.

Quite the contrary in fact, again undermining investor

The capital gains tax is already under review.

The capital gains tax is